# Lecture Plan - Academic Year 2019-20

Semester: SEMESTER I

Course: BCOM Class: FYBCOM Subject: CP-I

c nco	M Class: FYBCOM	
Course: BCO	M er: Asst Prof. Taruna Wadhwani	Number of Lectures (Planned)
UNIT	Topic  To	12
Unit 1: Concept of Services	Consumer expectations, Services 1911a, Consumer expectations, Services 1911a, Services delivery, Physical evidence and people Service Strategy Services delivery, Physical evidence and people Services Strategy Services development cycle, Managing demand and capacity, opportunities and Services development cycle, Managing demand and capacity opportunities and Services Ser	
Unit 2: Retailing	Retailing Introduction:Concept of organized and unorganized retailing, Trender retailing, growth of organized retailing in India, Survival strategies for unorganized retailing, growth of organized retailing in India, Survival strategies for unorganized retailing, growth of organized retailing in India, Store Planning, design and Retailers Retail Format: Store format, Non – Store format, Store Planning, design and Retailers Retail Format: Store format, Non – Store format, Store Planning, design and Retailers Retail Format: Prospects and Retailers in India, Mall Management – RetailFranchising. FDI in Retailing, Careers in India, Mall Management – RetailFranchising.	12
	Retailing 3 Recent Trend  Retailing 3 Recent Trend  Recent Trends in Service Sector ITES Sector: Concept and scope of BPO, KPO, LPO  Recent Trends in Service Sector ITES Sector: Concept and scope of BPO, KPO, LPO  Recent Trends in Service Sector ITES Sector: ATM, Debit & Credit Cards, Internet Banking and ERP. Banking and Insurance Sector: ATM, Debit & Credit Cards, Internet Banking and ERP. Banking and Insurance Sector for private players, FDI and its impact on Banking and Opening of Insurance Sector in India Logistics: Net working – Importance – Challenges  Insurance Sector in India Logistics: Net working – Importance – Challenges	10
Unit 3: Recent Trends in Service Sector	E-Commerce Introduction: Meaning, Features, Functions and Scope of E-Commerce- Importance and Limitations of E-Commerce Types of E-Commerce in India: Transition to Major activities of B2C,B2B, C2C. Present status of E-Commerce in India: Transition Challenges for Indian Corporates; on-line Marketing E-Commerce in India, ETransition Challenges for Indian Corporates;	
Unit 4: E- Commerce	E-Commerce in India, Erranova.  Research.	11
Total Lectures:		45





#### Lecture Plan - Academic Year 2019-20

Semester: SEMESTER I

Course: BAF/BMS/BBI

Class: FYBAF,FYBBI &FYBMS

Subject: BUSINESS ECONOMICS I

Name of Teacher: Asst Prof. Karuna Tejwani

hit	Topic	Plan	Teaching Methodology with Time Frame	Learning Outcome
1.	Introduction- Scope and Importance of Business Economics.	Students aware about basic tools, opportunity cost principel, incremental and marginal concepts, functional relation, TC, AC, MC realation, use of marginal analysisbasic market demand and supply, equilibrium, shift in demand and supply curve.	Contact Sessions:  10 Lecture.  Explanation with example and curve.	To enable students to basic tools use in economics, incremental and marginal concepts, functional relation, TC, AC, MC realation, use of marginal analysisbasic market demand and supply, equilibrium, shift in demand and supply curve.
2	Demand Anaiysis Demand function and Demand Estimation and Forcasting.	To make students awre  About nature of demand curve in different market, elasticity of demand, types of elasticity of demand, relationship between elasticity of demand and revenue concepts.	Contact Sessions:  15 Lecture,  Chalk and Board, Explanation with example and curve.  Revision,  Direct Communication with Students.	To enable students to about nature of demand curve in different market, elasticity of demand, types of elasticity of demand, relationship between elasticity of demand and revenue concepts.

	Supply and	To make student to learn	Contact Sessions:	To enable students about
	production function. AND	about, production function short run analysis with	13 Lecture,	production function short run analysis with Law of
	Cost of production	Law of Variable Proportions, Iso quannt,	Reference books case study	Variable Proportions, Iso quannt, Ridge line, least
		Ridge line, least cost	Chalk and Board, Explanation with	cost combination of input,
		combination of input, Long run Returns to scale,	example and curve.	Long run Returns to scale expantion path. different
		expantion path. different	Interactive modes:	cost concepts, cost out put
		cost concepts, cost out put relation in the short and	Revision,	relation in the short and
		long run, Learning curve,	Direct Communication with	long run, Learning curve, Break even Analysis.etc
		Break even Analysis.etc	Students.	
4.	Market structure	Students aware about	Contact Sessions:	Students aware about
4.	Warket structure	market, equilibrium of a	15 Lecture	market, equilibrium of a firm and industry in
		firm and industry in perfect competition.	Reference books case study	perfect competition.
		Monopoly equilibrium.		Monopoly equilibrium.
		perfect competition.	Chalk and Board ,explanation with example and curve.	perfect competition.  Monopoly equilibrium. To
		Monopoly equilibrium. To make students aware about	Interactive modes:	make students aware about
		Monopolistic and		Monopolistic and Oligopoly. Price
		Oligopoly. Price leadership, cartel model	Revision,	leadership, cartel model
		etc.	Direct Communication with Students.	etc.
	Pricing Practices	To make student to learn	Contact Sessions:	To make student to learn
	Tromg Tracacco	about, Degree, conditions	15 Lecture	about, Degree, conditions and equilibrium of Price
		and equilibrium of Price discrimination and	Reference books case study Chalk	discrimination . and
		Dumping.differnt cost pricing.	and Board ,explanation with example and curve.	Dumping.differnt cost pricing.
		To inculcate knowledge about capital budgeting	Interactive modes:	To inculcate knowledge about capital budgeting
		,there importance,	Revision,	,there importance,
		steps,how they select or which peoject be accepted.	Direct Communication with	steps, how they select or which peoject be accepted.





### Lecture Plan - Academic Year 2019-20

Semester: SEMESTER I

Subject: BUSINESS ECONOMICS I Class: FYBMS Course: BAF/BMS/BBI

Name of teacher: Asst Prof. Karuna Tejwani

Unit	Topic	Plan	Teaching Methodology with Time Frame	Learning Outcome
No. 1.	Introduction- Scope and Importance of Business Economics.	Students aware about basic tools, opportunity cost principel, incremental and marginal concepts, functional relation, TC, AC, MC realation, use of marginal analysisbasic market demand and supply, equilibrium, shift in demand and supply curve.	Contact Sessions:  10 Lecture.  Explanation with example and curve.	To enable students to basic tools use in economics, incremental and marginal concepts, functional relation, TC, AC, MC realation, use of marginal analysisbasic market demand and supply, equilibrium, shift in demand and supply curve.
2.	Demand Anaiysis Demand function and Demand Estimation and Forcasting.	To make students awre  About nature of demand curve in different market, elasticity of demand, types of elasticity of demand, relationship between elasticity of demand and revenue concepts.	Contact Sessions:  15 Lecture,  Chalk and Board, Explanation with example and curve.  Revision,  Direct Communication with Students.	To enable students to about nature of demand curve in different market, elasticity of demand, types of elasticity of demand, relationship between elasticity of demand and revenue concepts.
3.	Supply and production function. AND	To make student to learn about, production function short run analysis with Law of Variable Proportions, Iso quannt,	Contact Sessions: 13 Lecture,	To enable students about production function short run analysis with Law of Variable Proportions, Iso

	Cost of production	Ridge line, least cost combination of input, Long run Returns to scale, expantion path. different cost concepts, cost out put relation in the short and long run, Learning curve, Break even Analysis.etc	Reference books case study  Chalk and Board, Explanation with example and curve.  Interactive modes:  Revision,  Direct Communication with Students.	quannt, Ridge line, least cost combination of input, Long run Returns to scale, expantion path. different cost concepts, cost out put relation in the short and long run, Learning curve, Break even Analysis.etc
4.	Market structure	Students aware about market, equilibrium of a firm and industry in perfect competition.  Monopoly equilibrium.  perfect competition.  Monopoly equilibrium. To make students aware about Monopolistic and Oligopoly. Price leadership, cartel model etc.	Contact Sessions:  15 Lecture  Reference books case study  Chalk and Board ,explanation with example and curve.  Interactive modes:  Revision,  Direct Communication with Students.	Students aware about market, equilibrium of a firm and industry in perfect competition. Monopoly equilibrium.  perfect competition. Monopoly equilibrium. To make students aware about Monopolistic and Oligopoly. Price leadership, cartel model etc.
5	Pricing Practices	To make student to learn about, Degree, conditions and equilibrium of Price discrimination and Dumping. differnt cost pricing.  To inculcate knowledge about capital budgeting there importance, steps, how they select or which peoject be accepted.	Contact Sessions:  15 Lecture  Reference books case study Chalk and Board ,explanation with example and curve.  Interactive modes:  Revision,  Direct Communication with Students.	To make student to learn about, Degree, conditions and equilibrium of Price discrimination. and Dumping. differnt cost pricing.  To inculcate knowledge about capital budgeting , there importance, steps, how they select or which peoject be accepted.





### Lecture Plan – Academic Year 2019-20

Semester: 11

Course: B.Com

Class: FY

Subject: Accountancy and Financial Management-II

Name of the Teacher: Hetal Uttmani

		Name of the Teache	Mathodology	Learning
Unit	Topic	Plan	Teaching Methodology with Time Frame	Outcome  Students will be able to
1.	Accounting from incomplete records	To prepare students and make them learn about to prepare accounts from incomplete details.	<ul> <li>Theory explanation discussion - 3 sessions</li> <li>Practical Questions - 10 sessions</li> <li>Test - 1 sessions (January-2020)</li> </ul>	prepare the final accounts of the Proprietary Concern.
2.	Consignment accounts	To make students aware about consignment transactions and the accounting treatment.	Theory explanation and discussion - 3 sessions Practical Questions - 8 sessions Test - 2 sessions March 2020	Students will be able to understand the dealer business.
3.	Branch accounts	To acquaint learners about the Branch accounts.	Test - 2 sessions (February-2020 - March 2020)  Theory explanation and discussion - 3 sessions Practical Questions - 10 sessions Test - 2 sessions (March 2020 - April 2020)	Students to understand how branches interact with head office in terms of accounting.
4.	Fire insurance claim	To make the students understand Inventory valuation and how to calculate fire insurance claim for loss of stock.	<ul> <li>Theory explanation discussion – 4 sessions</li> <li>Practical Questions – 10 sessions</li> <li>PowerPoint presentation – 2 sessions         <ul> <li>(April 2020)</li> </ul> </li> </ul>	Students to provide knowledge to make fire insurance account while submitting the claim.





# Lecture Plan – Academic Year 2019-20

Semester: II

Course: B.M.S

Class: FY

Subject: Principals of Marketing (POM)

Name of the Teacher: Asst. Prof. Bhavna Chhabria

		C. Tancher: As	st. Prof. Bhavha	
		Name of the Teacher: As	with	Learning Outcome
		N.	Teaching Methodology with	
Unit	Topic  Introduction to  Marketing	Plan  To make students understand the concepts of Marketing and Orientation of Firms to marketing.	explanation and	Student will be able to know meaning and the scope of marketing, and Orientation of firms in respect of selling and marketing concept.
2.	Marketing Environment, Research and Consumer Behaviour	To explain and discuss on the micro & macro environment of business, marketing research and consumer behaviour.	<ul> <li>Theory explanation and discussion – 12 sessions</li> <li>Revision and Test – 2 session</li> <li>Group Discussion – 1 session (February-2020 – March 2020)</li> </ul>	Student will be able to understand the marketing channels, types of marketing research, the macro environment factors, and the factors affecting consumer behaviour.
3.	Marketing Mix	To provide knowledge of elements of Marketing mix, concept of Branding, Pricing, Physical distribution, and Promotion.	<ul> <li>Theory explanation and discussion – 13 sessions</li> <li>Case study – 1 session</li> <li>Assignment - 1 session (March 2020- April 2020)</li> </ul>	Student will be able to understand the product-mix life cycle, role of pricing, types of marketing channels and significance of promotion.

Segmentation, Targeting and Positioning and Trends In Marketing	To acquaint learners about the Market Segmentation, positioning, New trends in marketing and Social marketing.	<ul> <li>Theory explanation and discussion – 10 sessions</li> <li>PowerPoint presentation – 2 sessions</li> <li>Case study – 1 session</li> <li>Quiz – 1 session         <ul> <li>(April 2020)</li> </ul> </li> </ul>	Students will be able to understand the importance of segmentation, targeting and positioning, E-marketing and Social/Relationship marketing.
---	--	---	---

Bhabhia



#### Lecture Plan - Academic Year 2019-20

Semester: III

Course: BMS

Class: SYBMS

Subject: Basics of Financial Services

Name of the Teacher: Asst. Prof. Bhakti Mulchandani

Unit	Topic	Plan	Teaching Methodology with Time Frame	Learning Outcome
	Financial System	An overview of Financial System, Financial Markets, Structure of Financial Market (Organised and Unorganized Market), Components of Financial System, Major Financial Intermediaries, Financial Products, Function of Financial System, Regulatory Framework of Indian Financial System(Overview of SEBI and RBI-Role and Importance as regulators).	8 Session Conducted 6 lecture through PPT and 3 lecture discussion and debate	Students got to know the financial system and its detail information in this chapter
2	Commercial Banks, RBI And Developmen t Banks	• Concept of Commercial Banks- Functions, Investment Policy of Commercial Banks, Liquidity in Banks, Asset Structure of Commercial Banks, Non-Performing Assets, and Interest Rate reforms, Capital Adequacy Norms. • Reserve Bank of India-Organisation &Management, Role And Functions • Development Banks-Characteristics of Development Banks, Need And Emergence of Development Financial Institutions In India, Function of Development Banks.	10 Session Conducted 6 lecture through PPT and 4 lecture discussion and debate	Students got to know detail information of RBI and all bank in this chapter

	Insurance	Concept, Basic Characteristics of Insurance, Insurance Company Operations, Principles of Insurance, Reinsurance, Purpose And Need Of Insurance, Different Kinds of Life Insurance Products, Basic Idea About Fire And Marine Insurance and Bancassurance	8 Session Conducted 6 lecture through PPT and 2 lecture discussion and debate	Students got to know detail information of Insurance in this chapter
4	Mutual Funds	Concept of Mutual Funds, Growth of Mutual Funds in India, Features and Importance of Mutual Fund. Mutual Fund Schemes, Money Market Mutual Funds, Private Sector Mutual Funds, Evaluation of the Performance Of Mutual Funds, Functioning of Mutual Funds In India	8 Session Conducted 6 lecture through PPT and 2 lecture discussion and debate	Students got to know detail information of Mutual funds in this chapter

Phaliti



#### Lecture Plan - Academic Year 2020-21

Semester: SEMESTER III

Course: Bcom

Class: SYBCOM

SUB- Business economics II

Name - Asst. Prof. Vandana Kodwani

Unit No.	Topic	Plan	Teaching Methodology with Time Frame	Learning Outcome
1	Introduction to Macro economics and theory	Learning Objective: Students knowledge about, macro economics, circular flow of NI in close and open economy, types of NI, Realationship between NI and Economic welfare. Trade cycles, Says law of market features, implication and criticism. Keynesian principel of effective demand, consumption, Investment function, Multiplier	15 Lectures Chalk and Board, Reference books Interactive modes: explanation with example. Revision, Direct Communication with Students	To enable students to knowledge of macro economics. Trade cycle, Relationship between NI and economic welfare. Effective demand, consumption, investment function, multiplier, etc.
2	Basic concept of Keynesian economics	To enable students about Keynesian principel of effective demand, consumption, Investment function, Multiplier,LPT of interest.	15 Lectures Chalk and Board, Reference books Interactive modes: explanation with example. Revision, Direct Communication with Students.	To enable students about Keynesian principel of effective demand, consumption, Investment function, Multiplier, LPT of interest.
3	Post Keynesian Development in Macro economics.	To enable students about IS-LM model, Inflation and unemployment – Philps curve, types, causes, effects of inflation, Stagflation. Meaning, causes and consequences, supply side economics.	15 Lectures Chalk and Board, Reference books . Explanation with example. Interactive modes: Revision, Direct Communication with Students.	To enabler students about IS-LM model, Inflation and unemployment – Philps curve, types, causes, effects of inflation, Stagflation. Meaning, causes and consequences, supply side economics.
4	Money, price and inflation	To enable students about Determination of money supply, velocity of circulation of money,classical and	Chalk and Board , Reference books explanations. Interactive modes:	To enable students about Determination of money supply, velocity of circulation of money, classical and

Keynesian approach of
demand for
money.QTM, Fishers
equation of exchange.
Cambridge cash balance
approach, inflation.
causes and effects.
Natures of inglation in
developing country.
monetary policy and
inflation targewing etc.

