

(S.E.S) SWAMI HANSMUNI MAHARAJ DEGREE COLLEGE OF COMMERCE

Netaji Chowk, Opp. Dena Bank, Ulhasnagar-421 004, Dist. Thane (Maharashtra), Ph-9359676772

E-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

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Ref. No.: SHN/1115 2021-22	Date: <u>01-06-202</u> 1
Ref. No.: SHN/1115 12021-22	
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To,

Ms. Gitika Bodhwani

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an <u>Asst.Professor</u> (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 01/06/2021 on following terms and conditions.

- 1. Your appointment is purely on Temporary basis and from <u>01/06/2021</u> To till further Notice.
- Your appointment is subject to approval of University of Mumbai.
- 3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
- 4. During the period you will not be entitled for any benefits or privileges as received by the permanent staff members of your category and/or claim for permanency.
- 5. You will be entitled to avail leave as per the existing rules applicable to you, which the management has right to amend from time to time.
- 6. Your services will be governed by the provisions of Rules of (SES) Swami Hansmuni Maharaj degree college of Commerce Prevailing at present and as may be revised from time to time. (By the provisions of the University of Mumbai and University Grant Commission, including Manuals. Ordinances, regulations and rules of the same for the time being in force.)
- 7. The salary shall be paid to you on consolidated basis as per the Directions/decision of the Management.
- 8. You are required to disclose your appointment/engagement/work of any nature, whether part time/full time/CHB/ classes etc. in any other institute. Or if you join the same at later stage you will have to seek permission of the management for the same.



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- 9. Your appointment will be effective from date of joining.
- 10. You will be required to perform any other relevant and necessary duties as assigned by your superiors.
- 11. On joining you shall produce authentic proof regarding date of birth, qualifications, experience, discharge certificate from your present employer, Medical fitness certificate and your proof of your residential address and three copies of recent photographs.
- 12. On appointment you are required to submit your original documents of Graduation/Post Graduation Level, along with training qualifications. The same are returnable on termination of service or resignation or on completion of Probation period.
- 13. If financial or accounting responsibility you are required to discharge the same honestly and at the time of leaving the job or completion of tenure you are required to handover the same to the next incharge person.
- 14. Subject to the spirit of different provisions specified herein, the services can be terminated by the Management without any notice and without any compensation in lieu of such notice, in any of the following events, namely:
 - a. Any act of dishonesty, fraud, disobedience, insubordination, irregularity in attendance, misconduct or incompetency in discharge of duties.
 - b. You are declared as bankrupt or declared by the court as guilty of any criminal offence.
 - c. Any act of sexual harassment, assault to other colleagues or student etc.
 - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of above terms and conditions of low appointment.

> (SES) Swami Hansmuni Maharat Degree College of Commerce

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. SHH (IIIS | 2021-22 dated | 61 | 66 | 2021 | I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining form of object



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(Maharashtra), Ph-0251-2527973

E-mail: shmdegreecollege@gmail.com

Ref. No.: SHN 23 2017-) 8.

Website: www.shmdegreecollege.in

Date: 16-06-2011

To, Ms Komal Bodhwani

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an <u>Asst.Professor</u> for (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 16/06/2011 on following terms and conditions.

- 1. Your appointment is purely on Temporary basis and from <u>16/06/2011</u> To till further Notice.
- 2. Your appointment is subject to approval of University of Mumbai.
- 3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
- 4. During the period you will not be entitled for any benefits or privileges as received by the permanent staff members of your category and/or claim for permanency.
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- 10. You will be required to perform any other relevant and necessary duties as assigned by your superiors.
- 11. On joining you shall produce authentic proof regarding date of birth, qualifications, experience, discharge On Joining you sital produce additional fitness certificate and your proof of your residential address certificate from your present employer, Medical fitness certificate and your proof of your residential address and three copies of recent photographs.
- 12. On appointment you are required to submit your original documents of Graduation/Post Graduation Level, along with training qualifications. The same are returnable on termination of service or resignation or on completion of Probation period.
- 13. If financial or accounting responsibility you are required to discharge the same honestly and at the time of leaving the job or completion of tenure you are required to handover the same to the next incharge person.
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 - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of

above terms and conditions of your appointment.

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. 2017-18 dated 16 06 2011 I hereby accept the said offer and confirm that I agree to abide by the onditions mentioned therein. terms and conditions mentioned therein, Accordingly, I am joining form 16 66 2011



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Website: www.shmdegreecollege.in

Ref. No.: SHH 24 2011-12.

Date: 16-06-2011

To,

Ms Vandana Kodwani

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an <u>Asst.Professor</u> for (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 16/06/2011 on following terms and conditions.

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Website: www.shmdegreecollege.in

Ref. No.: SHN 24 201-12.

Date: 16-06-2011

To,

Ms Vandana Kodwani

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an <u>Asst.Professor</u> for (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from <u>16/06/2011</u> on following terms and conditions.

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 - c. Any act of sexual harassment, assault to other colleagues or student etc.
 - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of Maharaj Der

above terms and conditions of your appointment.

ollege of Commerce Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. SHM 24 2011-12. dated 16 06 2011 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining form 16 06 2011



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E-mail: shmdegreecollege@gmail.com

Ref. No.: SHH 01 2017-18

Website: www.shmdegreecollege.in

Date: 01-06-2017

To,

Ms Sunita Sidhani

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an <u>Asst.Professor</u> for (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from <u>01/06/2017</u> on following terms and conditions.

- 1. Your appointment is purely on Temporary basis and from <u>01/06/2017</u> To till further Notice.
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above terms and conditions of your appointment.

(SES) Swami Hansmuni Maharaj gree College of Commerce Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. terms and conditions mentioned therein, Accordingly, I am joining form 01 06 2017



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(Maharashtra), Ph-0251-2527973

E-mail: shmdeg	reecollege@	Dgmai	l.com
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Website: www.shmdegreecollege.in

Ref. No.: SHH 45 2012-13

Date: 25-06-2012

To,

Ms Hanisha Bathija

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an <u>Asst.Professor</u> for (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from <u>25/06/2012</u> on following terms and conditions.

- Your appointment is purely on Temporary basis and from <u>25/06/2012</u>
 To till further Notice.
- 2. Your appointment is subject to approval of University of Mumbai.
- 3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
- During the period you will not be entitled for any benefits or privileges as received by the permanent staff members of your category and/or claim for permanency.
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 - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of above terms and conditions of your appointment,

Degree College of Commerce

Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. SHN 45 2012-13. dated 25 06 2012. I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining form 25 06 2012.



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E-mail: shmdegreecollege@gmail.com	Website: www.shmdegreecollege.in
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Ref. No.: SHH 58 2013-14.

Date: <u>01-08-2013</u>

Τo,

Ms Shilpa Bhagtani

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an <u>Asst.Professor</u> for (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from <u>01/08/2013</u> on following terms and conditions.

- 1. Your appointment is purely on Temporary basis and from $\underline{01/06/2017}$ To till further Notice.
- 2. Your appointment is subject to approval of University of Mumbai.
- 3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
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You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of

above terms and conditions of your appointment.

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. __ dated __oi | 08 | 2013 __ I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining form 61 68 2013



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Website: www.shmdegreecollege.in

Ref. No.: SHH 1215 2613-14.

Date: 01-68-2013.

To,

Ms Shilpa Bhagtani

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an <u>Asst.Professor</u> for (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from <u>01/08/2013</u> on following terms and conditions.

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above terms and conditions of your appointmentaharaju

Arincipal

SES) Swami Hansmuni Maharaj Degree College of Commerce

Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no.

SHY 1215 7013-14 dated 01/07 2013

I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining form 01/08 12013



(S.E.S) SWAMI HANSMUNI MAHARAJ

DEGREE COLLEGE OF COMMERCE

Netaji Chowk, Opp. Dena Bank, Ulhasnagar-421 004, Dist. Thane

(Maharashtra), Ph-0251-2527973

E-mail: shmdegreecollege@gmail.com

Ref. No.: SHH | 02 | 2014-15

Website: www.shmdegreecollege.in

Date: 0 - 07 - 2014

To,

Ms Samma Narang

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an <u>Asst.Professor</u> for (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 01/07/2014 on following terms and conditions.

- 1. Your appointment is purely on Temporary basis and from 01/07/2014To till further Notice.
- 2. Your appointment is subject to approval of University of Mumbai.
- 3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
- 4. During the period you will not be entitled for any benefits or privileges as received by the permanent staff members of your category and/or claim for permanency.
- 5. You will be entitled to avail leave as per the existing rules applicable to you, which the management has right to amend from time to time.
- 6. Your services will be governed by the provisions of Rules of (SES) Swami Hansmuni Maharaj degree college of Commerce Prevailing at present and as may be revised from time to time. (By the provisions of the University of Mumbai and University Grant Commission, including Manuals. Ordinances, regulations and rules of the same for the time being in force.)
- 7. The salary shall be paid to you on consolidated basis as per the Directions/decision of the Management.
- 8. You are required to disclose your appointment/engagement/work of any nature, whether part time/full time/CHB/ classes etc. in any other institute. Or if you join the same at later stage you will have to seek permission of the management for the same.