Direct Communication with Students Keynesian approach of demand for money, OTM, Fishers equation of exchange. Cambridge cash balance approach, inflation, causes and effects. Natures of inglation in developing country, monetary policy and inflation targewting.etc.

Jondan



#### Lecture Plan - Academic Year 2020-21

Semester: III Course: BBI Class: SYBBI

Subject: Financial Market

Name of the Teacher: Yuvika Devnani

Unit	Topic	Plan	Teaching Methodolo gy with Time Frame	Learning Outcome
1	Indian Financial System	Introduction, Meaning, Functions of financial system, Indian financial system from financial neutrality to financial activism and from financial volatility to financial stability, Role of Government in financial development, Overview of Phases of Indian financial system since independence (State Domination – 1947-1990, Financial sector reforms 1991 till Financial Sector Legislative Reforms Commission 2013), Monitoring framework for financial conglomerates. B) Structure of Indian Financial System – Banking & Non-Banking Financial Institutions, Organized and Unorganized Financial Markets, Financial Assets/Instruments, Fund based & Fee Based Financial Services.	9 Session Conducted 6 lecture through PPT and 2 lecture discussion and debate	Students got to know the Indian Financial System its detail information in this chapter
2	Financial Markets in India	Indian Money Market – Meaning, Features, Functions, Importance, Defects, Participants, Components of Organized and Unorganized markets and Reforms B) Indian Capital Market - Meaning, Features, Functions, Importance, Participants, Instruments, Reforms in Primary and Secondary Market. C) Indian Stock Market - Meaning and functions of Stock Exchange- NSE and BSE. D) Equity Market – Primary Market, IPO, Book Building, Role of Merchant Bankers, ASBA, Green Shoe Option, Issue of Bonus shares, Right Shares, Sweat Equity shares, ESOP.	10 Session Conducted 6 lecture through PPT and 4 lecture discussion and debate	Students got to know detail information of Financial Markets in India in this chapter

		E) Indian Debt Marker Marker Instruments, Listing, Primary and Secondary Segments	8 Session	Students got to
	Commodity Market	Introduction to commodities market. Meaning History & origin. Types of commodities traded. • Structure of commodities market in India. • Participants in commodities market, Trading in commodities in India(cash & derivative segment), • Commodity exchanges in India & abroad • Reasons for investing in commodities	6 lecture through PPT and 2 lecture discussion and debate	know detail information of Commodity Market in this chapter
4	Derivatives Market	Introduction to Derivatives market- Meaning, History & origin, • Elements of a derivative contract, • Factors driving growth of derivatives market, • Types of derivatives, Types of underlying assets, Participants in derivatives market, Advantages & disadvantages of trading in derivatives market, • Current volumes of derivative trade in India, • Difference between Forwards & Futures	8 Session Conducted 6 lecture through PPT and 2 lecture discussion and debate	Students got to know detail information of Commodity Market in this chapter

Angrimani Artuwani



# Lecture Plan – Academic Year 2019-20

Class: SYBBI Course: BBI Semester: IV

Name of the Teacher: Asst. Prof. Chahat Hargurnani Subject: EM

nit	Topic	Plan	Teaching Methodology with Time Frame	Learning Outcome
	The Entrepreneur	Entrepreneur: Meaning, Nature, origin and development of entrepreneurship in India, Need and Importance, Core elements, Principles, Essentials, Types, Functions, Concept of entrepreneurship management, Motives behind being an entrepreneur, Entrepreneurial Process B) Theories of Entrepreneurship: Innovation Theory of Schumpeter, Need for Achievement Theory of McClelland, Risk Bearing Theory of knight, Hagen's Theory of Entrepreneurship, Economic Theory of Entrepreneurship, C) Entrepreneurial Values and Attitudes, Dominant characteristics of successful entrepreneurs, Internal and external factors for entrepreneurial motivation D) Entrepreneurial Skills, Identifying business opportunities, Role of creativity in Entrepreneurship, the creative process, the Innovation process, types of innovation, sources of innovation, principles of innovation, Sources of Business Ideas	12 Session Conducted 10 lecture through PPT and 2 lecture discussion and debate	Students got to know the The Entrepreneur and its detail information in this chapter
	Business Planning	A) Forms of Entrepreneurial structures: • Sole Proprietorship-meaning, merits and limitations. • Partnership-Meaning, Forms,	10 Session Conducted	Students got to know detail information of

Mea Liai Fra lim nes So Ve m	its and limitations. • Corporations- aning, merits and limitations. • Limited bility partnerships and corporations. • anchising-Meaning, types, merits and attations. B) Critical Factors for starting a w enterprise: Personal, Environmental, ociological factors. Problems of a New enture- Financial, administrative, arketing, production and other problems. b) Business Plan: Meaning, Benefits, Developing a business plan, Environment canning, Elements/Areas to be covered in a Business Plan, Project Report	6 lecture through PPT and 4 lecture discussion and debate	Business Planning in this chapter
	A) Marketing: New Product Development, Marketing Strategy for the new venture, Branding strategies, Distribution strategies, Pricing Strategies, Promotion strategies for new venture, Concept of Marketing Mix and Market segmentation, Marketing Plan B) Operations: Size and location of Enterprise, Layout, Inventory Control, Quality Control.C) Finance: Sources of long term and short term finance, Debt fund- Meaning, Merits and limitations, Equity Fund- Meaning, merits and limitations, Concept of Break Even analysis, Venture Capital-Meaning, Merits and Limitations, Criteria for Evaluating New Venture Proposals by Venture Capitalist D) Human Resource: Personnel Function, Important Labor Laws: Industrial Disputes Act, Factories Act, Provident Fund Act, Employee State Insurance Act, Payment of Wages Act, Minimum Wages Act, Payment of Gratuity Act, other related Acts and Role of HRD in new ventures.	10 Session Conducted  8 lecture through PPT and 2 lecture discussion and debate	Students got to know detail information of Key Areas of New Ventures in this chapter

1	
volving	A) Social Entrepreneurship: Meaning,
oncepts in	Social responsibility of an entrepreneur B)
ntrepreneurs	Barriers to entrepreneurship:
ip	Environmental, economic, non-economic, personal and entrepreneurial barriers. C)
	Intrapreneurship: Meaning, Characteristic
	Intrapreneurs Activities, types of Corporat
	Entrepreneurs, Corporate V/s
	Intrapreneurial culture, Climate, Fostering
	Intrapreneurial culture, Promoting
	11 D' 1 12 Constançons

S,

Conducted 6 lecture through PPT and lecture

discussion

debate

8 Session

**Evolving Concepts in** 

and

Entrepreneurship in this chapter

Students got to know

detail information of

te g intrapreneurship- Pinchot's Spontaneous teams and Formal Venture teams, establishing intrapreneurial ventures. D) Ethics and Entrepreneurship: Defining Ethics, Approaches to Managerial ethics, ethics and business decisions, Ethical practices and code of conduct, Ethical considerations in corporate entrepreneurship. E) Institutional Support to Entrepreneurs: Importance, Incentives and facilities, Entrepreneurship Development

Institute of India (EDI), NSIC, Small Industries Development Organization

(SIDO), National Institute for Entrepreneurship and Small Business Development (NIESBUD), Others, Key features of National Policy on Skill Development and Entrepreneurship 2015.



# Lecture Plan – Academic Year 2019-20

Semester: IV

Course: B.M.S

Subject: Financial Institutions and Markets (FIM)

Name of the Teacher: Asst. Prof. Yuvika Devnani

Unit	Topic	Plan	Teaching Methodology with Time Frame	Learning Outcome
) <sub>1.</sub>	Financial System in India	To make students understand the Structure of Indian Financial system its Functions and concept of Microfinance.	explanation and	Student will be able to know meaning, importance of finance system, the structure and conceptual framework of Microfinance.
2.	Financial Regulators & Institutions in India	To explain and discuss on their role and functions of Financial Institutions and Regulators.	<ul> <li>Theory explanation and discussion - 12 sessions</li> <li>Revision and Test - 2 session</li> <li>GD - 1 session (December'   9 - January'2)</li> </ul>	Student will be able to understand the role of financial regulators and institutions and their functions and area of concerns.
3.	Financial Markets	10 provide knowledge	• Theory explanation and discussion – 12 sessions • Case study – 1 session (January 2023) February 2023	Student will be able to understand the functions, importance, participants and reforms in the market.
	Systems Design	Financial System Design at global level.	<ul> <li>Theory explanation and discussion - 12 sessions</li> <li>PowerPoint presentation - 2 sessions</li> <li>Case study - 1 session (February 1222 - March 2022)</li> </ul>	Student will possess knowledge of Financia System design – Bank Oriented and Market Oriented Systems.

Arthwani



Class: SY

#### Lecture Plan – Academic Year 2019-20

Class: TYBCOM Semester: V

Subject: M.R.

Name of the Teacher: Asst Prof. Taruna Wadhwani

Unit	Topic	Plan	Teaching Methodology with Time Frame	Learning Outcome
1.	Introduction to Marketing Research	Marketing Research- Definition, features, functions, significance of Marketing Research in marketing decision making, limitations of Marketing Research b. Steps in Marketing Research, Ethics in Marketing Research, Career options in Marketing Research, Qualities of a good Marketing Research professional c. Marketing Information System- Definition, components, essentials of a good MIS, Concept of Decision Support System- Components , importance Data Mining- concept, importance	Contact sessions: 15 sessions	In this Students are
2.	Planning Research	Research Design- concept, importance, types Hypothesis- concept, types, importance b. Questionnaire- concept, types of questions, steps in the preparation of questionnaire, essentials of a good questionnaire c. Sampling- concept, terms in sampling, techniques of sampling, essentials of good sampling	Contact sessions: 15 sessions	acquainted with what is Research design, sampling and planning.

3.		Primary data-concept, merits, demerits, methods b. Secondary data-concept, merits, demerits, sources c. Qualitative and Quantitative research-concept, features, Qualitative v/s Quantitative research Integrating technology in data collection, methods-(online surveys, hand held devices, text messages, social networking),	Contact sessions: 15 sessions	In this Students will know about the Data collection concepts.
4.	Data Processing, Analysis, Reporting	importance  Stages in Data processing Editing- meaning, objectives, types Coding- meaning, guidelines Classification- meaning, methods Tabulation- meaning, methods b. Data Analysis & Interpretation Data Analysis- meaning, steps, use of statistical tools (SPSS, SAS, MS EXCEL, MINITAB) Data Interpretation- meaning, importance, stages c. Report Writing- concept, types, contents, essentials, use of visual aids in research report	Contact sessions: 15 sessions	In this Students will know about Data processing, analysis and reporting.

fm



Lecture Plan - Academic Year 2019-20

Semester: V Course: BMS Class: TYBMS

Subject: Financial Accounting

Name of the Teacher: Asst. Prof. Priyanka Bhambhere

		Name of the Teacher: Asst. Prot. 1	1.,	
		Mante of the	Teaching	Learning Outcome
Unit	Topic	Plan	Methodology with	
			Time Frame  15 Lecture conducted	The students will be
1	Preparation of	i i i a proparation or	Shared 10 Question and	able to prepare financial statements
	Final Accounts of Companies	D-amaralicii VI III	solved on Excel Sheet	of a corporate entity.
		Accounts Preparation statements as per Companies Act. AS 1 in relation to final accounts of	10 similar Question were given for	
		companies	Assignment	The students will be
2	Underwriting	Introduction, Underwriting,	10 Lecture conducted	able to account for
-	of Shares & Debentures	Underwriting Commission Provision of Companies Act	Shared 10 Question and solved on Excel Sheet	internal restructuring of a corporate entity
			8 similar Question were given for Assignment	
3	Accounting of	In relation to purchase and sale of	10 Lecture conducted	The students will be able to account for
/ 3	Transactions of Foreign	goods, services, assets, loan and credit transactions. Computation and treatment of exchange rate	Shared 10 Question and solved on Excel Sheet	buy back of shares by a corporate entity.
		differences.	8 similar Question were given for Assignment	
	mvestment	For shares For	10 Lecture conducted	The students will be able to prepare
	(w.r.t.	purchase and sale of investments	Shared 10 Question and solved on Excel Sheet	Investment account for an investor.
	v	with ex and cum interest prices and		

11	Accounting Standard- 13)	finding cost of investment sold and carrying cost as per weighted average method Columnar format for investment account.	8 similar Question were given for Assignment	
	Ethical Behaviour and Implications for Accountants	Introduction, Meaning of ethical behavior Financial Reports – link between law, corporate governance, corporate social responsibility and ethics. Need of ethical behavior in accounting profession. Implications of ethical values for the principles versus rule based approaches to accounting standards	5 Lecture conducted Explanation through book notes	The students will be able to prepare Ethical Behaviour and Implications for Accountants for an investor





#### Lecture Plan - Academic Year 2020-21

Semester: V Course: B.Com Class: TYB.Com

Subject: Financial Accounting

Name of the Teacher: Asst. Prof. Anika Valecha

Unit	Topic	Plan	Teaching Methodology with Time Frame	Learning Outcome
1	Preparation of Final Accounts of Companies	Relevant provisions of Companies Act related to preparation of Final Account Preparation of financial statements as per Companies Act.AS 1 in relation to final accounts of companies	15 Lecture conducted Shared 10 Question and solved on Excel Sheet 10 similar Question were given for Assignment	The students will be able to prepare financial statements of a corporate entity.
2	Internal Reconstruction	Need for reconstruction and company law provisions Distinction between internal and external reconstructions	10 Lecture conducted Shared 10 Question and solved on Excel Sheet 8 similar Question were given for Assignment	The students will be able to account for internal restructuring of a corporate entity
	Shares	including sources, maximum limits and debt equity ratio.  Cancellation of Shares Bought back	10 Lecture conducted  Shared 10 Question and solved on Excel Sheet  8 similar Question were given for Assignment	The students will be able to account for buy back of shares by a corporate entity

4	Investment Accounting (w.r.t. Accounting Standard- 13)	For shares For debentures/Preference, shares Accounting for transactions of purchase and sale of investments with ex and cum interest prices and finding cost of investment sold and carrying cost as per weighted average method Columnar format for investment account.	10 Lecture conducted Shared 10 Question and solved on Excel Sheet 8 similar Question were given for Assignment	The students will be able to prepare Investment account for an investor.
5	Ethical Behaviour and Implications for Accountants	Introduction, Meaning of ethical behavior Financial Reports What is the link between law, corporate governance, corporate social responsibility and ethics? What does the accounting profession mean by the ethical behavior? Implications of ethical values for the principles versus rule based approaches to accounting Standards	5 Lecture conducted Explanation through book notes	The students will be able to prepare Investment account for an investor

Antea

( John )



Lecture Plan - Academic Year 2020-21

Semester: V Course: BMS Class: TYBMS

Subject: Financial Accounting

Name of the Teacher: Asst. Prof. Komal Bodhwani

Jnit	Topic	Plan	Teaching Methodology with Time Frame	Learning Outcome
1	Preparation of Final Accounts of Companies	Relevant provisions of Companies Act related to preparation of Final Accounts Preparation of financial statements as per Companies Act. AS 1 in relation to final accounts of companies	Shared 10 Question and solved on Excel Sheet  10 similar Question were given for Assignment	The students will be able to prepare financial statements of a corporate entity  The students will be
2	Underwriting of Shares & Debentures	Introduction, Underwriting, Underwriting Commission Provision of Companies Act	10 Lecture conducted Shared 10 Question and solved on Excel Sheet 8 similar Question were given for Assignment	able to account for internal restructuring of a corporate entity
3	Accounting of Transactions of Foreign Currency	In relation to purchase and sale of goods, services, assets, loan and credit transactions. Computation and treatment of exchange rate differences.	10 Lecture conducted Shared 10 Question and solved on Excel Sheet 8 similar Question were given for Assignment	The students will be able to account for buy back of shares by a corporate entity.
4	Investment Accounting (w.r.t. Accounting Standard- 13)	For shares For Debentures/Preference shares Accounting for transactions of purchase and sale of investments with ex and cum interest prices and finding cost of investment sold and carrying cost as per weighted average method Columnar format	10 Lecture conducted Shared 10 Question and solved on Excel Sheet 8 similar Question were given for Assignment	The students will be able to prepare Investment account for an investor.



		for investment account.	duoted	The students will be
5	Ethical Behaviour and Implications for Accountants	Introduction, Meaning of ethical behavior Financial Reports – link between law, corporate governance, corporate social responsibility and ethics. Need of ethical behavior in accounting profession. Implications of ethical values for the principles versus rule based approaches to accounting standards	5 Lecture conducted Explanation through book notes	able to prepare Ethical Behaviour and Implications for Accountants for an investor





### Lecture Plan - Academic Year 2020-21

Semester: V Course: B.Com

Class: TYB.Com

Subject: Financial Accounting

Name of the Teacher: Anika Valecha

	Subject: Fin	ancial Accounting		Learning Outcome
Unit	Topic	Plan	Teaching Methodology with Time Frame	
1	Preparation of Final Accounts of Companies	Relevant provisions of Companies Act related to preparation of Final Account Preparation of financial statements as per Companies Act.AS 1 in relation to final accounts of companies	15 Lecture conducted	The students will be able to prepare financial statements of a corporate entity
2	Internal Reconstructio n		10 Lecture conducted Shared 10 Question and solved on Excel Sheet 8 similar Question were given for Assignment	The students will be able to account for internal restructuring of a corporate entity
	Shares	including sources, maximum limits and debt equity ratio. Cancellation of Shares Bought back	10 Lecture conducted Shared 10 Question and solved on Excel Sheet Similar Question were given for Assignment	The students will be able to account for buy back of shares by a corporate entity

	Accounting (w.r.t. Accounting Standard- 13)	For shares For debentures/Preference. shares Accounting for transactions of purchase and sale of investments with ex and cum interest prices and finding cost of investment sold and carrying cost as per weighted average method Columnar format for investment account.	10 Lecture conducted Shared 10 Question and solved on Excel Sheet 8 similar Question were given for Assignment	The students will be able to prepare Investment account for an investor.
5	Ethical Behaviour and Implications for Accountants	Introduction, Meaning of ethical behavior Financial Reports What is the link between law, corporate governance, corporate social responsibility and ethics? What does the accounting profession mean by the ethical behavior? Implications of ethical values for the principles versus rule based approaches to accounting Standards	5 Lecture conducted Explanation through book notes	The students will be able to prepare Investment account for an investor







## Lecture Plan – Academic Year 2020-21

Semester: SEMESTER V

Class: TYBCOM SUB- BUSINESS ECONOMICS Course: Bcom

# Name - Asst. Prof. Vandana Kodwani

Unit	Topic	Plan	Teaching Methodology with Time Frame	Learning Outcome
No. 1	Macro EconomicOerview of India.	about, NAP 2000,	15 Lectures Chalk and Board, Reference books Interactive	To enable students to knowledge of, NEP 1991, Social infrastructure( education, Health and family welfare in india) etc.  To enable students about NAP 2000, Agricultral pricing, finance, marketing, etc
3	The Industry and service sector during post reform period.	finance, marketing, etc  To enable students about Overview of industrial sector, competition act, 2002, Disinvestment policy, MSME sector, Industrial Pollution in India, Services sector ( trends in Healthcare and Tourism industry)	with example. Revision, Direct Communication with Students.  15 Lectures Chalk and Board, Reference books. Explanation with example. Interactive modes: Revision, Direct Communication with Students.	To enabler students about Overview of industrial sector, competition act, 2002, Disinvestment policy, MSME sector, Industrial Pollution in India, Services sector (trends in Healthcare and Tourism industry)
4	Market	capital market.etc.	20 Lecture Chalk and Board, Reference books explanations. Interactive modes: Revision, Direct Communication with Students.	To enable students about Banking, Insurance Industry, money market, capital market.etc.

Goudant



#### Lecture Plan – Academic Year 2020-21

Semester: V Course: BAF Class: TYBAF

Subject: Financial Management

Name of the Teacher: Asst. Prof. Nikhil Rajpal

Unit	Topic	Plan	Teaching Methodology with Time Frame	Learning Outcome
1	AS- 14 Amalgamation, Absorption & External Reconstruction	of pooling of interests and purchase method respectively. 2. Meaning and	15 Lecture conducted Shared 10 Question and solved on Excel Sheet 10 similar Question were given for Assignment	The students will be able to prepare AS- 14 Amalgamation, Absorption & External Reconstruction of a corporate entity.
2	Internal Reconstruction	. Need for reconstruction and company law provisions. 2. Distinction between internal and external reconstructions. 3. Methods including alteration of share capital, variation of share holder rights, subdivision, consolidation, surrender and reissue/cancellation, reduction of share capital with relevant legal provisions and accounting treatment for same.	10 Lecture conducted Shared 10 Question and solved on Excel Sheet 8 similar Question were given for Assignment	The students will be able to account for internal restructuring of a corporate entity
3		For shares (variable income bearing securities) 2. For debentures/preference shares (fixed income bearing securities) 3. Accounting for transactions of purchase and sale of investments with ex and cum interest prices and finding cost of investment sold and carrying	10 Lecture conducted Shared 10 Question and solved on Excel Sheet 8 similar Question were given for	The students will be able to account for Investment Accounting by a corporate entity.

4	transac foreign	Accounting for In relation to goods, service and credit transaction of foreign  Accounting for In relation to goods, service and credit transaction of foreign	excluding brokerage) 4. Columnar format for investment account.  In relation to purchase and sale of goods, services and assets and loan and credit transactions. 2.  Computation and treatment of exchange rate differences	10 Lecture conducted  Shared 10 Question and solved on Excel Sheet  8 similar Question were given for	The students will be able to prepare Accounting for transaction of foreign currency for an investor.
5	5 Introd IFRS	luction to	Purpose and objective of financial statement- its frame work- its assumption, characteristics, element, recognition and measurement. 2.  Convergence and first time adoption to IFRS(IFRS – 1)	Assignment  5 Lecture conducted Explanation through book notes	The students will be able to prepare Introduction to IFRS for an investor



Hilling

### (S. E. S) SWAMI HANSMUNI MAHARAJ DEGREE COLLEGE OF COMMERCE, ULHASNAGAR- 421004 Class: TY

# Lecture Plan – Academic Year 2020-21

Semester: V

Course: BAF

Subject: Financial Management - III (FM)

Name of the Teacher: Nikhil Rajpal

		Subject	ber: Nikhil Rajpa	
		Name of the Te	Teaching Methodology	Learning Outcome
Uni	t Topic	Plan students	• Theory explanation and	Student will be able the understand concept of different
1.	Business Valuation	To explain students about the conceptual framework of valuation and approaches to valuation.	• Practical Questo  • Test – 1 sessions (November '2 o December '20)  explanation and	and approaches followed to value business.  Student will be able to understand the
2.	Mergers and Acquisitions	To make students understand modes of acquiring firms, difference merger and takeover and the derived.  To acquaint students	discussion = 3 sees  • Practical Questions = 10  sessions • Test = 1 session • Case study = 1 session (December 20 - January 2 1)  explanation and	takeover, type mergers & acquisitions, and their pros and cons.  Students shall possess the knowledge of and
3.	Corporate Restructuring and Takeovers	about the need and importance of Restructuring, and legal guidelines for takeover.	each (January 2021 - February 202 1)	Takeovers, guidelines, and defences to be used.  Student will be able to
4.	Lease and Hire Purchase Financing	To make students understand the concept of Leasing and Hire purchase and their need and importance.	<ul> <li>Theory explanation discussion – 2 sessions</li> <li>Practical Questions – 10 sessions</li> <li>Test – 2 sessions         <ul> <li>(February 202   - March 202   )</li> </ul> </li> </ul>	analyse by doing calculation of cash flows and decide best option for financing.  Students will be able to
5.	Working Capital financing	To provide knowledge the sources available for financing working capital.	<ul> <li>Theory explanation and discussion – 8 sessions</li> <li>PowerPoint presentations –1 session</li> <li>Revision &amp; Quiz – 1 session (March 2021 – April 2021)</li> </ul>	evaluate different sources of financing or basis of the benefits each derive.





Class: TY

# Lecture Plan – Academic Year 2019-20

Semester: VI

Course: B.M.S

Subject: Innovative Financial Services (IFS)

Name of the Teacher: Asst. Prof. Bhakti Mulchandani

Unit	Topic	Plan	Teaching Methodology with Time Frame	Learning Outcome
1.	Introduction to Traditional Financial Services	To make students understand the concept of Financial Services, Factoring, Forfaiting, and Bill Discounting	Theory explanation and discussion— 10 sessions Practical Questions—2 sessions PowerPoint presentation—1 session	Student will be able of understand the functions of financial services, types of factoring, working of forfaiting, and framework of bill discounting.
2.	Issue Management and Securitization	To provide knowledge about of Issue Management, Stock Broking and Securitisation.	<ul> <li>Theory explanation and discussion – 12 sessions</li> <li>Revision and Test – 2 session</li> <li>GD – 1 session (December') – January</li> </ul>	Student will be able to know Merchant Bankers, Stock & Derivative trading Securitisable Assets and their benefits.
3.	Financial Services and its Mechanism	To explain students about the meaning of Lease,	<ul> <li>Theory explanation and discussion – 12 sessions</li> <li>Practical Questions – 2 sessions</li> <li>Case study – 1 session (January 2021) February 2020</li> </ul>	Students will be able to understand the types o leases and their legal aspects Market of Housing Finance VC investment process.
1	Finance and Credit Rating	understand the meaning	<ul> <li>Theory explanation and discussion –</li> <li>12 sessions</li> <li>PowerPoint presentation – 2 sessions</li> <li>GD – 1 session</li> <li>(February-2020 – March 2020</li> </ul>	Students shall possess the Mechanics of Consume Finance, Growth of Plastic cards, and the process of Credit Rating.

Bralleti



### Lecture Plan – Academic Year 2020-21

Semester: VI Course: B.M.S

Subject: Innovative Financial Services (IFS)

Name of the Teacher: Yuvika Devnani

Unit	Topic	Plan	Teaching Methodology with Time Frame  and	Outcome  Student will be able t understand the function
1.	Introduction to Traditional Financial Services	To make students understand the concept of Financial Services, Factoring, Forfaiting, and Bill Discounting	discussion – 10 sessions Practical Questions – 2 sessions PowerPoint presentation–1 session Revision and Quiz – 2 sessions (November '20 December '21,	of financial services types of factoring working of forfaiting, and framework of bil discounting.  Student will be able to know Merchant Bankers
2.	Issue Management and Securitization	To provide knowledge about of Issue Management, Stock Broking and Securitisation.	<ul> <li>Theory explanation discussion - 12 sessions</li> <li>Revision and Test - 2 session</li> <li>GD - 1 session (December'20 - January'21)</li> </ul>	Stock & Derivative trading, Securitisable Assets and their benefits.  Students will be able to
3.	Financial Services and its Mechanism	To explain students about the meaning of Lease, Hire Purchase, Housing Finance and venture	Theory explanation and discussion – 12 sessions Practical Questions – 2 sessions Case study – 1 session (January 2021 - February 202 ¥)  Proplanation and	understand the types of leases and their legal aspects, Market Of Housing Finance, investment process.  Students shall possess
4.	Consumer Finance and Credit Rating	the	<ul> <li>Theory explanation and discussion – 12 sessions</li> <li>PowerPoint presentation – 2 sessions</li> <li>GD – 1 session (February-202   – March 202  )</li> </ul>	the Mechanics of Consumer Finance, Growth of Plastic cards, and the process of Credit Rating.

Amrita



Class: TY

Lecture Plan - Academic Year 2020-21

Semester: VI

Course: BMS

Class: TYBMS

Subject: Retail Management

Name of the Teacher: Asst. Prof. Karuna Tejwani

Unit	Topic	Plan	Teaching Methodology with Time Frame	Cutcome Cot to
	93	1) faming	9 Session Conducted	Students got to know the Retail
1	Retail Management- An overview	Influencing Retail Management, Scope of Retail Management. Concept of Organized	6 lecture through PPT and 2 lecture discussion and debate	Management- An overview and its detail information in this chapter
2	Retail Consumer and Retail Strategy	Retailing in Four Globalization on Retailing  Retail Consumer/Shopper  CRM in Retail  Retail Strategy  Store Location Selection	10 Session Conducted 6 lecture through PPT and 4 lecture discussion and debate	Students got to know detail information of Retail Consumer and Retail Strategy in this chapter
		HRM in Retail	8 Session Conducted	Students got to
3	Merchandise Management and Pricing	Merchandise Management Buying Function Concept of Lifestyle Merchandising Private Label Retail Pricing	6 lecture through PPT and 2 lecture discussion and debate	know detail information of Merchandise Management and Pricing in this chapter
	Sustaining Retail	Retail Store Operations Store Design and Layout Visual Merchandising and Display	8 Session Conducted 6 lecture through PPT and 2 lecture discussion and debate	Students got to know detail information of Managing and Sustaining Retail in this chapter

Mall Management

Legal and Ethical Aspects
of Retailing

Jejwani



#### Lecture Plan - Academic Year 2020-21

Semester: VI

Course: B.Com

Class: TY

Subject: Financial Accounting and Auditing 1X - Financial Accounting (FA)

Name of the Teacher: Anika Valecha

Unit	Topic	Plan	Teaching Methodology with Time Frame	Learning Outcome Students shall possess
t.	AS – 14 - Amalgamation, Absorption & External Reconstruction	To enlighten the students about the relevant Accounting Standard and the methods used with the corresponding accounting treatment.	<ul> <li>Theory explanation and discussion – 3 sessions</li> <li>Practical Questions – 10 sessions</li> <li>Test – 2 sessions</li> <li>Case study – 1 session (November 2020 December 2020)</li> </ul>	the knowledge or merger and purchase, computation of purchase consideration.
2.	Accounting of Transactions of Foreign Currency	To make students understand the concept of purchase and sale of goods, services and loan transactions using foreign currency.	Theory explanation and discussion – 3 sessions Practical Questions – 10 sessions Test – 2 sessions (December 2020 – January 2021)	Students will be able to understand the computation and treatment of exchange differences.
3.	Liquidation of Companies	To acquaint students about the legal provisions under Companies Act, meaning of preferential payments and preparation of Statement of Affairs.	Theory explanation and discussion – 2 sessions     Practical Questions – 6 sessions	to understand the meaning of liquidation, Preferential payments, and Liquidator's final statement of account.
4.	Underwriting of Shares & Debentures	To make students understand the concept of underwriting, the legal provisions w.r.t payment of commission.	discussion – 2 sessions	Student will be able to understand the underwriting and its types, types of applications and liability of underwriters.
5.	Accounting for Limited Liability Partnership	To acquaint students about the statutory provisions of LLP and Final Accounts.	Theory explanation and discussion – 8 sessions  PowerPoint presentations – 2 sessions (March 2021 – April 2021)	Students shall be able to understand the legal provisions of LLP, Conversion of partnership firm into LLP and Final Accounts.