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(Maharashtra), Ph-0251-2527973

E-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

- 10. You will be required to perform any other relevant and necessary duties as assigned by your superiors.
- 11. On joining you shall produce authentic proof regarding date of birth, qualifications, experience, discharge certificate from your present employer, Medical fitness certificate and your proof of your residential address and three copies of recent photographs.
- 12. On appointment you are required to submit your original documents of Graduation/Post Graduation Level, along with training qualifications. The same are returnable on termination of service or resignation or on completion of Probation period.
- 13. If financial or accounting responsibility you are required to discharge the same honestly and at the time of leaving the job or completion of tenure you are required to handover the same to the next incharge person.
- 14. Subject to the spirit of different provisions specified herein, the services can be terminated by the Management without any notice and without any compensation in lieu of such notice, in any of the following events, namely:
 - a. Any act of dishonesty, fraud, disobedience, insubordination, irregularity in attendance, misconduct or incompetency in discharge of duties.
 - b. You are declared as bankrupt or declared by the court as guilty of any criminal offence.
 - c. Any act of sexual harassment, assault to other colleagues or student etc.
 - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of Morrischergere

Ulhasnagar 421004

above terms and conditions of your appointment,

Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. 3 HM | 62 | 2014-15 | dated | 01 | 03 | 2014 | I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining form on other 2014.



(S.E.S) SWAMI HANSMUNI MAHARAJ DEGREE COLLEGE OF COMMERCE

Netaji Chowk, Opp. Dena Bank, Ulhasnagar-421 004, Dist. Thane

(Maharashtra), Ph-0251-2527973

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E mail	shmdegreecollege@gn	lan.com
g-man.	Similar	

Ref. No.: 5HN 12 2015-16.

Website: www.shmdegreecollege.in

Date: 07-07-2015

To,

Ms Preet Ratnani

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an <u>Asst.Professor</u> for (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 07/07/2015 on following terms and conditions.

- Your appointment is purely on Temporary basis and from 07/07/2015 To till further Notice.
- 2. Your appointment is subject to approval of University of Mumbai.
- 3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
- 4. During the period you will not be entitled for any benefits or privileges as received by the permanent staff members of your category and/or claim for permanency.
- 5. You will be entitled to avail leave as per the existing rules applicable to you, which the management has right to amend from time to time
- 6. Your services will be governed by the provisions of Rules of (SES) Swami Hansmuni Maharaj degree college of Commerce Prevailing at present and as may be revised from time to time. (By the provisions of the University of Mumbai and University Grant Commission, including Manuals. Ordinances, regulations and rules of the same for the time being in force.)
- 7. The salary shall be paid to you on consolidated basis as per the Directions/decision of the Management.
- 8. You are required to disclose your appointment/engagement/work of any nature, whether part time/full time/CHB/ classes etc. in any other institute. Or if you join the same at later stage you will have to seek permission of the management for the same.

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(S.E.S) SWAMI HANSMUNI MAHARAJ

DEGREE COLLEGE OF COMMERCE

Netaji Chowk, Opp. Dena Bank, Ulhasnagar-421 004, Dist. Thane

(Maharashtra), Ph-0251-2527973

E-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

- 10. You will be required to perform any other relevant and necessary duties as assigned by your superiors.
- 11. On joining you shall produce authentic proof regarding date of birth, qualifications, experience, discharge certificate from your present employer, Medical fitness certificate and your proof of your residential address and three copies of recent photographs.
- 12. On appointment you are required to submit your original documents of Graduation/Post Graduation Level, along with training qualifications. The same are returnable on termination of service or resignation or on completion of Probation period.
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- 14. Subject to the spirit of different provisions specified herein, the services can be terminated by the Management without any notice and without any compensation in lieu of such notice, in any of the following events, namely:
 - a. Any act of dishonesty, fraud, disobedience, insubordination, irregularity in attendance, misconduct or incompetency in discharge of duties.
 - b. You are declared as bankrupt or declared by the court as guilty of any criminal offence.
 - c. Any act of sexual harassment, assault to other colleagues or student etc.
 - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of above terms and conditions of your appointment.

Principal

(SES) Swami Hansmuni Mahara
Degree College of Commerce

Illhas agar-421 004

Respected Madam,



(S.E.S) SWAMI HANSMUNI MAHARAJ DEGREE COLLEGE OF COMMERCE

Netaji Chowk, Opp. Dena Bank, Ulhasnagar-421 004, Dist. Thane

(Maharashtra), Ph-0251-2527973

E-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

Ref. No.: SHN/03/2015-16.

Date: 0 - 07 - 2015

To,

Ms Taruna Wadhwani

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an <u>Asst.Professor</u> for (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 01/07/2015 on following terms and conditions.

- Your appointment is purely on Temporary basis and from 01/07/2015
 To till further Notice.
- 2. Your appointment is subject to approval of University of Mumbai.
- 3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
- 4. During the period you will not be entitled for any benefits or privileges as received by the permanent staff members of your category and/or claim for permanency.
- 5. You will be entitled to avail leave as per the existing rules applicable to you, which the management has right to amend from time to time
- 6. Your services will be governed by the provisions of Rules of (SES) Swami Hansmuni Maharaj degree college of Commerce Prevailing at present and as may be revised from time to time. (By the provisions of the University of Mumbai and University Grant Commission, including Manuals. Ordinances, regulations and rules of the same for the time being in force.)
- 7. The salary shall be paid to you on consolidated basis as per the Directions/decision of the Management.
- 8. You are required to disclose your appointment/engagement/work of any nature, whether part time/full time/CHB/ classes etc. in any other institute. Or if you join the same at later stage you will have to seek permission of the management for the same.

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SINDHU EDUCATION SCOIETY'S

(S.E.S) SWAMI HANSMUNI MAHARAJ DEGREE COLLEGE OF COMMERCE

Netaji Chowk, Opp. Dena Bank, Ulhasnagar-421 004, Dist. Thane

(Maharashtra), Ph-0251-2527973

E-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

- 9. Your appointment will be effective from date of joining.
- 10. You will be required to perform any other relevant and necessary duties as assigned by your superiors.
- 11. On joining you shall produce authentic proof regarding date of birth, qualifications, experience, discharge certificate from your present employer, Medical fitness certificate and your proof of your residential address and three copies of recent photographs.
- 12. On appointment you are required to submit your original documents of Graduation/Post Graduation Level, along with training qualifications. The same are returnable on termination of service or resignation or on completion of Probation period.
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 - a. Any act of dishonesty, fraud, disobedience, insubordination, irregularity in attendance, misconduct or incompetency in discharge of duties.
 - b. You are declared as bankrupt or declared by the court as guilty of any criminal offence.
 - c. Any act of sexual harassment, assault to other colleagues or student etc.
 - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of above terms and conditions of your appointment.

Principal
SES) Swami Hansmuni Maharaj
Degree College of Commerce
Ulhast Agar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no.

SHN 63 2015-6 dated 01 67 2015 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining form 01 67 2015



(S.E.S) SWAMI HANSMUNI MAHARAJ

DEGREE COLLEGE OF COMMERCE

Netaji Chowk, Opp. Dena Bank, Ulhasnagar-421 004, Dist. Thane

Maharachtra), Ph-0251-2527	973
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E-mail: shmdegreecollege@gmail.com

Ref. No.: SHN 02/2017-18

Date: 13-06 - 2017

Website: www.shmdegreecollege.in

To,

Ms Hinal Gangaramani

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an <u>Asst.Professor</u> for (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 13/06/2017 on following terms and conditions.

- Your appointment is purely on Temporary basis and from 13/06/2017 To till further Notice.
- 2. Your appointment is subject to approval of University of Mumbai.
- 3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
- 4. During the period you will not be entitled for any benefits or privileges as received by the permanent staff members of your category and/or claim for permanency.
- 5. You will be entitled to avail leave as per the existing rules applicable to you, which the management has right to amend from time to time.
- 6. Your services will be governed by the provisions of Rules of (SES) Swami Hansmuni Maharaj degree college of Commerce Prevailing at present and as may be revised from time to time. (By the provisions of the University of Mumbai and University Grant Commission, including Manuals. Ordinances, regulations and rules of the same for the time being in force.)
- 7. The salary shall be paid to you on consolidated basis as per the Directions/decision of the Management.
- 8. You are required to disclose your appointment/engagement/work of any nature, whether part time/full time/CHB/ classes etc. in any other institute. Or if you join the same at later stage you will have to seek permission of the management for the same.

(S.E.S) SWAMI HANSMUNI MAHARAJ

DEGREE COLLEGE OF COMMERCE

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(Maharashtra), Ph-0251-2527973

E-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

- 9. Your appointment will be effective from date of joining.
- 10. You will be required to perform any other relevant and necessary duties as assigned by your superiors.
- 11. On joining you shall produce authentic proof regarding date of birth, qualifications, experience, discharge certificate from your present employer, Medical fitness certificate and your proof of your residential address
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- 13. If financial or accounting responsibility you are required to discharge the same honestly and at the time of leaving the job or completion of tenure you are required to handover the same to the next incharge person.
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 - a. Any act of dishonesty, fraud, disobedience, insubordination, irregularity in attendance, misconduct or incompetency in discharge of duties.
 - b. You are declared as bankrupt or declared by the court as guilty of any criminal offence.
 - c. Any act of sexual harassment, assault to other colleagues or student etc.
 - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of above terms and conditions of your appointment.

(SES) Swami Hansmuni Maharaj

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. SHM 02/2017-18 dated 13/06/2017 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining form 13/06/2017



(S.E.S) SWAMI HANSMUNI MAHARAJ

DEGREE COLLEGE OF COMMERCE

Netaji Chowk, Opp. Dena Bank, Ulhasnagar-421 004, Dist. Thane

(Maharashtra), Ph-0251-2527973

E-mail: shmdegreecollege@gmail.com

Ref. No.: SHN 04/2015-16

Date: 01 - 07 - 2015

Website: www.shmdegreecollege.in

To,

Mr. Ninad Kasale

Sub: Appointment as an Assistant Professor

Respected Sir,

With reference to your acceptance of offer letter for the post of an <u>Asst.Professor</u> for (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from <u>01/07/2015</u> on following terms and conditions.