AVITTO



#### Lecture Plan - Academic Year 2020-21

Semester: SEMESTER VI

Course: BCOM

Class: TYBCOM

Subject: Business Economics

Name - Asst. Prof. Vandana Kodwani

Unit No.	Topic	Plan	Teaching Methodology with Time Frame	Learning Outcome
1	Introduction to International trade	To enable students about Ricardian, H-O theory, Terms of Trade, Gain from International trade.	15 Lectures Chalk and Board, Reference books Interactive modes: explanation with example. Revision, Direct Communication with Students	To enable students to knowledge of International theory, TOT, Gain from trade.
2	Commercial policy	To enable students about commercial trade policy, Tariff and Non- Tariff Barriers, International Economic Integration.	15 Lectures Chalk and Board, Reference books Interactive modes: explanation with example. Revision, Direct Communication with Students.	To enable students about commercial policy, tariff and non – tariff barriers, international economic integration.
3	Balance of Payments and Economic organisation.	To enable students about , BOP, causes of disequilibrium and measures to correct disequilibrium and measures to correct disequilibrium in BOP, WTO.	15 Lectures Chalk and Board, Reference books. Explanation with example. Interactive modes: Revision, Direct Communication with Students.	To enable students about BOP, causes and measures to correct disequilibrium in BOP, WTO.
	Foreign exchange market.	To make understand the Foreign exchange market, equilibrium rate of exchange, PPT theory, role of central bank in foreign exchange rate managements.	15 Lecture Chalk and Board, Reference books explanations. Interactive modes: Revision, Direct Communication with Students.	To enable students to foreign exchange market, equilibrium rate of exchange rate. PPT theory, FERM.

Judan



#### Lecture Plan - Academic Year 2019-20

Semester: 1

Course: B.Com

Class: FYB.Com

Subject: Environmental Studies

#### Name of the Teacher: Chahat Hargurnani

Unit	Topic	Plan	Teaching Methodology with Time Frame	Learning Outcome
	Environment and Ecosystem	Environment: Meaning, definition, scope and its components; concept of an ecosystem: definition, Characteristics, components and types, functioning and structure; Food Chain and Food Web- Ecological Pyramids - Man and environment relationship; Importance and scope of Environmental Studies	& Session Conducted 6 lecture through PPT and 2 lecture discussion and debate	Students got to know the Environment and Ecosystem and its detail information in this chapter
	Natural Resources and Sustainable Development	Meaning and definitions; Classification and types of resources, factors influencing resource; Resource conservation- meaning and methods- I and non-conventional resources, problems associated with and management of water, forest and energy resources- resource utilization and sustainable development	10 Session Conducted 6 lecture through PPT and 4 lecture discussion and debate	Students got to know detail information of Natural Resources and Sustainable Development in this chapter
	Populations and Emerging Issues of Development	Population explosion in the world and in India and arising concerns- Demographic Transition Theory - pattern of population growth in the world and in India and associated problems - Measures taken to control population growth in India; Human population and environment- Environment and Human Health – Human Development Index – The World Happiness Index	8 Session Conducted 6 lecture through PPT and 2 lecture discussion and debate	Students got to know detail information of Populations and Emerging Issues of Development in this chapter

i reanisaticu aici Environment	Concept of Urbanisation—Problems of migration and urban environment changing land use, crowding and stress on urban resources, degradation of air and water, loss of soil cover impact on biodiversity. Urban heat islands—	8 Session Conducted 6 lecture through PPT and 2 lecture discussion and debate	Students got to know detail information of Urbanisation and Environment in this chapter
Reading of Thematic Maps and Map Filling	in India - Sustainable Cities  Reading of Thematic Maps(4 Lectures) Located bars, Circles, Pie charts, Isopleths, Choroplethand Flow map, Pictograms - Only reading and interpretation. Map Filling: (4 Lectures) Map filling of World (Environmentally significant features) using point, line and polygon segment. Concept and Calculation of Ecological Footprint	6 lecture through PPT and 3 lecture discussion and debate	Students got to know the Reading of Thematic Maps and Map Filling and its detail information in this chapter

Students got to know





#### Lecture Plan - Academic Year 2019-20

Semester: SEMESTER I

Course: BCOM Class: FYBCOM Subject: BUSINESS ECONOMICS I

Name of teacher: Asst Prof. Vandana Kodwani

Unit No.	Торіс	Pian	Teaching Methodology with Time Frame	Courte Courte
1.	Introduction- Scope and Importance of Business Economics.	Students aware about basic tools, opportunity cost principel, incremental and marginal concepts, functional relation, TC, AC, MC realation, use of marginal analysisbasic market demand and supply, equilibrium, shift in demand and supply curve.	Contact Sessions:  10 Lecture.  Explanation with example and curve.	To enable students to basic tools use in economics, incremental and marginal concepts, functional relation, TC, AC, MC realation, use of marginal analysisbasic market demand and supply, equilibrium, shift in demand and supply curve.
2.	Demand Anaiysis Demand function and Demand Estimation and Forcasting.	To make students awre  About nature of demand curve in different market, elasticity of demand, types of elasticity of demand, relationship between elasticity of demand and revenue concepts.	Contact Sessions:  15 Lecture,  Chalk and Board, Explanation with example and curve.  Revision,  Direct Communication with Students.	To enable students to about nature of demand curve in different market, elasticity of demand, types of elasticity of demand, relationship between elasticity of demand and revenue concepts.
3.	Supply and production function.	To make student to learn about, production function short run analysis with Law of Variable Proportions, Iso quannt, Ridge line, least cost combination of input, Long run	Contact Sessions:  13 Lecture,  Reference books case study  Chalk and Board, Explanation with example and curve.  Interactive modes:	To enable students about production function short run analysis with Law of Variable Proportions, Iso quannt, Ridge line, least cost combination of input,

	Returns to scale, expantion path.etc		Long run Returns to scale, expantion path.etc
4. Cost of production.	To inculcate knowledge about different cost concepts, cost out put relation in the short and long run, Learning curve, Break even Analysis.	Contact Sessions:  15 Lecture  Reference books case study  Chalk and Board,  Interactive modes:  Revision,  Direct Communication with Students.	To enable students  different cost concepts, cost out put relation in the short and long run, Learning curve, Break even Analysis.

Condant



#### Lecture Plan - Academic Year 2019-20

Semester: SEMESTER I

Course: BAF/BMS/BBI Class: FYBBI Subject: BUSINESS ECONOMICS I

Name of Teacher: Asst Prof. Karuna Tejwani

nit No.	Topic	Plan	Teaching Methodology with Time Frame	Learning Outcome
1.	Introduction- Scope and Importance of Business Economics.	Students aware about basic tools, opportunity cost principel, incremental and marginal concepts, functional relation, TC, AC, MC realation, use of marginal analysisbasic market demand and supply, equilibrium, shift in demand and supply curve.	Contact Sessions:  10 Lecture.  Explanation with example and curve.	To enable students to basic tools use in economics, incremental and marginal concepts, functional relation, TC, AC, MC realation, use of marginal analysisbasic market demand and supply, equilibrium, shift in demand and supply curve.
2.	Demand Anaiysis Demand function and Demand Estimation and Forcasting.	To make students awre  About nature of demand curve in different market, elasticity of demand, types of elasticity of demand, relationship between elasticity of	Contact Sessions:  15 Lecture,  Chalk and Board,  Explanation with example and curve.  Revision,	To enable students to about nature of demand curve in different market, elasticity of demand, types of elasticity of demand, relationship between elasticity of demand and revenue concepts.

		demand and revenue concepts.	Direct Communication with Students.	
3.	Supply and production function. AND Cost of production	To make student to learn about, production function short run analysis with Law of Variable Proportions, Iso quannt, Ridge line, least cost combination of input, Long run Returns to scale, expantion path. different cost concepts, cost out put relation in the short and long run, Learning curve, Break even Analysis.etc	Contact Sessions:  13 Lecture,  Reference books case study  Chalk and Board, Explanation with example and curve.  Interactive modes:  Revision,  Direct Communication with Students.	production function short run analysis with Law of Variable Proportions, Iso quannt, Ridge line, least cost combination of input, Long run Returns to scale, expantion path. different cost concepts, cost out put relation in the short and long run, Learning curve, Break even Analysis.etc
4.	Market structure	Students aware about market, equilibrium of a firm and industry in perfect competition.  Monopoly equilibrium.  perfect competition.  Monopoly equilibrium. To make students aware about Monopolistic and Oligopoly. Price leadership, cartel model etc.	Contact Sessions:  15 Lecture  Reference books case study  Chalk and Board ,explanation with example and curve.  Interactive modes:  Revision,  Direct Communication with Students.	Students aware about market, equilibrium of a firm and industry in perfect competition.  Monopoly equilibrium.  perfect competition.  Monopoly equilibrium. To make students aware about Monopolistic and Oligopoly. Price leadership, cartel model etc.

5 Pricing Practices	To make student to learn about, Degree, conditions and equilibrium of Price discrimination and Dumping. differnt cost pricing.  To inculcate knowledge about capital budgeting, there importance, steps, how they select or which peoject be accepted.	Contact Sessions:  15 Lecture  Reference books case study Chalk and Board ,explanation with example and curve.  Interactive modes:  Revision, Direct Communication with Students.	To make student to learn about, Degree,conditions and equilibrium of Price discrimination and Dumping.differnt cost pricing. To inculcate knowledge about capital budgeting, there importance, steps,how they select or which peoject be accepted.
---------------------	--	---	--

tej wani



## Lecture Plan - Academic Year 2019-20

Semester: I

Course: BBI

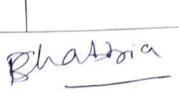
Class: FYBBI

Subject: EMFS

Name of the Teacher: Bhavna Chhabria

Unit	Topic	Plan	Teaching Methodology with Time Frame	Learning Outcome
1	Introduction to Financial System	Financial System Institutional set-up.  Marketing Structure. Instruments.  Overview of different kinds of financial services. (e.g Leasing, Hire purchase,.  factoring, forfaiting, Bill financing/Bill discounting, housing finance, letter of credit, insurance, venture capital, merchant banking, stock broking and credit rating.).  Meaning, Definition and scope of Banking and Insurance.	9 Session Conducted 6 lecture through PPT and 3 lecture discussion and debate	Students got to know the Introduction to Financial System in this chapter
2	Phases of Development of Banking and Insurance	Significance and Role of Banking and Insurance in mobilizing savings, investment, accumulation and economic growth. • Functions and working of banking and insurance companies	10 Session Conducted 6 lecture through PPT and 4 lecture discussion and debate	Students got to know detail information of Phases of Development of Banking and Insurance in this chapter
3	Management, Regulation and Development	• Risk management within the organizations of Banks and Insurance companies • Asset - Liability Management in Banking and Insurance • Organisational structure and management	8 Session Conducted 6 lecture through PPT and 2 lecture discussion and debate	Students got to know detail information of Management, Regulation and Development in this chapter

Regulatory and Development al Framework of Banking & Insurance  Banking companies and RBI Acts and legal framework governing the insurance.   Developmental Activities of RBI and IRDA • Mechanism of supervision and regulation.   Prudential Norms.	Conducted 6 lecture through	Students got to know detail information of Regulatory and Developmental Framework of Banking & Insurance in this chapter
---	-----------------------------	--





# Lecture Plan – Academic Year 2019-20

Semester: I

Course: BMS

Class: FYBMS

Subject: Foundation of Human Skills

Name of the Teacher: Asst. Prof. Chahat Hargurnani

	Nam	ne of the Teacher: Asst. 1	101.	
	CALCARDON .		Teaching Methodology	Learning Outcome
Unit	Topic	Plan Individual Behaviour	9 Session Conducted	Students got to know the Human Nature
1	Understanding of Human Nature	Personality and attitude	6 lecture through PPT and 2 lecture discussion and debate	and its detail information in this chapter
2	Introduction to Group Behaviour	Thinking, learning and perceptions  Group Dynamics  Team effectiveness  Power and politics  Organizational conflicts and resolution:	10 Session Conducted 6 lecture through PPT and 4 lecture discussion and debate	Students got to know detail information of Group Behaviour in this chapter
3	Organizational Culture and Motivation at workplace	Organizational Culture  Motivation at workplace	8 Session Conducted 6 lecture through PPT and 2 lecture discussion and debate	Students got to know detail information of Organizational Culture and Motivation at workplace in this chapter
4	Organisational Change, Creativity and Development and Work Stress	Organisational change and creativity	8 Session Conducted 6 lecture through PPT and 2 lecture discussion and debate	

Organisational	
Development and	
work stress	

Work Stress in this chapter





## Lecture Plan – Academic Year 2019-20

Semester: I

Class: FYBMS

Subject: FA

Name of the Teacher: Asst.Prof. Anju Chhabria

	Name of the Teacher: Assist Towns						
	Unit	Topic	Plan	Teaching Methodology with Time Frame	Learning Outcome		
	1.	Introduction to Accounting	Introduction to Accounting, Scope, AS, IFRS, Computerized Environment.	Contact sessions: 10 sessions Interactive modes: 3 sessions	In this student will learn about the Principles & Conventions of Accounting, Computerized environment alongwith AS and IFRS.		
	2.	Accounting Transactions	Accounting Transactions, Expenditure and Receipts.	Contact sessions: 10 sessions Interactive modes: 5 sessions	In this Students are acquainted with what are Capital /Revenue Expenditures and Incomes. Also Accounting transactions		
	3.	Depreciation Accounting and Trial Balance	Depreciation Accounting and Preparation of Trial Balance.	Contact sessions: 10 sessions Interactive modes: 5 sessions	It will make students know about Trial balance and Depreciation accounting.		
	4.	Final Accounts	Preparation of Final Accounts	Contact sessions: 13 sessions Interactive modes: 2 sessions	In this students will learn to prepare Final Accounts of Sole trading firm.		
į				*			

Any helhouserien.



## Lecture Plan - Academic Year 2019-20

Semester: I

Course: BAF

Class: FYBAF

Subject: Business Environment

Name of the Teacher: Taruna Wadhwani

nit	Topic	Plan	Teaching Methodology with Time Frame	Learning Outcome
)	Business and its Environment	a) Business Objectives, Dynamics of Business and its Environment, Types of Business Environment b) Environmental Analysis: Importance, Factors, PESTEL Analysis, SWOT Analysis	Session Conducted 6 lecture through PPT and 2 lecture discussion and debate	Students got to know the Business and its Environment in this chapter
	Business and Society	a) Business Ethics: Nature and Scope of Ethics, Ethical Dilemmas, Corporate Culture and Ethical Climate b) Development of Business Entrepreneurship: Entrepreneurship and Economic Development, Micro, Small and Medium Enterprises Development (MSMED) Act, 2006, Entrepreneurship as a Career Option c) Consumerism and Consumer Protection: Consumerism in India, Consumer Protection Act 1986	10 Session Conducted 6 lecture through PPT and 4 lecture discussion and debate	Students got to know detail information of Business and Society in this chapter
	Contemporary Issues	a) Corporate Social Responsibility and Corporate Governance: Social Responsibility of Business, Ecology and Business, Carbon Credit b) Social Audit: Evolution of Social Audit, Benefits of	8 Session Conducted 6 lecture through PPT and 2 lecture discussion and debate	Students got to know detail information of Contemporary Issues in this chapter

	Social Audit, Social Audit v/s Commercial Audi		Students got to
International Environment	a) Strategies for going Global: MNCs and TNCs, WTO b) Foreign Trade in India- Balance of Trade, FDI Investment Flows and its Implication for Indian Industries	8 Session Conducted 6 lecture through PPT and 2 lecture discussion and debate	know detail information of





## Lecture Plan - Academic Year 2019-20

Semester: SEMESTER II

Course: BCOM Class: FYBCOM

Subject: BUSINESS ECONOMICS I

Unit	acher: Asst Prof. Lavii Topic	Plan	Teaching Methodology with Time Frame	Learning Outcome
<b>No.</b>	MARKET STRUCTRE – Perfect competition and Monopoly.	Students aware about market, equilibrium of a firm and industry in perfect competition.  Monopoly equilibrium.	Contact Sessions:  20 Lecture.  Explanation with example and curve.	To enable students to where firm and monopolist get maximum profit.  To enable students to
2.	Pricing and output decisions under imperfect competition.	To make students aware about Monopolistic and Oligopoly.	Contact Sessions:  15 Lecture,  Chalk and Board, Explanation with example and curve.  Revision,  Direct Communication with	To enable students to about monopolistic and oligopoly equilibrium.
3.	Pricing Pratice I and II	To make student to learn about, Degree, conditions and equilibrium of Price discrimination . and Dumping.differnt cost pricing.	Students.  Contact Sessions:  13 Lecture,  Reference books case study  Chalk and Board, Explanation with example and curve.  Interactive modes:  Revision,	To enable students about Price discrimination ,Dumping,and different cost pricing.
			Direct Communication with Students.	

	Capital budgeting(Evaluati on capital Project)	To inculcate knowledge about capital budgeting ,there importance, steps,how they select or which peoject be accepted.	Contact Sessions:  15 Lecture  Reference books case study  Chalk and Board,  Interactive modes:  Revision,  Direct Communication with Students.	how they select or which peoject be accepted.
--	--	---	---	---

Jondan



# Lecture Plan – Academic Year 2019-20

Semester: II

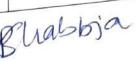
Course: BBI

Class: FYBBI

Name of the Teacher: Asst. Prof. Bhavna Chhabria

Su	ıbject: OB	Name of the Teach	and the second second second second	Learning Outcome
Unit	Topic	Plan	Teaching Methodology with Time Frame  12 Session Conducted	Students got to know the Introduction of
1	Introduction of organizational Behavior	Meaning, Nature and scope of OB, Models of OB, Theories of Motivation: • Maslow, Herzberg, Mc.Gregor Theory X and Theory Y, William Ouchi's Theory Z, Victor Vroom. ERG theory • Application of the Theories • Motivational techniques in Banking and Insurance Industry	10 lecture through PPT and 2 lecture discussion and debate	organizational Behavior and its detail information in this chapter
2	Group Dynamics	Individual Behavior( IQ, EQ, SQ) • Group Formation, Team Building, Team Development. • Goal Setting • Soft Skills, Interpersonal Skills, Multicultural Skills, Cross Cultural Skills. • Johari Window	10 Session Conducted 6 lecture through PPT and 4 lecture discussion and debate	Students got to know detail information of Group Dynamics in this chapter
3	Organizational Culture and Change Management	Work Culture, Ways for Making Work Culture Effective and Lively, Work Conflicts. • Organizational Change, effects of Resistance to Change, ways to overcome resistance to	10 Session Conducted  8 lecture through PPT and 2 lecture discussion and debate	Students got to know detail information of Organizational Culture and Change Management in this chapter

Organizational Development	change. • Time and Stress Management.  Meaning and Nature of OD.  • Techniques of OD. • Importance of OD.	8 Session Conducted 6 lecture through PPT and 2 lecture discussion	Students got to know detail information of Organizational Development in this
		and debate	chapter





## Lecture Plan - Academic Year 2019-20

Semester: III

Course: SY

Class: SYBCOM

Subject: MANAGEMENT ACCOUNTING

Name of the Teacher: Anju Chhabria

Unit	Topic	Plan	Teaching Methodology with Time Frame	Learning Outcome
1.	Introduction to Management Accounting	A. Introduction to Management Accounting – Meaning, Nature, Scope, Functions, Decision Making Process, Financial Accounting V/s Management Accounting B. Analysis and Interpretation of Financial Statements i) Study of Balance sheet and Income statement / Revenue statements in vertical form suitable for analysis ii) Relationship between items in Balance Sheet and Revenue statement iii) Tools of analysis of Financial Statements (i) Trend analysis (ii) Comparative Statement (iii) Common Size	Contact Sessions: 14 sessions  Interactive sessions: 2 sessions  Interaction will be done through Debate on functions of management  (June- july 2019)	The outcome of this module will help the students to learn about management functions and vertical statements, trends and comparison between financial years
2.	Ratio Analysis and Interpretation	Meaning, benefits, limitations of management, classification and sums on balance sheet, revenue statement and combined ratio	Contact sessions: 12 sessions Interactive modes: 2 sessions Group discussion on practical ratios observed by the investors for investments in securities	In this Students will be acquainted with different ratios and their practical applications
			(July- August 20   9)	

Working Capital Management	A. Concept, Nature of Working Capital , Planning of Working Capital	Contact Sessions: 12 sessions Interactive sessions: 2 sessions	The outcome of this is to make students know about the processing of inventories and circulation of capital.
	B. Estimation / Projection of Working Capital Requirement in case of Trading and Manufacturing Organization C. Operating Cycle.	Assignments will be given to students on Working capital management	circulation of capital.
		(August- September 2019)	
Capital Budgeting	A. Introduction:  B. The classification of capital budgeting projects	Contact Sessions: 15 sessions Interactive sessions: 2 sessions	This will help the students to learn about the investment strategies and probability patterns.
	C. Capital budgeting process  D. Capital budgeting techniques -	Case studies on capital budgeting of different companies	
		(September- October 20.14)	

Ayuchabina.



## Lecture Plan - Academic Year 2019-20

Semester: III Class: SYBCOM Name: Neelam Galani Subject: Business Law

Unit	Topic	Plan	Teaching Methodology with Time Frame	Learning Outcome
No.	The Indian Contract Act, 1872 – (Part – 1)	Partnership and Company Test for determination of existence for partnership  (a)Kinds of partnership  (b) Registration and effects of non-registration of Partnership  (c) Rights and Duties of Partners  (d) Authority and Liability of partners  (e) Admission, Retirement and Expulsion of Partner	Case study Explanation of Case Laws Group discussion Revision of topic, before explaining next topic. Doubt solving session Questioning of Topic wise concepts	Student will understand how the contract between the two or more persons works and what rules and regulations
2.	The Indian Contract Act. 1872 – (Part – II)	(f) Dissolution of Partnership  (a) Nature of Limited Liability Partnership (b) Incorporation of Limited Liability Partnership (c) Extent and Limitation of Liability of Limited Liability Partnership and Partners (d) Contributions (e) Conversion Into Limited Liability Partnership (f) Winding Up and Dissolution	Case study Explanation of Case Laws Group discussion Revision of topic, before explaining next topic. Doubt solving session Questioning of Topic wise concepts	Student will understand how the contract between the two or more persons works and what rules and regulations

S	pecial Contracts	a) Definitions  Section 2 (k) – Manufacturing  Process,  Section 2 (1) -Workers  Section 2 (m)-Factory	12 Lectures  Case study  Explanation of Case Laws  Group discussion  Revision of topic, before	Student will understand how the contract between the two or more persons works and what rules and regulations
4	The Sale Of Goods Act, 1930	(b) Provisions pertaining to  (i) Health - Section 11 to Section 20  (ii) Safety-Section 21 to Section 41  (iii) Welfare-Section 42 to Section 49  (a)Contract of Sale (5.2) - Concept, Essentials elements of contract of sale, Distinction between Sale and Agreement to sell (S.4) Distinguish between Sale and Hire Purchase Agreement, Types of Goods. Effects of destruction of Goods (Ss. 6,7.8),  (b)Conditions & Warranties (Ss. 11- 25 & 62, 63) - Concept, Distinguish between Conditions and Warranties, Implied Conditions & Warranties, Concept of Doctrine of Caveat Emptor-Exceptions.  ©Property-Concept, Rules of transfer of property (Ss. 18-26)  (d)Unpaid Seller (Ss. 45-54, 55 & 56)- Concept, Rights of an unpaid	explaining next topic.  Doubt solving session  Questioning of Topic wise concepts  12 Lectures  Case study  Explanation of Case Laws  Group discussion  Revision of topic, before explaining next topic.  Doubt solving session  Questioning of Topic wise concepts	Student will understand how the sale of goods act works and what rules and regulations
5	The Negotiable Instruments (Amended) Act 2015.	seller, Remedies for Breach of contract of Sale (Ss. 55-61), Auction sale - Concept, Legal Provisions. (S: 64)  Negotiable Instruments Concept (S13), Characteristics, Classification of Negotiable Instruments (Ss. 11, 12, 17-20, 42, 43, 104,134,135) Maturity of Instruments.  Promissory Note and Bill of Exchange (Ss. 4,5, 108-116)-Concept, Essentials of Promissory Note, Bill of Exchange (Ss. 4,5), Essential features of promissory note and Bill of exchange, Kinds Promissory note and Bill of exchange, Cheque (S.6) Concept, Types &	12 Lectures  Case study  Explanation of Case Laws  Group discussion  Revision of topic, before explaining next topic.  Doubt solving session  Questioning of Topic wise concepts	Student will understand how the bills of exchange, works and what rules and regulations

Crossing of Cheque, Distinguish between Bill of Exchange & Cheque, Dishonour of Cheque - Concept & Penalties (Ss. 138, 139,142)		
Miscellaneous Provisions (S. 8-10, 22, 99-102, 118-122, 134-137) - Parties to Negotiable instruments		
Holder, Holder in due course, Rights & Privileges of Holder in due course, Payment in due course, Noting & Protest (99-104A)		





## Lecture Plan - Academic Year 2019-20

Course: BCOM

Class: SYBCOM

SUB- Business economics III

## Name of teacher: Asst Prof. Vandana Kodwani

Unit	Topic	Plan	Teaching Methodology with Time Frame	Learning Outcome
2	Introduction to Macro economics and theory	Learning Objective:  Students knowledge about, macro economics, circular flow of NI in close and open economy, types of NI, Realationship between NI and Economic welfare. Trade cycles,  Says law of market, features, implication and criticism.  Keynesian principel of effective demand, consumption, Investment function, Multiplier	Chalk and Board .  Reference books Interactive modes: explanation with example.  Revision.  Direct Communication with Students	To enable students to knowledge of macro economics. Trade cycle, Relationship between NI and economic welfare. Effective demand, consumption, investment function, multiplier, etc.  To enable students about Keynesian
2	Keynesian economics	Keynesian principel of effective demand, consumption, Investment function, Multiplier,LPT of interest.	Chalk and Board, Reference books Interactive modes: explanation with example. Revision, Direct Communication with Students.	principel of effective demand, consumption, Investment function, Multiplier, LPT of interest.
3	Post Keynesian Development in Macro economics.	To enable students about  IS-LM model, Inflation and unemployment – Philps curve, types, causes, effects of inflation, Stagflation. Meaning, causes and	Chalk and Board, Reference books . Explanation with example. Interactive modes:	about IS-LM model, Inflation and unemployment – Philps curve, types, causes, effects of inflation, Stagflation. Meaning, causes and

	consequences, supply side economics.	Revision, Direct Communication with Students.	consequences, supply side economics.  To enable students about
4 Money, price and inflation	To enable students about Determination of money supply, velocity of circulation of money, classical and Keynesian approach of demand for money, QTM, Fishers equation of exchange, Cambridge cash balance approach, inflation, causes and effects, Natures of inglation in developing country, monetary policy and inflation targewting.etc.	20 Lecture Chalk and Board, Reference books explanations. Interactive modes: Revision, Direct Communication with Students.	Determination of money supply, velocity of circulation of money, classical and Keynesian approach of demand for money, OTM, Fishers equation of exchange, Cambridge cash balance approach, inflation, causes and effects, Natures of inglation in developing country, monetary policy and inflation targewting.etc.

Jandaul



## Lecture Plan – Academic Year 2019-20

Semester: III

Class: SYBBI

Subject: Financial Management

Name: Asst. Prof. Priyanka Bhambere

nit Io.	Topic	Plan	Teaching Methodology with Time Frame	Learning Outcome Student will
	Introduction of Finance and Financial Management	An Introduction to Finance  Sources of Finance  Long Term Sources,  Short Term Sources,  Venture Capital and Hybrid Financing  B.Meaning and Importance of Financial management  C.Objectives of the Firm	Use of Share Market Concepts Case study Group discussion Revision of topic, before explaining next topic. Doubt solving session Questioning of Topic wise concepts	understand sources of funds & capital to be raised in the market & in the corporate structure
	Financial Goal Setting and Time Value of Money	Financial Forecasting, Meaning, Techniques, Benefits.  Approaches to Financial Planning. Free Cash Flow (FCF).  Economic Value Added (EVA) - Measurement and Components. & Time Value of Money	Use of Share Market Concepts Case study Group discussion Revision of topic, before explaining next topic. Doubt solving session Questioning of Topic wise concepts	Student will understand that how cash flows works and also implications of time value of money.

	n inciple of Measuring	15 Lectures	Student will
estment	Project Cash Flows. Increment Principle, Long Term Funds Principle, Exclusion of Financial Cost Principle, Post Tax Principle.  2. Probability Technique for Measurement of Cash Flow.  3. Capital Budgeting Techniques: Net Present Value; Profitability Index and Discounted Payback Method.	Use of Share Market Concepts  Case study  Group discussion  Revision of topic, before explaining next topic.  Doubt solving session  Questioning of Topic wise	understand how to take decisions in the corporate world where the decisions changes were other factors of the market are put to use while taking the decisions
Financial Decisions	A. Cost of Capital: Introduction and Definition of Cost of Capital.  Measurement of Cost of Capital. Measurement of WACC using book value and market value method.  Measuring Marginal Cost of Capital. B.Capital Structure Decisions: Meaning and Choice of Capital Structure.  Importance of Optimal Capital Structure.  EBIT-EPS Analysis.  Capital Structure Theories. Dividend Policies (Walter and Gordon).	15 Lectures Use of Share Market Concepts Case study Group discussion Revision of topic, before explaining next topic. Doubt solving session Questioning of Topic wise concepts	Student will understand Cost of Capital & Capital Structure Decisions through which weighted average cost of capital is calculated.