- 1. Your appointment is purely on Temporary basis and from $\underline{01/07/2015}$ To till further Notice.
- 2. Your appointment is subject to approval of University of Mumbai.
- 3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
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- 5. You will be entitled to avail leave as per the existing rules applicable to you, which the management has right to amend from time to time.
- 6. Your services will be governed by the provisions of Rules of (SES) Swami Hansmuni Maharaj degree college of Commerce Prevailing at present and as may be revised from time to time. (By the provisions of the University of Mumbai and University Grant Commission, including Manuals. Ordinances, regulations and rules of the same for the time being in force.)
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E-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

- 9. Your appointment will be effective from date of joining.
- 10. You will be required to perform any other relevant and necessary duties as assigned by your superiors.
- 11. On joining you shall produce authentic proof regarding date of birth, qualifications, experience, discharge certificate from your present employer, Medical fitness certificate and your proof of your residential address and three copies of recent photographs.
- 12. On appointment you are required to submit your original documents of Graduation/Post Graduation Level, along with training qualifications. The same are returnable on termination of service or resignation or on completion of Probation period.
- 13. If financial or accounting responsibility you are required to discharge the same honestly and at the time of leaving the job or completion of tenure you are required to handover the same to the next incharge person.
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 - a. Any act of dishonesty, fraud, disobedience, insubordination, irregularity in attendance, misconduct or incompetency in discharge of duties.
 - b. You are declared as bankrupt or declared by the court as guilty of any criminal offence.
 - c. Any act of sexual harassment, assault to other colleagues or student etc.
 - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of above terms and conditions of your appointment.

Principal

(SES) Swami Hansmuni Mahara

Degree College of Commerce

Ulhasnagar 421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no.

SHM 04 2015-16 dated 0104/2015 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining form 0104/2015



(S.E.S) SWAMI HANSMUNI MAHARAJ DEGREE COLLEGE OF COMMERCE

Netaji Chowk, Opp. Dena Bank, Ulhasnagar-421 004, Dist. Thane

(Maharashtra), Ph-0251-2527973

E-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

Ref. No.: SHN 55 2016-17

Date: 01 - 09 - 2016

To,

Mr. Umesh Sonawane

Sub: Appointment as Physical director

Respected Sir,

With reference to your acceptance of offer letter for the post of a <u>Physical director</u> (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from <u>01/09/2016</u> on following terms and conditions.

- 1. Your appointment is purely on Temporary basis and from <u>01/09/2016</u> To till further Notice.
- 2. Your appointment is subject to approval of University of Mumbai.
- 3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
- 4. During the period you will not be entitled for any benefits or privileges as received by the permanent staff members of your category and/or claim for permanency.
- 5. You will be entitled to avail leave as per the existing rules applicable to you, which the management has right to amend from time to time.
- 6. Your services will be governed by the provisions of Rules of (SES) Swami Hansmuni Maharaj degree college of Commerce Prevailing at present and as may be revised from time to time. (By the provisions of the University of Mumbai and University Grant Commission, including Manuals. Ordinances, regulations and rules of the same for the time being in force.)
- 7. The salary shall be paid to you on consolidated basis as per the Directions/decision of the Management.
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Netaji Chowk, Opp. Dena Bank, Ulhasnagar-421 004, Dist. Thane

(Maharashtra), Ph-0251-2527973

E-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

- Your appointment will be effective from date of joining.
- 10. You will be required to perform any other relevant and necessary duties as assigned by your superiors.
- 11. On joining you shall produce authentic proof regarding date of birth, qualifications, experience, discharge certificate from your present employer, Medical fitness certificate and your proof of your residential address and three copies of recent photographs.
- 12. On appointment you are required to submit your original documents of Graduation/Post Graduation Level, along with training qualifications. The same are returnable on termination of service or resignation or on completion of Probation period.
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 - a. Any act of dishonesty, fraud, disobedience, insubordination, irregularity in attendance, misconduct or incompetency in discharge of duties.
 - b. You are declared as bankrupt or declared by the court as guilty of any criminal offence.
 - c. Any act of sexual harassment, assault to other colleagues or student etc.
 - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of above terms and conditions of your appointment.

(SES) Swami Hansmuni Mahara Degree College of Commerce Ulhasmagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no.

SHH 55 2016-13 dated 0109 2016 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining form 01 69 2016



(S.E.S) SWAMI HANSMUNI MAHARAJ

DEGREE COLLEGE OF COMMERCE

Netaji Chowk, Opp. Dena Bank, Ulhasnagar-421 004, Dist. Thane

(Maharashtra), Ph-0251-2527973

E-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

Ref. No. SH14 175/2017-18

Date: 01-08-2017

To,

Ms. Bhavna Chhabria

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an <u>Asst.Professor</u> (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from <u>01/08/2017</u> on following terms and conditions.

- Your appointment is purely on Temporary basis and from <u>01/08/2017</u> To till further Notice.
- 2. Your appointment is subject to approval of University of Mumbai.
- 3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
- 4. During the period you will not be entitled for any benefits or privileges as received by the permanent staff members of your category and/or claim for permanency.
- 5. You will be entitled to avail leave as per the existing rules applicable to you, which the management has right to amend from time to time.
- 6. Your services will be governed by the provisions of Rules of (SES) Swami Hansmuni Maharaj degree college of Commerce Prevailing at present and as may be revised from time to time. (By the provisions of the University of Mumbai and University Grant Commission, including Manuals. Ordinances, regulations and rules of the same for the time being in force.)
- 7. The salary shall be paid to you on consolidated basis as per the Directions/decision of the Management.
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Website: www.shmdegreecollege.in

- 9. Your appointment will be effective from date of joining.
- 10. You will be required to perform any other relevant and necessary duties as assigned by your superiors.
- 11. On joining you shall produce authentic proof regarding date of birth, qualifications, experience, discharge certificate from your present employer, Medical fitness certificate and your proof of your residential address and three copies of recent photographs.
- 12. On appointment you are required to submit your original documents of Graduation/Post Graduation Level, along with training qualifications. The same are returnable on termination of service or resignation or on completion of Probation period.
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- 14. Subject to the spirit of different provisions specified herein, the services can be terminated by the Management without any notice and without any compensation in lieu of such notice, in any of the following events, namely:
 - a. Any act of dishonesty, fraud, disobedience, insubordination, irregularity in attendance, misconduct or incompetency in discharge of duties.
 - b. You are declared as bankrupt or declared by the court as guilty of any criminal offence.
 - Any act of sexual harassment, assault to other colleagues or student etc.
 - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of above terms and conditions of your appointment.

Principal
(SES) Swami Hansmuni Mahara)
Degree College of Commerce
Uihassaaar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. SIM $\frac{76/2017-18}{45/2017-18}$ dated $\frac{0108/2017}{45/2017-18}$ I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining form $\frac{0108/2017}{45/2017}$



(S.E.S) SWAMI HANSMUNI MAHARAJ

DEGREE COLLEGE OF COMMERCE

Netaji Chowk, Opp. Dena Bank, Ulhasnagar-421 004, Dist. Thane

(Maharashtra), Ph-0251-2527973

E-mail: shmdegreecollege@gmail.com

Ref. No.: <u>51714 | 04 | 2017</u> - 18

Website: www.shmdegreecollege.in

Date: 19-66-2017

To,

Ms. Anju Chhabria

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an <u>Asst.Professor</u> (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 19/06/2017 on following terms and conditions.

- 1. Your appointment is purely on Temporary basis and from <u>19/06/2017</u> To till further Notice.
- 2. Your appointment is subject to approval of University of Mumbai.
- 3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
- 4. During the period you will not be entitled for any benefits or privileges as received by the permanent staff members of your category and/or claim for permanency.
- 5. You will be entitled to avail leave as per the existing rules applicable to you, which the management has right to amend from time to time.
- 6. Your services will be governed by the provisions of Rules of (SES) Swami Hansmuni Maharaj degree college of Commerce Prevailing at present and as may be revised from time to time. (By the provisions of the University of Mumbai and University Grant Commission, including Manuals. Ordinances, regulations and rules of the same for the time being in force.)
- 7. The salary shall be paid to you on consolidated basis as per the Directions/decision of the Management.
- 8. You are required to disclose your appointment/engagement/work of any nature, whether part time/full time/CHB/ classes etc. in any other institute. Or if you join the same at later stage you will have to seek permission of the management for the same.



(S.E.S) SWAMI HANSMUNI MAHARAJ

DEGREE COLLEGE OF COMMERCE Netaji Chowk, Opp. Dena Bank, Ulhasnagar-421 004, Dist. Thane

(Maharashtra), Ph-0251-2527973

E-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

- 9. Your appointment will be effective from date of joining.
- 10. You will be required to perform any other relevant and necessary duties as assigned by your superiors.
- 11. On joining you shall produce authentic proof regarding date of birth, qualifications, experience, discharge certificate from your present employer, Medical fitness certificate and your proof of your residential address and three copies of recent photographs.
- 12. On appointment you are required to submit your original documents of Graduation/Post Graduation Level, along with training qualifications. The same are returnable on termination of service or resignation or on completion of Probation period.
- 13. If financial or accounting responsibility you are required to discharge the same honestly and at the time of leaving the job or completion of tenure you are required to handover the same to the next incharge person.
- 14. Subject to the spirit of different provisions specified herein, the services can be terminated by the Management without any notice and without any compensation in lieu of such notice, in any of the following events, namely:
 - a. Any act of dishonesty, fraud, disobedience, insubordination, irregularity in attendance, misconduct or incompetency in discharge of duties.
 - b. You are declared as bankrupt or declared by the court as guilty of any criminal offence.
 - c. Any act of sexual harassment, assault to other colleagues or student etc.
 - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of above terms and conditions of your appointment.