#### Lecture Plan - Academic Year 2019-20

Semester: III

Class: SYBBI

Subject: Direct Taxation

Name: Asst. Prof. Hetal Uttmani

Unit No.	Topic	Plan	Teaching Methodology with Time Frame	Learning Outcome
	i i c	Basis of Charge and Exclusions from Total Income: Section 2: Assessee, Assessment Year, Assessment, Annual value, Business, Capital asset, Income, Definitions u/s-2: Person, Previous Year, Transfer Basis of Charge:  Section 3 to 9: Previous Year, Residential Status, Scope Of Total Income, Deemed Income  Exclusions from Total Income: Section 10: restricted to, Agricultural Income, Sums Received From HUF By Member, Share of Profit from Firm, Casual & Non-Recurring Receipts, Scholarships, Income of Minor Child,  Allowance to Members of Parliament and Legislative Assembly.	Case study Group discussion Revision of topic, before explaining next topic. Doubt solving session Questioning of Topic wise concepts	Student will enable to understand Terminology of Taxation system, Which income are Taxable or Non Taxable under Different Residential status.

in.v	ries	Various deduction from salaries ie allowances & perquisites & retirement Benefits, Provident fund etc	O5 Lectures  Case study  Group discussion  Revision of topic, before explaining next topic.  Doubt solving session  Questioning of Topic wise concepts .	Student will understand properly Annexure of salaries in appointment letter and salary structure in practical world.
4 8	ncome from louse property	Various deduction u/s 24	05 Lectures	Student will enable calculation Terms and condition
	, , , ,	Interest on Housing loan	Case study  Group discussion  Revision of topic, before explaining	while renting the property to Tenant, Arrears of Rent,
		Standard deduction with respect to repairs and maintenance of House property	next topic.  Doubt solving session  Questioning of Topic wise concepts	Unrealised rent,  Taxes with respect to self-occupied property
	Income from Business or profession	Which expenses are allowed or disallowed in profit and loss a/c Taxation norms in Business	05 Lectures  Case study  Group discussion  Revision of topic, before explaining	Student will understand the How business income is calculated for Taxation purpose.
			next topic.  Doubt solving session  Questioning of Topic wise concepts	
	Income from Capital gain	Short term capital gain and Long term capital gain  Gain on Financial assets	05 Lectures Case study	Student will understand Investment in Properties or Gold
		Gail on Financial	Group discussion  Revision of topic, before explaining next topic.	Bond etc for Taxation purpose





		ain w/s 54or 54EC	Doubt solving session  Questioning of Topic wise concepts	
	er sources 1	from this Four Head listed above	O5 Lectures  Case study  Group discussion  Revision of topic, before explaining next topic.  Doubt solving session  Questioning of Topic wise concepts	Student will be able what kind of taxes is applicable to other sources? What is the different kind of income generated from other sources?
	Deduction under chapter VI A	Deduction can be claimed like Sec 80C Sec 80CCC Sec 80D Sec 80DD Sec 80E Sec 80TTA Sec 80U	12 Lectures  Case study  Group discussion  Revision of topic, before explaining next topic.  Doubt solving session  Questioning of Topic wise concepts	Students can understand How to reduce the income in order to prevent an individual in Payable Tax slab How to take advantage of investment and Tax Benefit from same while filing income tax return.
)	Gross Total Income	Computation of Gross total Income and Net Taxable Income	15 Lectures  Case study  Group discussion  Revision of topic, before explaining next topic.  Doubt solving session  Questioning of Topic wise concepts	Students can understand proper Income Tax return file of Individual.

\* STRUMENT NOT STR

Ulhasnagar 121004

#### Lecture Plan - Academic Year 2019-20

Semester: III

Course: SY

Class: SYBBI

Subject: MANAGEMENT ACCOUNTING

Name of the Teacher: Asst. Prof. Ninad Kasale

Unit	Topic	Plan	Teaching Methodology with Time Frame	Learning Outcome
	Introduction to Management Accounting	A. Introduction to Management Accounting – Meaning, Nature, Scope, Functions, Decision Making Process, Financial Accounting V/s Management Accounting B. Analysis and Interpretation of Financial Statements i) Study of Balance sheet and Income statement / Revenue statements in vertical form suitable for analysis ii) Relationship between items in Balance Sheet and Revenue statement iii) Tools of analysis of Financial Statements (i) Trend analysis (ii) Comparative Statement (iii) Common Size Statement	Contact Sessions: 14 sessions  Interactive sessions: 2 sessions  Interaction will be done through Debate on functions of management  (June- july 2019)	The outcome of this module will help the students to learn about management functions and vertical statements, trends and comparison between financial years

Ratio Analysis and Interpretation	Meaning, benefits, limitations of management, classification and sums on balance sheet, revenue statement and combined ratio	Contact sessions: 12 sessions Interactive modes: 2 sessions	In this Students will be acquainted with different ratios and their practical applications
		Group discussion on practical ratios observed by the investors for investments in securities	
		(July- August 2019)	-fthis is to
Working Capital Managemen	A. Concept, Nature of Working Capital , Planning of Working Capital	Contact Sessions: 12 sessions Interactive sessions: 2 sessions	The outcome of this is to make students know about the processing of inventories and
Managemen	B. Estimation / Projection of Working Capital Requirement in case of Trading and Manufacturing Organization C. Operating Cycle.	Assignments will be given to students on Working capital management	circulation of capital.
. Capital	A. Introduction:	(August- September 2015)  Contact Sessions: 15 sessions  Interactive sessions: 2 sessions	This will help the students to learn about the investment strategies and probability patterns.
Duugeting	B. The classification of capital budgeting projects  C. Capital budgeting process  D. Capital budgeting techniques -	Case studies on capital budgeting of different companies	and probability passes
		(September- October 2015)	

Allasale



# Lecture Plan – Academic Year 2019-20

Class: SYBBI Course: BBI

Name of the Teacher: Bhavna Chhabria Semester: III Learning Outcome Subject: Financial Markets

	Subject: Fi	inancial Markets		Learning Outcome
			Teaching Methodolo	<b>Desir</b>
Unit	Topic	Plan	gy with Time Frame	Students got to
		Lection Meaning, Functions of financial	Conducted	know the Indian
1	Indian Financial System	neutrality to financial activism and from Illianoval Notatility to financial stability, Role of Volatility to financial stability, Role of Government in financial development, Overview of Phases of Indian financial system since independence (State Domination – 1947-1990, Financial sector reforms 1991 till Financial Sector Legislative Reforms Commission 2013), Monitoring framework for financial conglomerates. B) Structure of Indian Financial System – Banking & Non-Banking Financial Institutions, Organized and Unorganized	6 lecture through PPT and 2 lecture discussion and debate	detail information in this chapter
٥	ni sial	Fund based & Fee Bases Meaning, Features,	10 Session Conducted	Students got to know detail information of
. 2	Financial Markets in India	Indian Money Market – Mcaning, Functions, Importance, Defects, Participants, Components of Organized and Unorganized markets and Reforms B) Indian Capital Market - Meaning, Features, Functions, Importance, Participants, Instruments, Reforms in Primary and Secondary Market. C) Indian Stock Market - Meaning and functions of Stock Exchange- NSE and BSE. D) Equity Market – Primary Market, IPO, Book Building, Role of Merchant Bankers,	6 lecture through PP7 and 4 lecture discussion and debate	Financial Markets in

	ASBA, Green Shoe Option, Issue of Bonus shares, Right Shares, Sweat Equity shares, ESOP. E) Indian Debt Market –Market Instruments, Listing, Primary and Secondary Segments	8 Session	Students got to
Commodity Market	Introduction to commodities market - Meaning History & origin, Types of commodities traded, • Structure of commodities market in India, •	Conducted 6 lecture through PPT and 2 lecture discussion and debate	know detail information of Commodity Market in this chapter
Derivatives Market	Introduction to Derivatives market- Meaning, History & origin, • Elements of a derivative contract, • Factors driving growth of derivatives market, • Types of derivatives, Types of underlying assets, Participants in derivatives market, Advantages & disadvantages of trading in derivatives market, • Current volumes of derivative trade in India, • Difference between Forwards & Futures	8 Session Conducted 6 lecture through PPT and 2 lecture discussion and debate	in this chapter

Bhabha.

)



### Lecture Plan - Academic Year 2019-20

Semester: IV Course: BAF

Class: SYBAF

Subject: Foundation Course

Name of the Teacher: Asst. Prof. Hinal Gangaramani

Unit	Topic	Plan	Teaching Methodology with Time Frame	Learning Outcome
1	Significant, Contemporary Rights of Citizens	Rights of Consumers Right to Information Protection of Citizens'/Public Interest Citizens' Charters, Public Service Guarantee Acts.	12 Session Conducted 10 lecture through PPT and 2 lecture discussion and debate	Students got to know the Indian Significant, Contemporary Rights of Citizens and its detail information in this chapter
2	Approaches to understanding Ecology	Understanding approaches to ecology Environmental Principles-1 Environmental Principles-2	6 lecture through PP1 and 4 lecture discussion and debate	Students got to know detail information of Approaches to understanding Ecologyin this chapter
3	Science and Technology –II	Some Significant Modern Technologies, Features and Applications Laser Technology ,Satellite Technology, Information and Communication Technology, Biotechnology and Genetic engineering- Nanotechnology.	10 Session Conducted  8 lecture through PPT and 2 lecture discussion and debate	Students got to know detail information of Science and Technology –II in this chapter

	Issues of Control, Access and Misuse of Technology		
Introduction to Competitive Exams	Basic information on Competitive Examinations- the pattern, eligibility criteria and local centres  Soft skills required for competitive examinations	8 Session Conducted 6 lecture through PPT and 2 lecture discussion and debate	Students got to know detail information of Introduction to Competitive Exams in this chapter





Lecture Plan - Academic Year 2019-20

Semester: IV Course: BAF Class: SYBAF

Subject: Management Accounting

Name of the Teacher: Asst. Prof. Diksha Kamdar

Unit	Topic	Plan	Teaching Methodology with Time Frame	Learning Outcome
)	Introduction to Management Accounting	Meaning, Features, Scope, Importance, Functions, role of Management Accounting, Management Accounting Framework, Tools, Management Accounting and Financial Accounting	5 Lecture conducted Explanation through book notes	The students will be able to understand Management Accounting for an investor
2	Analysis and Interpretation of Accounts	Meaning of financial Statement Analysis, steps, Objective and types of Analysis. Ratio analysis: Meaning, classification, Du Point Chart, advantages and Limitations. Balance Sheet Ratios:	5 Lecture conducted Explanation through book notes	The students will be able to understand Analysis and Interpretation of Accounts for an investor
3	Cash Flow Analysis	Preparation of Cash Flow Statement with reference to Accounting Standard No .3. (Indirect method only)	10 Lecture conducted Shared 10 Question and solved on Excel Sheet 8 similar Question were given for Assignment	The students will be able to prepare Cash Flow Analysis for an investor

Working Capital Management		Explanation through book notes	
-------------------------------	--	-----------------------------------	--





### Lecture Plan – Academic Year 2019-20

Semester: IV

Course: BBI

Class: SYBBI

Subject: Foundation Course

Name of the Teacher: Asst. Prof. Anika Valecha

Unit	Topic	Plan	Teaching Methodology with Time Frame	Learning Outcome
3	Significant, Contemporary Rights of Citizens	Rights of Consumers Right to Information Protection of Citizens'/Public Interest Citizens' Charters, Public Service Guarantee Acts.	12 Session Conducted 10 lecture through PPT and 2 lecture discussion and debate	Students got to know the Indian Significant, Contemporary Rights of Citizens and its detail information in this chapter
2	Approaches to understanding Ecology	Understanding approaches to ecology Environmental Principles-1 Environmental Principles-2	10 Session Conducted 6 lecture through PPT and 4 lecture discussion and debate	Students got to know detail information of Approaches to understanding Ecologyin this chapter
,		Some Significant Modern Technologies, Features and Applications Laser Technology, Satellite Technology, Information and Communication Technology, Biotechnology and Genetic engineering- Nanotechnology.	10 Session Conducted 8 lecture through PPT and 2 lecture discussion and debate	Students got to know detail information of Science and Technology –II in this chapter

	Issues of Control, Access and Misuse of Technology		
Introduction to Competitive Exams	Basic information on Competitive Examinations- the pattern, eligibility criteria and local centres  Soft skills required for competitive examinations	6 lecture through PPT	Students got to know detail information of Introduction to Competitive Exams in this chapter

Antea



### Lecture Plan - Academic Year 2019-20

Semester: IV Course: BBI Class: SYBBI

Subject: Corporate and Securities Law

Name of the Teacher: Asst. Prof. Niyana Talreja

Unit	Topic	Plan	Teaching Methodology with Time Frame	Learning Outcome
)	Company Law – An Overview	Development of Company Law in India  Doctrines Governing Corporate  Application of Company Law to Banking and Insurance  Sector	8 Session Conducted 6 lecture through PPT and 2 lecture discussion and debate	Students got to know the Company Law and its detail information in this chapter
	Regulatory Framework governing Stock Exchanges as per Securities Contracts Regulation Act 1956	Definition of Securities, Spot Delivery Contract, Ready Delivery Contract, Stock Exchange.	10 Session Conducted 6 lecture through PPT and 4 lecture discussion and debate	Students got to know detail information of Stock Exchanges in this chapter
•	Security Exchange Board Of India	SEBI: Objectives-terms- establishment-powers- functions-accounts and audit- penalties –registration. B) Issues of Disclosure Investors Protection Guidelines	8 Session Conducted 6 lecture through PPT and 2 lecture discussion and debate	Students got to know detail information of SEBI in this chapter
	The Depositories Act, 1996	Depository – Meaning, Benefits, Models, Functions Participants The Depository Act 1996 – Objectives,	8 Session Conducted	Students got to know detail information of

Eligibility condition for	
depository services, Bye I	aws
of depository, Governance	e of
Depository and Internal a	udit
of depository Participants	
BSDA and single registra	tion
for depository participant	

6	10	cture		through
PF	T	and	2	lecture
dis	sci	issior	1	and
de	ba	te		

Depositories Act in this chapter





## Lecture Plan – Academic Year 2019-20

Semester: SEMESTER IV

Course: BMS/BBI

Class: SYBBI

SUB- Macro Economics.

Name of teacher: Asst Prof. Taruna Wadhwani

nit	Topic	Plan	Teaching Methodology with Time Frame	Learning Outcome
1	Introduction to Macro economics and thjeory	Learning Objective:  Students knowledge about, macro economics, circular flow of NI in close and open economy, types of NI, Realationship between NI and Economic welfare. Trade cycles, Keynesian principel of effective demand, consumption, Investment function, Multiplier	15 Lectures Chalk and Board, Reference books Interactive modes: explanation with example. Revision, Direct Communication with Students	To enable students to knowledge of macro economics. Trade cycle, Relationship between NI and economic welfare. Effective demand, consumption, investment function, multiplier, etc.
2	Money, inflation, and Monetary policy	To enable students about Money supply, velocity of circulation of money, demand for money, LPT theory of interest, types, causes and effects of inflation etc. meaning, objective and instrument of monetary policy.	15 Lectures Chalk and Board, Reference books Interactive modes: explanation with example. Revision, Direct Communication with Students.	To enable students about money supply and demand for money, causes and effects of inflation, measures to control inflation, objective and instrument of monetary policy.

jonstituents of fiscal	To enable students about importance, of fiscal policy, principel of Sound and functional finance, instrument of fiscal policy, union budget, Fiscal responsibility and budget management Act(FRBM).	Chalk and Board, Reference books . Explanation with example. Interactive modes: Revision, Direct Communication with Students.	To enabler students about fiscal policy, Role of government in economy, Union Budget, FRBM Act.
Open economy.	To make understand the Ricardo's and H-O International trade theory. TOT, gain from trade, free vs protection policytypes of foreign investment, merits and demerits of foreign investment, role of Multinational corporations, BOP, causes of disequilibrium in BOP, measures to correct disequilibrium in BOP, Foreign exchange and foreign exchange market, Spot and forward rate of exchange, fixed and flexible exchange rate, managed flexibility.	20 Lecture Chalk and Board, Reference books explanations. Interactive modes: Revision, Direct Communication with Students.	To enable students to international trade theory, foreign investment there merit and demerits, foreign exchange and foreign exchange market, types of foreign exchange rate.