Principal
(SES) Swami Hansmuni Mahara

Degree College of Commerce
Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. SHM 0412017-18 dated 19 06/2017 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining form 19/06/2017



(S.E.S) SWAMI HANSMUNI MAHARAJ DEGREE COLLEGE OF COMMERCE

Netaji Chowk, Opp. Dena Bank, Ulhasnagar-421 004, Dist. Thane

(Maharashtra), Ph-0251-2527973

E-mail: shmdegreecollege@gmail.com

Ref. No.: 5HH/112/2015-16

Website: www.shmdegreecollege.in

Date: 01-11-2015

To,

Ms. Priyanka Bhambere

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an <u>Asst.Professor</u> (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 01/11/2015 on following terms and conditions.

- 1. Your appointment is purely on Temporary basis and from <u>01/11/2015</u> To till further Notice.
- 2. Your appointment is subject to approval of University of Mumbai.
- 3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
- 4. During the period you will not be entitled for any benefits or privileges as received by the permanent staff members of your category and/or claim for permanency.
- 5. You will be entitled to avail leave as per the existing rules applicable to you, which the management has right to amend from time to time
- 6. Your services will be governed by the provisions of Rules of (SES) Swami Hansmuni Maharaj degree college of Commerce Prevailing at present and as may be revised from time to time. (By the provisions of the University of Mumbai and University Grant Commission, including Manuals. Ordinances, regulations and rules of the same for the time being in force.)
- 7. The salary shall be paid to you on consolidated basis as per the Directions/decision of the Management.
- 8. You are required to disclose your appointment/engagement/work of any nature, whether part time/full time/CHB/ classes etc. in any other institute. Or if you join the same at later stage you will have to seek permission of the management for the same.



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- 10. You will be required to perform any other relevant and necessary duties as assigned by your superiors.
- 11. On joining you shall produce authentic proof regarding date of birth, qualifications, experience, discharge certificate from your present employer, Medical fitness certificate and your proof of your residential address and three copies of recent photographs.
- 12. On appointment you are required to submit your original documents of Graduation/Post Graduation Level. along with training qualifications. The same are returnable on termination of service or resignation or on completion of Probation period.
- 13. If financial or accounting responsibility you are required to discharge the same honestly and at the time of leaving the job or completion of tenure you are required to handover the same to the next incharge person.
- 14. Subject to the spirit of different provisions specified herein, the services can be terminated by the Management without any notice and without any compensation in lieu of such notice, in any of the following events, namely:
 - a. Any act of dishonesty, fraud, disobedience, insubordination, irregularity in attendance, misconduct or incompetency in discharge of duties.
 - b. You are declared as bankrupt or declared by the court as guilty of any criminal offence.
 - Any act of sexual harassment, assault to other colleagues or student etc.
 - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of

Ulhasnagar

above terms and conditions of your appointment.

Degree College of Commerce

Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. 2015-16 dated 01 11 2015 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining form Oll 11 2015



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(Maharashtra), Ph-0251-2527973

E-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

Ref. No.: SHH 176 2017-18

Date: 20-11-2017

To,

Ms. Gitika Bodhwani

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an <u>Asst.Professor</u> (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from <u>20/11/2017</u> on following terms and conditions.

- 1. Your appointment is purely on Temporary basis and from $\underline{20/11/2017}$ To till further Notice.
- Your appointment is subject to approval of University of Mumbai.
- 3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
- 4. During the period you will not be entitled for any benefits or privileges as received by the permanent staff members of your category and/or claim for permanency.
- 5. You will be entitled to avail leave as per the existing rules applicable to you, which the management has right to amend from time to time.
- 6. Your services will be governed by the provisions of Rules of (SES) Swami Hansmuni Maharaj degree college of Commerce Prevailing at present and as may be revised from time to time. (By the provisions of the University of Mumbai and University Grant Commission, including Manuals. Ordinances, regulations and rules of the same for the time being in force.)
- 7. The salary shall be paid to you on consolidated basis as per the Directions/decision of the Management.
- 8. You are required to disclose your appointment/engagement/work of any nature, whether part time/full time/CHB/ classes etc. in any other institute. Or if you join the same at later stage you will have to seek permission of the management for the same.



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- 10. You will be required to perform any other relevant and necessary duties as assigned by your superiors.
- 11. On joining you shall produce authentic proof regarding date of birth, qualifications, experience, discharge certificate from your present employer, Medical fitness certificate and your proof of your residential address and three copies of recent photographs.
- 12. On appointment you are required to submit your original documents of Graduation/Post Graduation Level, along with training qualifications. The same are returnable on termination of service or resignation or on completion of Probation period.
- 13. If financial or accounting responsibility you are required to discharge the same honestly and at the time of leaving the job or completion of tenure you are required to handover the same to the next incharge person.
- 14. Subject to the spirit of different provisions specified herein, the services can be terminated by the Management without any notice and without any compensation in lieu of such notice, in any of the following events, namely:
 - a. Any act of dishonesty, fraud, disobedience, insubordination, irregularity in attendance, misconduct or incompetency in discharge of duties.
 - b. You are declared as bankrupt or declared by the court as guilty of any criminal offence.
 - c. Any act of sexual harassment, assault to other colleagues or student etc.
 - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of

above terms and conditions of your appointment.

Principa

(SES) Swami Hansmuni Mahara Dagrae College of Commerce

Ulhasnagar-421 004

Respected Madam,



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Website: www.shmdegreecollege.in

Ref. No.: 5HN/340/2018-19 .

Date: 01-06-2018

To,

Mr. Tanish Hazari

Sub: Appointment as Vice Principal

Respected Madam,

With reference to your acceptance of offer letter for the post of an <u>Asst.Professor</u> (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from <u>01/06/2018</u> on following terms and conditions.

- 1. Your appointment is purely on Temporary basis and from <u>01/06/2018</u>
 To till further Notice.
- Your appointment is subject to approval of University of Mumbai.
- 3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
- During the period you will not be entitled for any benefits or privileges as received by the permanent staff
 members of your category and/or claim for permanency.
- 5. You will be entitled to avail leave as per the existing rules applicable to you, which the management has right to amend from time to time.
- 6. Your services will be governed by the provisions of Rules of (SES) Swami Hansmuni Maharaj degree college of Commerce Prevailing at present and as may be revised from time to time. (By the provisions of the University of Mumbai and University Grant Commission, including Manuals. Ordinances, regulations and rules of the same for the time being in force.)
- 7. The salary shall be paid to you on consolidated basis as per the Directions/decision of the Management.
- 8. You are required to disclose your appointment/engagement/work of any nature, whether part time/full time/CHB/ classes etc. in any other institute. Or if you join the same at later stage you will have to seek permission of the management for the same.



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E-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

- 9. Your appointment will be effective from date of joining.
- 10. You will be required to perform any other relevant and necessary duties as assigned by your superiors.
- 11. On joining you shall produce authentic proof regarding date of birth, qualifications, experience, discharge certificate from your present employer, Medical fitness certificate and your proof of your residential address and three copies of recent photographs.
- 12. On appointment you are required to submit your original documents of Graduation/Post Graduation Level, along with training qualifications. The same are returnable on termination of service or resignation or on completion of Probation period.
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- 14. Subject to the spirit of different provisions specified herein, the services can be terminated by the Management without any notice and without any compensation in lieu of such notice, in any of the following events, namely:
 - a. Any act of dishonesty, fraud, disobedience, insubordination, irregularity in attendance, misconduct or incompetency in discharge of duties.
 - b. You are declared as bankrupt or declared by the court as guilty of any criminal offence.
 - Any act of sexual harassment, assault to other colleagues or student etc.
 - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of

above terms and conditions of your appoint

Ulhasnagar

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. SHM/340/2018-19 dated 61-06 - 2018 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining form other 2018



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E-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

Ref. No.: SHM 341 2018-19

Date: 01-06-2018

To,

Ms. Karuna Tejwani

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an <u>Asst.Professor</u> (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from <u>01/06/2018</u> on following terms and conditions.

- 1. Your appointment is purely on Temporary basis and from $\underline{01/06/2018}$ To till further Notice.
- 2. Your appointment is subject to approval of University of Mumbai.
- 3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
- 4. During the period you will not be entitled for any benefits or privileges as received by the permanent staff members of your category and/or claim for permanency.
- 5. You will be entitled to avail leave as per the existing rules applicable to you, which the management has right to amend from time to time.
- 6. Your services will be governed by the provisions of Rules of (SES) Swami Hansmuni Maharaj degree college of Commerce Prevailing at present and as may be revised from time to time. (By the provisions of the University of Mumbai and University Grant Commission, including Manuals. Ordinances, regulations and rules of the same for the time being in force.)
- 7. The salary shall be paid to you on consolidated basis as per the Directions/decision of the Management.
- 8. You are required to disclose your appointment/engagement/work of any nature, whether part time/full time/CHB/ classes etc. in any other institute. Or if you join the same at later stage you will have to seek permission of the management for the same.



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Website: www.shmdegreecollege.in

- 9. Your appointment will be effective from date of joining.
- 10. You will be required to perform any other relevant and necessary duties as assigned by your superiors.
- 11. On joining you shall produce authentic proof regarding date of birth, qualifications, experience, discharge certificate from your present employer, Medical fitness certificate and your proof of your residential address and three copies of recent photographs.
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 - c. Any act of sexual harassment, assault to other colleagues or student etc.
 - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of above terms and conditions of your appointment.

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Ulhas gar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. SHH|341|2018-19 dated 01 | 66/2018 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining form 01 06 2018



(S.E.S) SWAMI HANSMUNI MAHARAJ DEGREE COLLEGE OF COMMERCE

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(Maharashtra), Ph-0251-2527973

E-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

Ref. No.: SHM 1342/2018-19

Date: 01 - 06 - 2018

To,

Ms. Komal Kamra

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an <u>Asst.Professor</u> (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from <u>01/06/2018</u> on following terms and conditions.

- Your appointment is purely on Temporary basis and from <u>01/06/2018</u>
 To till further Notice.
- 2. Your appointment is subject to approval of University of Mumbai.
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- 4. During the period you will not be entitled for any benefits or privileges as received by the permanent staff members of your category and/or claim for permanency.
- 5. You will be entitled to avail leave as per the existing rules applicable to you, which the management has right to amend from time to time.
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- 9. Your appointment will be effective from date of joining.
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- 11. On joining you shall produce authentic proof regarding date of birth, qualifications, experience, discharge certificate from your present employer, Medical fitness certificate and your proof of your residential address and three copies of recent photographs.
- 12. On appointment you are required to submit your original documents of Graduation/Post Graduation Level, along with training qualifications. The same are returnable on termination of service or resignation or on completion of Probation period.
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 - b. You are declared as bankrupt or declared by the court as guilty of any criminal offence.
 - c. Any act of sexual harassment, assault to other colleagues or student etc.
 - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of above terms and conditions of your appointment.

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Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. SHIM 342 2018-19 dated OI 106/2018 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining form 01/06/2018



SINDHU EDUCATION SCOIETY'S (S.E.S) SWAMI HANSMUNI MAHARAJ

DEGREE COLLEGE OF COMMERCE

Netaji Chowk, Opp. Dena Bank, Ulhasnagar-421 004, Dist. Thane

(Maharashtra), Ph-0251-2527973

E-mail:	shmd	legreeco	llege@gmai	<u>l.com</u>

Ref. No.: SHM 349 2018-19

Website: www.shmdegreecollege.in

Date: 18-66-2018

To,

Ms. Dhia Lalwani

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an <u>Asst.Professor</u> (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from <u>18/06/2018</u> on following terms and conditions.

- 1. Your appointment is purely on Temporary basis and from <u>18/06/2018</u> To till further Notice.
- 2. Your appointment is subject to approval of University of Mumbai.
- 3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
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- 5. You will be entitled to avail leave as per the existing rules applicable to you, which the management has right to amend from time to time.
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- 9. Your appointment will be effective from date of joining.
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- 11. On joining you shall produce authentic proof regarding date of birth, qualifications, experience, discharge certificate from your present employer, Medical fitness certificate and your proof of your residential address and three copies of recent photographs.
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 - Any act of sexual harassment, assault to other colleagues or student etc.
 - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of

Ulhasnagai

above terms and conditions of your appointment.

Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. SHM/349/2018-19 dated 18/06/2018 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining form 18/06/2018



(S.E.S) SWAMI HANSMUNI MAHARAJ

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(Maharashtra), Ph-0251-2527973

E-mail: shmdegreecollege@gmail.com

Date: _0\ -62-2019 .

Website: www.shmdegreecollege.in

Ref. No.: SHM | 595/2018-19

To,

Ms. Neelam Galani

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an <u>Asst.Professor</u> (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 01/02/2019 on following terms and conditions.

- 1. Your appointment is purely on Temporary basis and from $\underline{01/02/2019}$ To till further Notice.
- 2. Your appointment is subject to approval of University of Mumbai.
- 3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
- 4. During the period you will not be entitled for any benefits or privileges as received by the permanent staff members of your category and/or claim for permanency.
- 5. You will be entitled to avail leave as per the existing rules applicable to you, which the management has right to amend from time to time.
- 6. Your services will be governed by the provisions of Rules of (SES) Swami Hansmuni Maharaj degree college of Commerce Prevailing at present and as may be revised from time to time. (By the provisions of the University of Mumbai and University Grant Commission, including Manuals. Ordinances, regulations and rules of the same for the time being in force.)
- 7. The salary shall be paid to you on consolidated basis as per the Directions/decision of the Management.
- 8. You are required to disclose your appointment/engagement/work of any nature, whether part time/full time/CHB/ classes etc. in any other institute. Or if you join the same at later stage you will have to seek permission of the management for the same.



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- 9. Your appointment will be effective from date of joining.
- 10. You will be required to perform any other relevant and necessary duties as assigned by your superiors.
- 11. On joining you shall produce authentic proof regarding date of birth, qualifications, experience, discharge certificate from your present employer, Medical fitness certificate and your proof of your residential address and three copies of recent photographs.
- 12. On appointment you are required to submit your original documents of Graduation/Post Graduation Level, along with training qualifications. The same are returnable on termination of service or resignation or on completion of Probation period.
- 13. If financial or accounting responsibility you are required to discharge the same honestly and at the time of leaving the job or completion of tenure you are required to handover the same to the next incharge person.
- 14. Subject to the spirit of different provisions specified herein, the services can be terminated by the Management without any notice and without any compensation in lieu of such notice, in any of the following events, namely:
 - a. Any act of dishonesty, fraud, disobedience, insubordination, irregularity in attendance, misconduct or incompetency in discharge of duties.
 - b. You are declared as bankrupt or declared by the court as guilty of any criminal offence.
 - c. Any act of sexual harassment, assault to other colleagues or student etc.
 - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of

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above terms and conditions of your appointment.

Principa

SES) Swami Hansmuni Maharaj Degree College of Commerce

Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no.

ShM 595 2018-19 dated 01 02 2019 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining form 01 02 2019



(S.E.S) SWAMI HANSMUNI MAHARAJ

DEGREE COLLEGE OF COMMERCE

Netaji Chowk, Opp. Dena Bank, Ulhasnagar-421 004, Dist. Thane

(Maharashtra), Ph-0251-2527973

E-mail: shmdegreecollege@gmail.com

Ref. No.: Sty 1720/2019-20

Date: 01-07-2019

Website: www.shmdegreecollege.in

To,

Ms. Chahat Hargunani

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an <u>Asst.Professor</u> (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from <u>01/07/2019</u> on following terms and conditions.

- 1. Your appointment is purely on Temporary basis and from <u>01/07/2019</u> To till further Notice.
- 2. Your appointment is subject to approval of University of Mumbai.
- 3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
- 4. During the period you will not be entitled for any benefits or privileges as received by the permanent staff members of your category and/or claim for permanency.
- 5. You will be entitled to avail leave as per the existing rules applicable to you, which the management has right to amend from time to time.
- 6. Your services will be governed by the provisions of Rules of (SES) Swami Hansmuni Maharaj degree college of Commerce Prevailing at present and as may be revised from time to time. (By the provisions of the University of Mumbai and University Grant Commission, including Manuals. Ordinances, regulations and rules of the same for the time being in force.)
- 7. The salary shall be paid to you on consolidated basis as per the Directions/decision of the Management.
- 8. You are required to disclose your appointment/engagement/work of any nature, whether part time/full time/CHB/ classes etc. in any other institute. Or if you join the same at later stage you will have to seek permission of the management for the same.

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E-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

- 9. Your appointment will be effective from date of joining.
- 10. You will be required to perform any other relevant and necessary duties as assigned by your superiors.
- 11. On joining you shall produce authentic proof regarding date of birth, qualifications, experience, discharge certificate from your present employer, Medical fitness certificate and your proof of your residential address and three copies of recent photographs.
- 12. On appointment you are required to submit your original documents of Graduation/Post Graduation Level, along with training qualifications. The same are returnable on termination of service or resignation or on completion of Probation period.
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 - b. You are declared as bankrupt or declared by the court as guilty of any criminal offence.
 - Any act of sexual harassment, assault to other colleagues or student etc.
 - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of

Ulhasnaga

above terms and conditions of your appointment.

Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. SHM 720 120 19-20 dated O1 107 120 19 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining form 010712019



SINDHU EDUCATION SCOIETY'S (S.E.S) SWAMI HANSMUNI MAHARAJ DEGREE COLLEGE OF COMMERCE

Netaji Chowk, Opp. Dena Bank, Ulhasnagar-421 004, Dist. Thane

(Maharashtra), Ph-0251-2527973

E-mail: shmdegreecollege@gmail.c	om
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Website: www.shmdegreecollege.in

Ref. No.: SHM 721/2019-20

Date: 01-07-2019.

To,

Ms. Glory George

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an <u>Asst.Professor</u> (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 01/07/2019 on following terms and conditions.

- 1. Your appointment is purely on Temporary basis and from <u>01/07/2019</u> To till further Notice.
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- 5. You will be entitled to avail leave as per the existing rules applicable to you, which the management has right to amend from time to time.
- 6. Your services will be governed by the provisions of Rules of (SES) Swami Hansmuni Maharaj degree college of Commerce Prevailing at present and as may be revised from time to time. (By the provisions of the University of Mumbai and University Grant Commission, including Manuals. Ordinances, regulations and rules of the same for the time being in force.)
- 7. The salary shall be paid to you on consolidated basis as per the Directions/decision of the Management.
- 8. You are required to disclose your appointment/engagement/work of any nature, whether part time/full time/CHB/ classes etc. in any other institute. Or if you join the same at later stage you will have to seek permission of the management for the same.



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E-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

- 9. Your appointment will be effective from date of joining.
- 10. You will be required to perform any other relevant and necessary duties as assigned by your superiors.
- 11. On joining you shall produce authentic proof regarding date of birth, qualifications, experience, discharge certificate from your present employer, Medical fitness certificate and your proof of your residential address and three copies of recent photographs.
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 - b. You are declared as bankrupt or declared by the court as guilty of any criminal offence.
 - c. Any act of sexual harassment, assault to other colleagues or student etc.
 - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of

Illbasnagar 421004

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above terms and conditions of your appointment.

Swami Hansmuni Mahara Degree College of Commerce Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. SMM[72][2019-20] dated O[07/2019] I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining form 0107/2019



(S.E.S) SWAMI HANSMUNI MAHARAJ DEGREE COLLEGE OF COMMERCE

Netaji Chowk, Opp. Dena Bank, Ulhasnagar-421 004, Dist. Thane

(Maharashtra), Ph-0251-2527973

E-mail: shmdegreecollege@gmail.com

Ref. No.: 5HN/748/2019-20

Website: www.shmdegreecollege.in

Date: 01 -08 - 2019

To,

Ms. Diksha Kamdar

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an <u>Asst.Professor</u> (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 01/08/2019 on following terms and conditions.

- 1. Your appointment is purely on Temporary basis and from $\underline{01/08/2019}$ To till further Notice.
- 2. Your appointment is subject to approval of University of Mumbai.
- 3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
- 4. During the period you will not be entitled for any benefits or privileges as received by the permanent staff members of your category and/or claim for permanency.
- 5. You will be entitled to avail leave as per the existing rules applicable to you, which the management has right to amend from time to time.
- 6. Your services will be governed by the provisions of Rules of (SES) Swami Hansmuni Maharaj degree college of Commerce Prevailing at present and as may be revised from time to time. (By the provisions of the University of Mumbai and University Grant Commission, including Manuals. Ordinances, regulations and rules of the same for the time being in force.)
- 7. The salary shall be paid to you on consolidated basis as per the Directions/decision of the Management.
- 8. You are required to disclose your appointment/engagement/work of any nature, whether part time/full time/CHB/ classes etc. in any other institute. Or if you join the same at later stage you will have to seek permission of the management for the same.



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Website: www.shmdegreecollege.in

- 9. Your appointment will be effective from date of joining.
- 10. You will be required to perform any other relevant and necessary duties as assigned by your superiors.
- 11. On joining you shall produce authentic proof regarding date of birth, qualifications, experience, discharge certificate from your present employer, Medical fitness certificate and your proof of your residential address and three copies of recent photographs.
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 - b. You are declared as bankrupt or declared by the court as guilty of any criminal offence.
 - Any act of sexual harassment, assault to other colleagues or student etc.
 - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of (Aahara)

above terms and conditions of your appointment.

Ulhasnagar-421 004.

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. $SMM]748|2019-2\alpha$ ated O(108/2019) I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining form 01/08/2019



(S.E.S) SWAMI HANSMUNI MAHARAJ DEGREE COLLEGE OF COMMERCE

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(Maharashtra), Ph-0251-2527973

E-mail: <u>shmdegreecollege@gmail.com</u>	Website: www.shmdegreecollege.in
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Ref. No.: SHM/696/2019-20

Date: 01-06-2019

To,

Ms. Hetal Uttmani

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an <u>Asst.Professor</u> (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from <u>01/06/2019</u> on following terms and conditions.

- 1. Your appointment is purely on Temporary basis and from <u>01/06/2019</u> To till further Notice.
- 2. Your appointment is subject to approval of University of Mumbai.
- 3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
- 4. During the period you will not be entitled for any benefits or privileges as received by the permanent staff members of your category and/or claim for permanency.
- 5. You will be entitled to avail leave as per the existing rules applicable to you, which the management has right to amend from time to time.
- 6. Your services will be governed by the provisions of Rules of (SES) Swami Hansmuni Maharaj degree college of Commerce Prevailing at present and as may be revised from time to time. (By the provisions of the University of Mumbai and University Grant Commission, including Manuals. Ordinances, regulations and rules of the same for the time being in force.)
- 7. The salary shall be paid to you on consolidated basis as per the Directions/decision of the Management.
- 8. You are required to disclose your appointment/engagement/work of any nature, whether part time/full time/CHB/ classes etc. in any other institute. Or if you join the same at later stage you will have to seek permission of the management for the same.



(S.E.S) SWAMI HANSMUNI MAHARAJ

DEGREE COLLEGE OF COMMERCE

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(Maharashtra), Ph-0251-2527973

E-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

- 9. Your appointment will be effective from date of joining.
- 10. You will be required to perform any other relevant and necessary duties as assigned by your superiors.
- 11. On joining you shall produce authentic proof regarding date of birth, qualifications, experience, discharge certificate from your present employer, Medical fitness certificate and your proof of your residential address and three copies of recent photographs.
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 - b. You are declared as bankrupt or declared by the court as guilty of any criminal offence.
 - c. Any act of sexual harassment, assault to other colleagues or student etc.
 - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of

above terms and conditions of your appointment

Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no.

SHM)696 2019-20dated 0106/2019 I hereby accept the said offer and confirm that I agree to abide by the

terms and conditions mentioned therein, Accordingly, I am joining form 01/06/2019



(S.E.S) SWAMI HANSMUNI MAHARAJ DEGREE COLLEGE OF COMMERCE

Netaji Chowk, Opp. Dena Bank, Ulhasnagar-421 004, Dist. Thane

(Maharashtra), Ph-0251-2527973

E-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

Ref. No.: SHM 697 / 2019-20

Date: 01-06-2019

To,

Ms. Bhakti Mulchandani

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an <u>Asst.Professor</u> (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from <u>01/06/2019</u> on following terms and conditions.

- 1. Your appointment is purely on Temporary basis and from $\underline{01/06/2019}$ To till further Notice.
- Your appointment is subject to approval of University of Mumbai.
- 3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
- 4. During the period you will not be entitled for any benefits or privileges as received by the permanent staff members of your category and/or claim for permanency.
- 5. You will be entitled to avail leave as per the existing rules applicable to you, which the management has right to amend from time to time.
- 6. Your services will be governed by the provisions of Rules of (SES) Swami Hansmuni Maharaj degree college of Commerce Prevailing at present and as may be revised from time to time. (By the provisions of the University of Mumbai and University Grant Commission, including Manuals. Ordinances, regulations and rules of the same for the time being in force.)
- 7. The salary shall be paid to you on consolidated basis as per the Directions/decision of the Management.
- 8. You are required to disclose your appointment/engagement/work of any nature, whether part time/full time/CHB/ classes etc. in any other institute. Or if you join the same at later stage you will have to seek permission of the management for the same.

(S.E.S) SWAMI HANSMUNI MAHARAJ DEGREE COLLEGE OF COMMERCE

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(Maharashtra), Ph-0251-2527973

E-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

- 9. Your appointment will be effective from date of joining.
- 10. You will be required to perform any other relevant and necessary duties as assigned by your superiors.
- 11. On joining you shall produce authentic proof regarding date of birth, qualifications, experience, discharge certificate from your present employer, Medical fitness certificate and your proof of your residential address and three copies of recent photographs.
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 - b. You are declared as bankrupt or declared by the court as guilty of any criminal offence.
 - Any act of sexual harassment, assault to other colleagues or student etc.
 - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of above terms and conditions of your appointment.

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Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. SHM 697 1209-20 dated 01 106/2019 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining form 01/06/2019



(S.E.S) SWAMI HANSMUNI MAHARAJ DEGREE COLLEGE OF COMMERCE

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(Maharashtra), Ph-0251-2527973

E-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

Ref. No.: SHM 970A 2019-20

Date: 01 -02 - 2020

To,

Ms. Anika Valecha

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an <u>Asst.Professor</u> (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from <u>01/02/2020</u> on following terms and conditions.

- 1. Your appointment is purely on Temporary basis and from <u>01/02/2020</u> To till further Notice.
- 2. Your appointment is subject to approval of University of Mumbai.
- 3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
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- 5. You will be entitled to avail leave as per the existing rules applicable to you, which the management has right to amend from time to time.
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E-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

- 9. Your appointment will be effective from date of joining.
- 10. You will be required to perform any other relevant and necessary duties as assigned by your superiors.
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 - Any act of sexual harassment, assault to other colleagues or student etc.
 - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of

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above terms and conditions of your appointment.

(SES) Swami Har Ulha:

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. $\sim A/2019-20$ dated $\bigcirc 162/2020$ I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining form 0 02 2020



(S.E.S) SWAMI HANSMUNI MAHARAJ DEGREE COLLEGE OF COMMERCE

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(Maharashtra), Ph-0251-2527973

E-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

Date: 01 -02 - 2020

Ref. No.: SHM 970B 2019-20

To,

Ms. Yuvika Devnani

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an <u>Asst.Professor</u> (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from <u>01/02/2020</u> on following terms and conditions.