Lecture Plan - Academic Year 2019-20

Semester: IV Course: BMS, BAF, B.Com, BBI

Class: SYBMS

Subject: Foundation Course

Name of the Teacher: Asst. Prof. Hinal Gangaramani

Unit	Significant, Contemporary Rights of Citizens	Plan  Rights of Consumers Right to Information Protection of Citizens'/Public Interest Citizens' Charters, Public Service Guarantee Acts.	Methodology with Time Frame  12 Session Conducted 10 lecture through PPT and 2 lecture discussion and debate	Students got to know the Indian Significant, Contemporary Rights of Citizens and its detail information in this chapter
2	Approaches to understanding Ecology	Understanding approaches to ecology Environmental Principles-1 Environmental Principles-2	10 Session Conducted 6 lecture through PPT and 4 lecture discussion and debate	Students got to know detail information of Approaches to understanding Ecologyin this chapter
3		Some Significant Modern Technologies, Features and Applications Laser Technology ,Satellite Technology, Information and Communication Technology, Biotechnology and Genetic engineering- Nanotechnology.	10 Session Conducted  8 lecture through PPT and 2 lecture discussion and debate	Students got to know detail information of Science and Technology –II in this chapter

	Issues of Control, Access and Misuse of Technology			
Introduction to Competitive Exams		6 lecture through PPT	Students got to know detail information of Introduction to Competitive Exams in this chapter	
	Soft skills required for competitive examinations			





### Lecture Plan - Academic Year 2019-20

Semester: IV

Course: B.Com

Class: SYB.Com

Subject: CP-IV

Name of the Teacher: Ninad Kasale

	Name of the Teacher: Ninad Kasaie	Number of Lectures
UNIT	Topic	(Planned)
Unit 1: Production & Inventory Management	Production & Inventory Management • Production Management: Objectives, Scope Production Planning & Control: Steps, Importance • Production Systems: Concept, Types - Continuous and Intermittent. Productivity: Concept, Factors Influencing Productivity, Measures for Improving Productivity. • Inventory Management- Objectives, Inventory Control- Techniques. Scientific Inventory Control System - Importance	10
Unit 2: Quality Management  Unit 3: Indian Financial System	Quality Management • Introduction to Quality: Dimensions of Quality, Cost of Quality: Types – Internal Failure Cost, External Failure Cost, Appraisal Cost, Prevention Cost, Quality Circle: Features. • Quality Management Tools: TQM – Importance, Six Sigma – Process, ISO 9000 – Certification Procedure, Kaizen – Process • Service Quality Management: Importance, SERVQUAL Model, Measures to improve service quality.	12
Unit 4: Recent Trends In Finance	Indian Financial System • Indian Financial Market: Structure, Primary Market — IPO Procedure Dematerialisation: Process, Role of Depositories: NSDL and CDSL • SEBI: Functions of SEBI, Investors protection measures of SEBI. Stock Exchange — Functions, Speculators. • Credit Rating: Advantages, Credit Rating Agencies in India - CRISIL, CARE, and ICRA	12
Total Lectures:	Recent Trends In Finance • Mutual Funds-Advantages and Limitations, Types, Factors responsible for growth of mutual funds – Systematic Investment Plan. • Commodity Market: Categories, Derivatives Market: Types, Participants, Types of Derivative Instruments. • Start-up Ventures – Concept, Sources of Funding, Micro Finance – Importance, Role of Self Help Groups.	45

Wharale



#### Lecture Plan - Academic Year 2019-20

Semester: IV

Course: B.Com Class: SYB.Com

Subject: Advertising

Name of the Teacher: Shilpa Bhagtani

Unit	Topic	Plan	Teaching Methodology with Time Frame	Learning Outcome
1	Media in Advertising	Traditional Media: Print. Broadcasting, Out-Of-Home advertising and films - advantages and limitations of all the above traditional media • New Age Media: Digital Media / Internet Advertising - Forms, Significance and Limitations • Media Research: Concept, Importance, Tool for regulation - ABC and Doordarshan Code	12 Session Conducted 10 lecture through PPT and 2 lecture discussion and debate	Students got to know the Media in Advertising and its detail information in this chapter
2	Planning Advertising Campaigns	Advertising Campaign: Concept, Advertising Campaign Planning - Steps Determining advertising objectives - DAGMAR model • Advertising Budgets: Factors determining advertising budgets, methods of setting advertising budgets, Media Objectives - Reach, Frequency and GRPs • Media Planning: Concept, Process, Factors considered while selecting media, Media Scheduling Strategies	10 Session Conducted 6 lecture through PPT and 4 lecture discussion and debate	Students got to know detail information of Planning Advertising Campaigns in this chapter
3	Execution and Evaluation of Advertising	Creativity: Concept and Importance, Creative Process, Concept of Créative Brief, Techniques of Visualization • Creative aspects: Buying Motives - Types, Selling Points- Features, Appeals - Types, Concept of Unique Selling Preposition (USP) • Creativity through Endorsements: Endorsers -	10 Session Conducted 8 lecture through PPT and 2 lecture discussion and debate	Advertising in this

		Types, Celebrity Endorsements – Advantages and Limitations, High Involvement and Low Involvement Products		- leson
4	Fundament als of Creativity in Advertising	Preparing print ads: Essentials of Copywriting, Copy – Elements, Types, Layout- Principles, Illustration - Importance. • Creating broadcast ads: Execution Styles, Jingles and Music – Importance, Concept of Storyboard • Evaluation: Advertising copy, Pre-testing and Post-testing of Advertisements – Methods and Objectives	8 Session Conducted 6 lecture through PPT and 2 lecture discussion and debate	Students got to know detail information of Fundamentals of Creativity in Advertising in this chapter

\$ Bhagtani



## Lecture Plan – Academic Year 2019-20

Semester: SEMESTER IV

Subject: BUSINESS ECONOMICS IV Class: SYBCOM Course: BCOM

Name of teacher: Asst Prof. Lavina Ahuja

•••	Topic	Name of teacher: Asst Pro	Teaching Methodology with Time Frame	Learning Outcome
Unit No.	The Role of government in An Economy	Learning Objective:  Awareness about ,  Public finance, importantance role of government in economy,  Principle of MSA, efficiency, market and government.	15 Lectures Chalk and Board, Reference books Interactive modes: explanation with example. Revision, Direct Communication with Students	To enable students to knowledge of public finance, important role of government in economy.  To enable students about taxation and there
2)	Public Revenue	sources of public revenue, shifting of tax burden and economic effects of taxation.	Chalk and Board, Reference books Interactive modes: explanation with example. Revision, Direct Communication with Students.	effects on economy.
3)	Pubblic expenditure and public Debt.	To enable students about importance, causes ,types and effects of public expenditure and Debt	15 Lectures Chalk and Board, Reference books. Explanation with example. Interactive modes: Revision,	To enabler students about public expenditure and debt and there effects on economy.

			Direct Communication with Students.	
)	Fiscal Management and Financial Administration.	To make understand the fiscal policy, types of budget, intergovernmental fiscal relations.	10 Lecture  Chalk and Board,  Reference books explanations.  Interactive modes:  Revision,  Direct Communication with Students.	To enable students to fiscal policy, budget, fiscal relations.



#### Lecture Plan - Academic Year 2019-20

Semester: IV

Course: BCOM

Class: SYBCOM

Subject: Foundation Course

Name of the Teacher: Bhavna Chhabria

Unit	Topic	Plan	Teaching Methodology with Time Frame	Learning Outcome
. 1	Significant, Contemporary Rights of Citizens	Rights of Consumers Right to Information Protection of Citizens'/Public Interest Citizens' Charters, Public Service Guarantee Acts.	10 lecture through PPT and 2 lecture discussion and debate	Students got to know the Indian Significant, Contemporary Rights of Citizens and its detail information in this chapter
2	Approaches to understanding Ecology	Understanding approaches to ecology Environmental Principles-1 Environmental Principles-2	10 Session Conducted 6 lecture through PPT and 4 lecture discussion and debate	Students got to know detail information of Approaches to understanding Ecologyin this chapter
3	Science and Technology –II	Some Significant Modern Technologies, Features and Applications Laser Technology, Satellite Technology, Information and Communication Technology, Biotechnology and Genetic engineering- Nanotechnology.  Issues of Control, Access and Misuse of Technology	8 lecture through PPT and 2 lecture discussion and debate	Students got to know detail information of Science and Technology –II in this chapter
4	t I	Basic information on Competitive Examinations- the pattern, eligibility criteria and local centres	8 Session Conducted 6 lecture through PPT and 2 lecture discussion and debate	Students got to know detail information of Introduction to Competitive Exams in this chapter

Soft skills required for competitive examinations

ghabbia



### Lecture Plan - Academic Year 2019-20

Semester: IV Course: B.Com

Class: SYB.Com

Subject: Business Law

Name of the Teacher: Anika Valecha

Unit	Topic	Plan	Teaching Methodology with Time Frame	Learning Outcome
1	Indian Companies Act – 2013	Company –Concept, Features, Role of Promoters (S. 2(69) S. 92), Duties and liabilities of the Promoter Effects of Pre-Incorporation contracts, Consequences of non-registration, and Lifting of Corporate Veil. • Classification of Companies Distinction between Private Company and Public Company, Advantages and disadvantages of Private company and Public Company. – Common Procedure for Incorporation of Company, • Memorandum of Association (MOA) & Article of Association(AOA) – Concept, Clauses of MOA, AOA- Contents, Doctrine of constructive notice, Doctrine of Ultra Vires, Doctrine of Indoor Management. • Prospectus – Concept, Kinds, Contents, Private Placement	8 Session Conducted 6 lecture through PPT and 2 lecture discussion and debate	Students got to know the Indian Companies Act – 2013 and its detail information in this chapter
.2	Indian Companies Act – 2013	Member of a Company -Concept, Who can become a member, Modes of acquiring membership, Cessation of membership, Right & Liabilities of Members. • Director - Qualifications& Disqualification, Classification, Director Identification Number (DIN), Legal Position of Directors. • Meetings - Types, Legal Provisions of Statutory Meeting, Annual General Meeting, Extra-Ordinary Meeting, Board Meeting.	10 Session Conducted 6 lecture through PPT and 4 lecture discussion and debate	Students got to know detail information of Indian Companies Act – 2013 in this chapter
. 3	Indian Partnership Act – 1932	Partnership – Concept, Essentials, True Test of Partnership, Partnership Deed, Types of Partnership, Rights and Duties of Partners, Distinguish between Partnership & Hindu Undivided Family (HUF). • Dissolution – Concept, Modes of Dissolution, Consequences	8 Session Conducted 6 lecture through PPT and 2 lecture	Students got to know detail information of Indian Companies

		LLP) 2008 – Concept, Characteristics, Advantages & Disadvantages, Procedure for Incorporation. • Extent of L.L.P Conversion of LLP, Mutual rights & duties of partners, Winding up of LLP, Distinction between LLP and Partnership	discussion and debate	Act - 2013 in this chapter
4	Consumer Protection Act, 1986 & Competitio n Act 2002	Consumer Protection Act - Concept, Objects  Reasons for enacting the Consumer Protection	8 Session Conducted 6 lecture through PPT and 2 lecture discussion and debate	Students got to know detail information of Consumer Protection Act, 1986 & Competition Act 2002 in this chapter
. 5	INTELLE CTUAL PROPERT Y RIGHTS	Intellectual Property Right (IPR) – Concept, Nature, Introduction & background of IPR in India. • IPR relating to Patents – Concepts of India. • IPR relating to Patents – Concepts of	8 Session Conducted 6 lecture through PPT and 2 lecture discussion and debate	Students got to know the intellectual property rights and its detail information in this chapter





### Lecture Plan - Academic Year 2019-20

Semester: V

Class: TYBCOM

Subject: ECONOMICS

Name of the Teacher: Prof. Vandana Kodwani

Unit	Topic	Plan	Teaching Methodology with Time Frame	Outcome Outcome
1.	Macro Economic overview of India	Overview of New Economic Policy-1991, - Role of Social Infrastructure with reference to education, health and family welfare. • Sustainable Development Goals and Policy measures: Make in India, Invest in India, and Skill Development and Training Programmes. • Foreign Investment Policy Measures in India — Foreign Investment Promotion Board, FDI-	Contact Sessions: 10 sessions Interactive sessions: 4 sessions	in this student will know about the Macro economic overview of India
2	Agriculture During Post Reform Period	MNCs and their role.  National Agricultural Policy 2000: Objectives, Features and Implications • Agricultural pricing and agricultural finance • Agricultural Marketing Development- Agricultural Market infrastructure - Market information- Marketing training- Enabling environments-Recent	Contact sessions: 11 sessions Interactive modes: 5sessions PPT -8 Sessions Debate- 1 sessions Educational video: 4	The student will learn about the agriculture during post reform period
3	The Industry And Service Sector During Post Reform Period	developments  Policy Measures- Competition Act 2003, Disinvestment Policy, Micro, Small and Medium Enterprises [MSME sector] since 2007. • Industrial Pollution in India: Meaning, Types, Effects and Control. • Service	Contact Sessions: 12 sessions Interactive sessions: 4 sessions Educational video: 4	Presentation will make them more confident and also help them to learn about the industry and service sector during post reform period.

		Sector: Recent trends, role and growth in Healthcare and Tourism Industry		They leave about
4	Banking and Financial Market	Banking Sector- Recent trends, issues and challenges in Banking and Insurance Industry • Money Market — Structure, Limitations and Reforms. • Capital Market — Structure, Growth and Reforms.	Contact Sessions: 11 sessions Interactive sessions: 4 sessions educational videos: 4	They learn about Practical things that how to compete by using banking and financial market.

Christant



#### Lecture Plan - Academic Year 2019-20

Semester: V Course: B.Com Class: TYB.Com

Subject: Financial Accounting Name of the Teacher: Samma Narang

Unit	Topic	Pian	Teaching Methodology with Time Frame	Learning Outcome
1	Preparation of Final Accounts of Companies	Relevant provisions of Companies Act related to preparation of Final Account Preparation of financial statements as per Companies Act.AS 1 in relation to final accounts of companies	15 Lecture conducted Shared 10 Question and solved on Excel Sheet 10 similar Question were given for Assignment	The students will be able to prepare financial statements of a corporate entity.
2	Internal Reconstruction	Need for reconstruction and company law provisions Distinction between internal and external reconstructions	10 Lecture conducted Shared 10 Question and solved on Excel Sheet 8 similar Question were given for Assignment	The students will be able to account for internal restructuring of a corporate entity
3	Buy Back of Shares	Company Law / Legal provisions Compliance of conditions including sources, maximum limits and debt equity ratio. Cancellation of Shares Bought back	10 Lecture conducted Shared 10 Question and solved on Excel Sheet 8 similar Question were given for Assignment	The students will be able to account for buy back of shares by a corporate entity.