- Your appointment is purely on Temporary basis and from <u>01/02/2020</u>
 To till further Notice.
- 2. Your appointment is subject to approval of University of Mumbai.
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 - c. Any act of sexual harassment, assault to other colleagues or student etc.
 - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of

above terms and conditions of your appointment.

Principal
SES) Swami Hansmuni Mahara
Degree College of Commerce
Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. SHM970B/2019-20 dated 010212020 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining form 01/02/2020



(S.E.S) SWAMI HANSMUNI MAHARAJ

DEGREE COLLEGE OF COMMERCE

Netaji Chowk, Opp. Dena Bank, Ulhasnagar-421 004, Dist. Thane

(Maharashtra), Ph-0251-2527973

Ref. No.: SHM/848/2019- 20

Website: www.shmdegreecollege.in

Date: 01 -11 - 2019

To,

Ms. Lavina Ahuja

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an <u>Asst.Professor</u> (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from <u>01/11/2019</u> on following terms and conditions.

- 1. Your appointment is purely on Temporary basis and from $\underline{01/11/2019}$ To till further Notice.
- 2. Your appointment is subject to approval of University of Mumbai.
- 3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
- 4. During the period you will not be entitled for any benefits or privileges as received by the permanent staff members of your category and/or claim for permanency.
- 5. You will be entitled to avail leave as per the existing rules applicable to you, which the management has right to amend from time to time.
- 6. Your services will be governed by the provisions of Rules of (SES) Swami Hansmuni Maharaj degree college of Commerce Prevailing at present and as may be revised from time to time. (By the provisions of the University of Mumbai and University Grant Commission, including Manuals. Ordinances, regulations and rules of the same for the time being in force.)
- 7. The salary shall be paid to you on consolidated basis as per the Directions/decision of the Management.
- 8. You are required to disclose your appointment/engagement/work of any nature, whether part time/full time/CHB/ classes etc. in any other institute. Or if you join the same at later stage you will have to seek permission of the management for the same.



(S.E.S) SWAMI HANSMUNI MAHARAJ

DEGREE COLLEGE OF COMMERCE

Netaji Chowk, Opp. Dena Bank, Ulhasnagar-421 004, Dist. Thane

(Maharashtra), Ph-0251-2527973

E-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

- 9. Your appointment will be effective from date of joining.
- 10. You will be required to perform any other relevant and necessary duties as assigned by your superiors.
- 11. On joining you shall produce authentic proof regarding date of birth, qualifications, experience, discharge certificate from your present employer, Medical fitness certificate and your proof of your residential address and three copies of recent photographs.
- 12. On appointment you are required to submit your original documents of Graduation/Post Graduation Level, along with training qualifications. The same are returnable on termination of service or resignation or on completion of Probation period.
- 13. If financial or accounting responsibility you are required to discharge the same honestly and at the time of leaving the job or completion of tenure you are required to handover the same to the next incharge person.
- 14. Subject to the spirit of different provisions specified herein, the services can be terminated by the Management without any notice and without any compensation in lieu of such notice, in any of the following events, namely:
 - a. Any act of dishonesty, fraud, disobedience, insubordination, irregularity in attendance, misconduct or incompetency in discharge of duties.
 - b. You are declared as bankrupt or declared by the court as guilty of any criminal offence.
 - Any act of sexual harassment, assault to other colleagues or student etc.
 - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of above terms and conditions of your appointment. waharaj Dese

> Ulhasnagai 421004

Degree College of Commerce Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no SHM 848 2019-20 dated OI 11 2019 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining form Ollil 2019



(S.E.S) SWAMI HANSMUNI MAHARAJ DEGREE COLLEGE OF COMMERCE

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(Maharashtra), Ph-0251-2527973

E-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

Ref. No.: SHM 847/2019-20

Date: 01-11-2019

To,

Ms. Niyana Talreja

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an <u>Asst.Professor</u> (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from <u>01/11/2019</u> on following terms and conditions.

- 1. Your appointment is purely on Temporary basis and from $\underline{01/11/2019}$ To till further Notice.
- 2. Your appointment is subject to approval of University of Mumbai.
- 3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
- During the period you will not be entitled for any benefits or privileges as received by the permanent staff
 members of your category and/or claim for permanency.
- 5. You will be entitled to avail leave as per the existing rules applicable to you, which the management has right to amend from time to time.
- 6. Your services will be governed by the provisions of Rules of (SES) Swami Hansmuni Maharaj degree college of Commerce Prevailing at present and as may be revised from time to time. (By the provisions of the University of Mumbai and University Grant Commission, including Manuals. Ordinances, regulations and rules of the same for the time being in force.)
- 7. The salary shall be paid to you on consolidated basis as per the Directions/decision of the Management.
- 8. You are required to disclose your appointment/engagement/work of any nature, whether part time/full time/CHB/ classes etc. in any other institute. Or if you join the same at later stage you will have to seek permission of the management for the same.



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- 9. Your appointment will be effective from date of joining.
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- 12. On appointment you are required to submit your original documents of Graduation/Post Graduation Level, along with training qualifications. The same are returnable on termination of service or resignation or on completion of Probation period.
- 13. If financial or accounting responsibility you are required to discharge the same honestly and at the time of leaving the job or completion of tenure you are required to handover the same to the next incharge person.
- 14. Subject to the spirit of different provisions specified herein, the services can be terminated by the Management without any notice and without any compensation in lieu of such notice, in any of the following events, namely:
 - a. Any act of dishonesty, fraud, disobedience, insubordination, irregularity in attendance, misconduct or incompetency in discharge of duties.
 - b. You are declared as bankrupt or declared by the court as guilty of any criminal offence.
 - Any act of sexual harassment, assault to other colleagues or student etc.
 - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of Naharaj Per

Ulbasnagar

above terms and conditions of your appointment.

(SES) Swami Hansmuni Maharaj Pagree College of Commerce Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no.

SHN/84구/2019-20dated <u>이기기 2019</u> I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining form 01/11/2019



(S.E.S) SWAMI HANSMUNI MAHARAJ DEGREE COLLEGE OF COMMERCE

Netaji Chowk, Opp. Dena Bank, Ulhasnagar-421 004, Dist. Thane (Maharashtra), Ph-0251-2527973

E-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

Ref. No.:	SHH	992	f/	2020-21
		,		

Date: <u>05 - 09 - 2020</u>

To,

Ms. Riddhi Aswani

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an <u>Asst.Professor</u> (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from <u>05/09/2020</u> on following terms and conditions.

- 1. Your appointment is purely on Temporary basis and from <u>05/09/2020</u>
 To till further Notice.
- 2. Your appointment is subject to approval of University of Mumbai.
- 3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
- 4. During the period you will not be entitled for any benefits or privileges as received by the permanent staff members of your category and/or claim for permanency.
- 5. You will be entitled to avail leave as per the existing rules applicable to you, which the management has right to amend from time to time.
- 6. Your services will be governed by the provisions of Rules of (SES) Swami Hansmuni Maharaj degree college of Commerce Prevailing at present and as may be revised from time to time. (By the provisions of the University of Mumbai and University Grant Commission, including Manuals. Ordinances, regulations and rules of the same for the time being in force.)
- 7. The salary shall be paid to you on consolidated basis as per the Directions/decision of the Management.
- 8. You are required to disclose your appointment/engagement/work of any nature, whether part time/full time/CHB/ classes etc. in any other institute. Or if you join the same at later stage you will have to seek permission of the management for the same.



(S.E.S) SWAMI HANSMUNI MAHARAJ

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E-mail: shmdegreecollege@gmail.com

- Website: www.shmdegreecollege.in
- 9. Your appointment will be effective from date of joining.
- 10. You will be required to perform any other relevant and necessary duties as assigned by your superiors.
- 11. On joining you shall produce authentic proof regarding date of birth, qualifications, experience, discharge certificate from your present employer, Medical fitness certificate and your proof of your residential address and three copies of recent photographs.
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 - a. Any act of dishonesty, fraud, disobedience, insubordination, irregularity in attendance, misconduct or incompetency in discharge of duties.
 - b. You are declared as bankrupt or declared by the court as guilty of any criminal offence.
 - c. Any act of sexual harassment, assault to other colleagues or student etc.
 - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of aharaj Den

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above terms and conditions of your appointment.

SES) Swami Hansmuni Maharaj Degree College of Commerce

Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. SHM/092F/2020-2) dated <u>5109 / 2020</u> I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining form 15/09/2020



(S.E.S) SWAMI HANSMUNI MAHARAJ DEGREE COLLEGE OF COMMERCE

Netaji Chowk, Opp. Dena Bank, Ulhasnagar-421 004, Dist. Thane (Maharashtra), Ph-9359676772

E-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

Ref. No.: SHN 992A 2020-21.

Date: 01-09-2020

To,

Ms. Laveena Bhatia

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an <u>Asst.Professor</u> (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from <u>01/09/2020</u> on following terms and conditions.

- 1. Your appointment is purely on Temporary basis and from $\underline{01/09/2020}$ To till further Notice.
- 2. Your appointment is subject to approval of University of Mumbai.
- 3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
- 4. During the period you will not be entitled for any benefits or privileges as received by the permanent staff members of your category and/or claim for permanency.
- 5. You will be entitled to avail leave as per the existing rules applicable to you, which the management has right to amend from time to time.
- 6. Your services will be governed by the provisions of Rules of (SES) Swami Hansmuni Maharaj degree college of Commerce Prevailing at present and as may be revised from time to time. (By the provisions of the University of Mumbai and University Grant Commission, including Manuals. Ordinances, regulations and rules of the same for the time being in force.)
- 7. The salary shall be paid to you on consolidated basis as per the Directions/decision of the Management.
- 8. You are required to disclose your appointment/engagement/work of any nature, whether part time/full time/CHB/ classes etc. in any other institute. Or if you join the same at later stage you will have to seek permission of the management for the same.

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(S.E.S) SWAMI HANSMUNI MAHARAJ DEGREE COLLEGE OF COMMERCE

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E-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

- 9. Your appointment will be effective from date of joining.
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- 14. Subject to the spirit of different provisions specified herein, the services can be terminated by the Management without any notice and without any compensation in lieu of such notice, in any of the following events, namely:
 - a. Any act of dishonesty, fraud, disobedience, insubordination, irregularity in attendance, misconduct or incompetency in discharge of duties.
 - b. You are declared as bankrupt or declared by the court as guilty of any criminal offence.
 - c. Any act of sexual harassment, assault to other colleagues or student etc.
 - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of

Ulbasnaga

above terms and conditions of your appointment.

Principal
SES) Swami Hansmuni Mahara
Degree College of Commerce
Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. SHM 992A 12020-21 dated 01 109 12020 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining form 01 00 2020



(S.E.S) SWAMI HANSMUNI MAHARAJ DEGREE COLLEGE OF COMMERCE

Netaji Chowk, Opp. Dena Bank, Ulhasnagar-421 004, Dist. Thane (Maharashtra), Ph-0251-2527973

E-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

Ref. No.: SHN/992B 7020-21.

Date: 01-09-2020

To,

Mr. Athar Jamal

Sub: Appointment as an Assistant Professor

Respected Sir,

With reference to your acceptance of offer letter for the post of an <u>Asst.Professor</u> (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from <u>01/09/2020</u> on following terms and conditions.

- 1. Your appointment is purely on Temporary basis and from <u>01/09/2020</u> To till further Notice.
- 2. Your appointment is subject to approval of University of Mumbai.
- 3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
- 4. During the period you will not be entitled for any benefits or privileges as received by the permanent staff members of your category and/or claim for permanency.
- 5. You will be entitled to avail leave as per the existing rules applicable to you, which the management has right to amend from time to time.
- 6. Your services will be governed by the provisions of Rules of (SES) Swami Hansmuni Maharaj degree college of Commerce Prevailing at present and as may be revised from time to time. (By the provisions of the University of Mumbai and University Grant Commission, including Manuals. Ordinances, regulations and rules of the same for the time being in force.)
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(S.E.S) SWAMI HANSMUNI MAHARAJ

DEGREE COLLEGE OF COMMERCE

Netaji Chowk, Opp. Dena Bank, Ulhasnagar-421 004, Dist. Thane (Maharashtra), Ph-0251-2527973 E-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

- 9. Your appointment will be effective from date of joining.
- 10. You will be required to perform any other relevant and necessary duties as assigned by your superiors.
- 11. On joining you shall produce authentic proof regarding date of birth, qualifications, experience, discharge certificate from your present employer, Medical fitness certificate and your proof of your residential address and three copies of recent photographs.
- 12. On appointment you are required to submit your original documents of Graduation/Post Graduation Level, along with training qualifications. The same are returnable on termination of service or resignation or on completion of Probation period.
- 13. If financial or accounting responsibility you are required to discharge the same honestly and at the time of leaving the job or completion of tenure you are required to handover the same to the next incharge person.
- 14. Subject to the spirit of different provisions specified herein, the services can be terminated by the Management without any notice and without any compensation in lieu of such notice, in any of the following events, namely:
 - a. Any act of dishonesty, fraud, disobedience, insubordination, irregularity in attendance, misconduct or incompetency in discharge of duties.
 - b. You are declared as bankrupt or declared by the court as guilty of any criminal offence.
 - c. Any act of sexual harassment, assault to other colleagues or student etc.
 - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of

Ulbasnagar 421004

above terms and conditions of your appointment.

(SES) Swami Hansmuni Maharaj Degree College of Commerce Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. SHN 9928/2020-21 dated 010912020 hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining form _01/09 2020



(S.E.S) SWAMI HANSMUNI MAHARAJ DEGREE COLLEGE OF COMMERCE

Netaji Chowk, Opp. Dena Bank, Ulhasnagar-421 004, Dist. Thane (Maharashtra), Ph-0251-2527973

E-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

Date: 07-09-2020

Ref. No.: SHIM 9 926 2020-21

To,

Ms. Suhana Jeswani

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an <u>Asst.Professor</u> (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 02/09/2020 on following terms and conditions.

- 1. Your appointment is purely on Temporary basis and from <u>02/09/2020</u> To till further Notice.
- 2. Your appointment is subject to approval of University of Mumbai.
- 3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
- 4. During the period you will not be entitled for any benefits or privileges as received by the permanent staff members of your category and/or claim for permanency.
- 5. You will be entitled to avail leave as per the existing rules applicable to you, which the management has right to amend from time to time.
- 6. Your services will be governed by the provisions of Rules of (SES) Swami Hansmuni Maharaj degree college of Commerce Prevailing at present and as may be revised from time to time. (By the provisions of the University of Mumbai and University Grant Commission, including Manuals. Ordinances, regulations and rules of the same for the time being in force.)
- 7. The salary shall be paid to you on consolidated basis as per the Directions/decision of the Management.
- 8. You are required to disclose your appointment/engagement/work of any nature, whether part time/full time/CHB/ classes etc. in any other institute. Or if you join the same at later stage you will have to seek permission of the management for the same.



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E-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

- 9. Your appointment will be effective from date of joining.
- 10. You will be required to perform any other relevant and necessary duties as assigned by your superiors.
- 11. On joining you shall produce authentic proof regarding date of birth, qualifications, experience, discharge certificate from your present employer, Medical fitness certificate and your proof of your residential address and three copies of recent photographs.
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- 13. If financial or accounting responsibility you are required to discharge the same honestly and at the time of leaving the job or completion of tenure you are required to handover the same to the next incharge person.
- 14. Subject to the spirit of different provisions specified herein, the services can be terminated by the Management without any notice and without any compensation in lieu of such notice, in any of the following events, namely:
 - a. Any act of dishonesty, fraud, disobedience, insubordination, irregularity in attendance, misconduct or incompetency in discharge of duties.
 - b. You are declared as bankrupt or declared by the court as guilty of any criminal offence.
 - c. Any act of sexual harassment, assault to other colleagues or student etc.
 - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of

Ulhasnagar

above terms and conditions of your appointment.

(SES) Swami Hansmuni Maharaj Degree College of Commerce

Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. SHM 992D/2020-21 dated 02/09/2020 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining form 61/04/2020



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Netaji Chowk, Opp. Dena Bank, Ulhasnagar-421 004, Dist. Thane (Maharashtra), Ph-0251-2527973

E-mail: shmdegreecollege@gmail.com Website: www.shmdegreecollege.in 1

Rof No con las	
Ref. No.: SHM /9920/2020-21.	
	Date: <u>01-09</u> -2020
	2020

To,

Mr. Amol Kadam

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an Asst.Professor (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from $\underline{01/09/2020}$ on following terms and conditions.

- 1. Your appointment is purely on Temporary basis and from <u>01/09/2020</u> To till further Notice.
- 2. Your appointment is subject to approval of University of Mumbai.
- 3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
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(S.E.S) SWAMI HANSMUNI MAHARAJ

DEGREE COLLEGE OF COMMERCE

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E-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

- 9. Your appointment will be effective from date of joining.
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 - c. Any act of sexual harassment, assault to other colleagues or student etc.
 - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of

Ulhasnagai

above terms and conditions of your appointment.

Principal

(SES) Swami Hansmuni Mahara Degree College of Commerce

Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. SHM 9920 | 2020-21 dated 01 | 09 | 2020 | I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining form 01 | 09 | 2010



(S.E.S) SWAMI HANSMUNI MAHARAJ DEGREE COLLEGE OF COMMERCE

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Netaji Chowk, Opp. Dena Bank, Ulhasnagar-421 004, Dist. Thane (Maharashtra), Ph-0251-2527973

E-mail: shmdegreecollege@gmail.com
Website: www.shmdegreecollege.in

Ref. No.: 3HN/1035A /2026-21	Date: <u>02-01-26</u>
Nel. 140 210 1 1 1 1 20 20 21	butter of a

To,

Mr. Vijay Ramchandani

Sub: Appointment as an Assistant Professor

Respected Sir,

With reference to your acceptance of offer letter for the post of an <u>Asst.Professor</u> (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from <u>02/01/2021</u> on following terms and conditions.

- 1. Your appointment is purely on Temporary basis and from $\underline{02/01/2021}$ To till further Notice.
- 2. Your appointment is subject to approval of University of Mumbai.
- 3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
- 4. During the period you will not be entitled for any benefits or privileges as received by the permanent staff members of your category and/or claim for permanency.
- 5. You will be entitled to avail leave as per the existing rules applicable to you, which the management has right to amend from time to time.
- 6. Your services will be governed by the provisions of Rules of (SES) Swami Hansmuni Maharaj degree college of Commerce Prevailing at present and as may be revised from time to time. (By the provisions of the University of Mumbai and University Grant Commission, including Manuals. Ordinances, regulations and rules of the same for the time being in force.)
- 7. The salary shall be paid to you on consolidated basis as per the Directions/decision of the Management.
- 8. You are required to