Ac (w	counting c.r.t. ccounting	For shares For debentures/Preference, shares Accounting for transactions of purchase and sale of investments with ex and cum interest prices and finding cost of investment sold and carrying cost as per weighted average method Columnar format for investment account.	10 Lecture conducted Shared 10 Question and solved on Excel Sheet 8 similar Question were given for Assignment	The students will be able to prepare Investment account for an investor.
	Ethical Behaviour and Implications for Accountants	Introduction, Meaning of ethical behavior Financial Reports What is the link between law, corporate governance, corporate social responsibility and ethics? What does the accounting profession mean by the ethical behavior? Implications of ethical values for the principles versus rule based approaches to accounting Standards	5 Lecture conducted Explanation through book notes	The students will be able to prepare Investment account for an investor

Samma

5



#### Lecture Plan - Academic Year 2019-20

Semester: V Course: BAF Class: TYBAF

Subject: Financial Management

Name of the Teacher: Asst. Prof. Bhakti Mulchandani

Unit	Topic	Plan	Teaching Methodology with Time Frame	Learning Outcome
	AS- 14 Amalgamation, Absorption & External Reconstruction	In the nature of purchase with corresponding accounting treatments of pooling of interests and purchase method respectively. 2. Meaning and computation of purchase consideration. 3. Inter company debtors, creditors, loan, bills, loading in stock.	15 Lecture conducted Shared 10 Question and solved on Excel Sheet 10 similar Question were given for Assignment	The students will be able to prepare AS-14 Amalgamation, Absorption & External Reconstruction of a corporate entity.
2	Internal Reconstruction	. Need for reconstruction and company law provisions. 2. Distinction between internal and external reconstructions. 3. Methods including alteration of share capital, variation of share holder rights, subdivision, consolidation, surrender and reissue/cancellation, reduction of share capital with relevant legal provisions and accounting treatment for same.	10 Lecture conducted Shared 10 Question and solved on Excel Sheet 8 similar Question were given for Assignment	The students will be able to account for internal restructuring of a corporate entity
3	Investment Accounting	For shares (variable income bearing securities) 2. For debentures/preference shares (fixed income bearing securities) 3. Accounting for transactions of	10 Lecture conducted	The students will be able to account for Investment

	purchase and sale of investments with ex and cum interest prices and finding cost of investment sold and carrying cost as per weighted average method( excluding brokerage) 4. Columnar format for investment account.	Shared 10 Question and solved on Excel Sheet 8 similar Question were given for Assignment	Accounting by a corporate entity.
Accounting for transaction of foreign currency	In relation to purchase and sale of goods, services and assets and loan and credit transactions. 2.  Computation and treatment of exchange rate differences	10 Lecture conducted  Shared 10 Question and solved on Excel Sheet  8 similar Question were given for Assignment	The students will be able to prepare Accounting for transaction of foreign currency for an investor.
Introduction to IFRS	Purpose and objective of financial statement- its frame work- its assumption, characteristics, element, recognition and measurement. 2. Convergence and first time adoption to IFRS(IFRS – 1)	5 Lecture conducted Explanation through book notes	The students will be able to prepare Introduction to IFRS for an investor

Phaleti



## Lecture Plan - Academic Year 2019-20

Semester: V Course: BBI Class: TYBBI

Subject: Financial Reporting Analysis

Name of the Teacher: Asst. Prof. Samma Narang

l nt	Fapic	Plat	Teaching Methodology with Time Frame	
		Legal Provisions in Banking	15 Lecture conducted	The students will be able to prepare
	Fina Accounts of Banking Company	Regulation Act. 1949 relating to Accounts. Statinory Reserves including Cash Reserve and Statinory Liquidity Ratio. Bills Purchase and Discounted.	Shared 10 Question and solved on Excel Sheet 10 similar Question were given for Assignment	financial statements of a corporate entity.
	Final Accounts of Insurance Company	Rehate on Bill Discounted  (a) Preparation and Presentation of Corporate Final Accounts for Insurance Companies. (b) Final Accounts in accordance with Insurance Legislation (c) Study of Accounting Policies from Annual Reports of Listed Insurance Companies	10 Lecture conducted  Shared 10 Question and solved on Excel Sheet  8 similar Question were given for Assignment	The students will be able to account for Final Accounts of Insurance Company of a corporate entity
	Preparation of Final Accounts of Companies	Relevant Provisions of Companies Act related to Preparation of Final Account Preparation of Financial Statements as per Companies Act. AS I in Relation to Final Accounts of Companies	Shared 10 Question and solved on Excel Sheet 8 similar Question were	The students will be able to account for Preparation of Final Accounts of Companies by a corporate entity.

Cash Flow Analysis & Ethical Behaviour and Implications for Accountants		The students will be able to prepare Cash Flow Analysis & Ethical Behaviour and Implications for Accountants for an investor.	
Introduction to IFRS	IFRS 1- First Time Adoption of International Financial Reporting Standards Objective, Scope, Definitions, First IFRS Financial Statements, Recognition and Measurement.	5 Lecture conducted Explanation through book notes	The students will be able to prepare Introduction to IFRS for an investor

Samma



## Lecture Plan – Academic Year 2019-20

Class: TYBBI Semester: V

Name of the Teacher: Prof. Ninad Kasale Subject: AUDITING

	Tario	Plan	Teaching Methodology with Time Frame	Learning Outcome	
Unit	Topic			In this Students will be	
1.	Introduction to Auditing	Basics-Financial Statements, Users of Information, Definition of Auditing, Objectives of Auditing - Primary and Secondary, Expression of Opinion, Detection of Frauds and Errors, Inherent limitations of Audit. Difference between Accounting and Auditing, Investigation and Auditing, Investigation and Auditing, Errors & Frauds-Definitions, Reasons and Circumstances, Types of Error - Commission, Omission, Compensating error. Types of frauds, Risk of Fraud and Error in Audit, Auditors Duties and Responsibilities in Case of Fraud Principles of Audit - Integrity, Objectivity, Independence, Skills, Competence, Work Performed by Others, Documentation, Planning, Audi Evidence, Accounting System and Internal Control, Audit Conclusions and Reporting Types of Audit - Meaning, Advantages and Disadvantages of Balance sheet Audit, Interim Audit, Continuous Audit,	Contact sessions: 15 sessions	introduced about Auditing.	

		Concurrent Audit and Annual Audit.		
	Audit Planning, Procedures and Documentation	Audit Planning - Meaning, Objectives, Factors to be Considered, Sources of Obtaining Information, Discussion with Client, Overall Audit Approach. Audit Program - Meaning, Factors, Advantages and Disadvantages, Overcoming Disadvantages, Methods of Work, Instruction before Commencing Work, Overall Audit Approach Audit Working Papers - Meaning, Importance, Factors Determining Form and Contents, Main Functions / Importance, Features, Contents of Permanent Audit File, Temporary Audit File, Ownership, Custody, Access of Other Parties to Audit Working Papers, Auditors Lien on Working Papers, Auditors Lien on Client's Books	Contact sessions: 15 sessions	In this Students are acquainted with Audit Planning, program, working papers.
2		Audit Notebook – Meaning, Structure, Contents, General Information, Current Information, Importance.		
3.	Auditing Techniques and Internal Audit	Test Check-Test Checking Vs Routing Checking, Test Check meaning, Features, Factors to be Considered, When Test Checks Can be Used, Advantages, Disadvantages and Precautions. Audit Sampling -Audit Sampling, Meaning, Purpose, Factors in Determining	Contact sessions: 15 sessions	In this Students are acquainted with auditing techniques and internal audit.

Sample Size -Sampling Risk, Tolerable Error and Expected Error, Methods of Selecting Sample Items, Evaluation of Sample Results, Auditors Liability in Conducting Audit Based on Sample.  Internal Control -Meaning and Purpose, Review of Internal Control, Advantages, Auditors Duties, Review of Internal Control, Internal Control Samples for Sales and Debtors, Purchases and Creditors, Wages and Salaries. Internal Checks Vs Internal Control, Internal Control, Internal Checks Vs Internal Control, Internal Checks Vs Internal Checks Vs Internal Audit, Objectives, Evaluation of Internal Audit, Objectives, Evaluation of Internal Audit, Objectives, Evaluation of Internal Audit, Internal Audit vs External Audit, Internal Checks Vs Internal Audit vs External Audit, Internal Audit vs External Audit, Internal Audit vs External Audit, Internal Audit vs External Audit vs Extern
Cash Expenses, Travelling Commission, Advertisement, Interest Expenses.

Auditing Techniques: Verification	Audit of Assets Book Debts / Debtors, Stocks - Auditors General Duties; Patterns, Dies and Loose Tools, Spare Parts, Empties and Containers, Quoted Investments and Unquoted Investment, Trade Marks / Copyrights, Patents, Know-how, Plant and Machinery, Land and Buildings, Furniture and Fixtures. Audit of Liabilities - Outstanding Expenses, Bills Payable, Secured loans,	Contact sessions: 6 sessions Interactive modes: 2 sessions	In this Students are acquainted with the knowledge of Verfication.
	Unsecured Loans, Contingent Liabilities.		

Quasale



#### Lecture Plan – Academic Year 2019-20

Semester: VI

Course: TY

Class: TYBBI

Subject: CENTRAL BANKING

Name of the Teacher: Asst. Prof. Glory George

Unit	Topic	Plan	Teaching Methodology with Time Frame	Learning Outcome
1.	OVERVIEW OF CENTRAL BANKING	Concept, Growth, changing face, Role of Central bank, Money supply, Viable alternatives, Autonomy, Accountability, Contemporary issues.	Contact Sessions: 10 sessions Interactive sessions: 2 sessions Interaction will be done through Quiz on banking structure	The outcome of this module will help the students to learn about the role and functions of central bank, their autonomy and accountability
			(November- December 2019)	
2.	RBI as Central bank	Policy framework, Organisational, operational framework, Role of RBI, Macro economic policies, Fiscal policy, monetary policy and balance between both.	Contact sessions: 10 sessions Interactive modes: 4 sessions Debates will be done on monetary and fiscal policies	In this Students will understand the importance of monetary and fiscal policy adopted by RBI. Debates will help them to put their points on various policies adopted.

			(December – January 2022)	
1	upervisory role f RBI	Regulation and Supervisory, Need, Functions, On-site and off-site surveillance, Monitoring in different countries  Financial system, Functions, Characteristics, Financial sector reforms.	Contact Sessions: 12 sessions Interactive sessions: 5 sessions	The outcome of this is to make students aware about Financial system, their functions, reforms, regulations through debates.
			Debates and discussions will be done on financial systems and reforms in banking sector	
			(January - February 2020	
	Central Bank in other countries	Federal Reserve system, Bank of England, Bank of Japan, European Bank, interconnectivity with financial institutions like ADB, IMF, World Bank etc.	Contact Sessions: 10 sessions Interactive sessions: 4 sessions	This will help the students to learn about practical issues faced by banks and they can also expand their knowledge through
			Case studies will be discussed to get better knowledge on different banks, their structure and role.	case studies.
			(February-March 20プラ	

١.

Central Banking in Cyber world	E- banking, E- money, It induced changes and monetary policy, Risks involved, Impact of IT, Globalization and central banks	Contact Sessions: 8 sessions Interactive sessions: 2 sessions	This will help the students to get information on new technologies used in banking sector.
		Online quiz will be conducted on impact of E-banking in today's world.  (March 20')	

Jan Jan



### Lecture Plan - Academic Year 2019-20

Semester: SEMESTER VI

Course: BCOM

Class: TYBCOM

Subject: Business Economics 11

Name of teacher: Asst Prof. Vandana Kodwani

Unit	Topic	Plan	Teaching Methodology with Time Frame	Outcome  To enable students to
No. 1	Introduction to International trade	To enable students about Ricardian, H-O theory, Terms of Trade, Gain from International trade.	Chalk and Board ,  Reference books Interactive modes: explanation with example.  Revision,  Direct Communication with Students	knowledge of International theory, TOT, Gain from trade.
2	Commercial policy	To enable students about commercial trade policy, Tariff and Non- Tariff Barriers, International Economic Integration.	15 Lectures Chalk and Board, Reference books Interactive modes: explanation with example. Revision, Direct Communication with Students.	To enable students about commercial policy, tariff and non – tariff barriers, international economic integration.
3	Balance of Payments and Economic organisation.	To enable students about , BOP, causes of disequilibrium and measures to correct	15 Lectures Chalk and Board,	To enable students about BOP, causes and measures to correct

Reference books . Explanation with example.  Interactive modes: Revision, Direct Communication with	disequilibrium in BOP, WTO.
Students.	II a deute to
15 Lecture	To enable students to foreign exchange
e Chalk and Board,	market, equilibrium rate of exchange rate. PPT
Reference books explanations.	theory, FERM.
Interactive modes:	
Revision,	
Direct Communication with Students.	
	Direct Communication with Students.





### Lecture Plan - Academic Year 2019-20

Semester: VI

Course: B.Com

Class: TY

Subject: Financial Accounting and Auditing IX - Financial Accounting (FA)

Name of the Teacher: Diksha Kamdar

Unit	Topic	Plan	Teaching Methodology with Time Frame	Learning Outcome
1.	AS – 14 - Amalgamation, Absorption & External Reconstruction	To enlighten the students about the relevant Accounting Standard and the methods used with the corresponding accounting treatment.	Theory explanation and discussion – 3 sessions Practical Questions – 10 sessions Test – 2 sessions Case study – 1 session (November 20 19 - December 20.19)	Students shall possess the knowledge of merger and purchase, computation of purchase consideration.
2.	Accounting of Transactions of Foreign Currency	To make students understand the concept of purchase and sale of goods, services and loan transactions using foreign currency.	Theory explanation and discussion – 3 sessions Practical Questions – 10 sessions Test – 2 sessions (December 2013 – January 2020)	Students will be able to understand the computation and treatment of exchange rate differences.
3.	Liquidation of Companies	To acquaint students about the legal provisions under Companies Act, meaning of preferential payments and preparation of Statement of Affairs.	<ul> <li>Theory explanation and discussion – 2 sessions</li> <li>Practical Questions – 6 sessions</li> <li>Quiz – 1 sessions</li> <li>(January 2020 February 2020)</li> </ul>	Student shall be able to understand the meaning of liquidation, Preferential payments, and Liquidator's final statement of account.
4.	Underwriting of Shares & Debentures	To make students understand the concept of underwriting, the legal provisions w.r.t payment of commission.	<ul> <li>Theory explanation and discussion – 2 sessions</li> <li>Practical Questions – 7 sessions</li> <li>Test – 3 sessions</li> <li>(February 2020- March 2020)</li> </ul>	Student will be able to understand the underwriting and its types, types of applications and

			lability underwriters.
Accounting for Limited Liability Partnership	To acquaint students about the statutory provisions of LLP and Final Accounts.	Theory explanation and discussion – 8 sessions PowerPoint presentations – 2 sessions (March 2010 – April 2000)	Students shall be able to understand the legal provisions of LLP Conversion of partnership firm into LLP and Final Accounts.





## Lecture Plan – Academic Year 2019-20

Class: TYBBI Course: BBI Semester: VI

Subject: HRM

# Name of the Teacher: VP Tanish Hazari & Prin. Kiran Chimnani

Na	me of the Teacher: VP Tanish Hazari & Prin. Kiran Chima	Number o
UNIT	Topic	Lectures (Planned)
Unit 1: Framework of Human Resource Management	Framework of Human Resource Management Introduction to HRM, Nature of HRM, Scope of HRM, Functions and Objectives of HRM, HRM Policies and Practices, Role and Functions of HR Manager (in Banking and Insurance Sector) HRM and Strategies, Strategic function of HRM, Understanding and Implementing Global Competitiveness and HR, strategic HR, Linkages of	15
Unit: 2 HR Procurement	Organizational and HR Strategies  HR Procurement Job Analysis and Design- Job Analysis, Introduction, Importance, Purpose, Benefits, Job Evaluation, Competency Based Job Analysis Job Design- Introduction, Characteristics, Factor Affecting Job Design, Job Satisfaction.	10
Unit 3: HR Planning and Recruitment	HR Planning and Recruitment Definition, Objectives, Need and Importance of HR Planning, Preparing Manpower Inventory.  Promotions and Transfers. Recruitment- Strategic Approach to Recruitment, Recruitment Source; Internal and External, Selection Procedure.	10
Unit 4: Training and Development Employee	Training and Development Employee Training and Development - Nature and Process of Training, Training methods, On the job, Off the job. Management Development Program, Performance Appraisal -Definition, Methods. Advantages and Limitations of Appraisal Nature and Process of Training, Training methods, On	15

Training and	the job, Off the job. Management Development Program,	
Development	Performance Appraisal -Definition, Methods. Advantages and	
	Limitations of Appraisal.	10
Unit 5:	Compensation Meaning, Need and Importance, Current Trends in	10
Compensation	Compensation, Team Based Incentives, Pension Schemes with	
	Reference to Banking and Insurance, Fringe Benefits, Perquisites,	
	Allowances and other Non – Monetary Benefits Voluntary	
	Retirement Scheme - Concept, Types, Needs, Effects with	
	reference to Banking and Insurance Participative Management	
	Meaning, Levels, Types, Employee Welfare, Comparative Study of	
	Working Conditions in Banks, Financial Institutions, Insurance	
	Companies Meaning, Need and Importance, Current Trends III	
	Compensation Team Based Incentives, Pension Schemes With	
	Reference to Banking and Insurance, Fringe Benefits, Perquisites,	
	Allowances and other Non – Monetary Benefits Voluntary	
	Retirement Scheme - Concept, Types, Needs, Effects with	
	reference to Banking and Insurance Participative Management	
	Meaning, Levels, Types, Employee Welfare, Comparative Study of	
	Working Conditions in Banks, Financial Institutions, Insurance	
	Companies.	(0
		60

Danish

Total Lectures:

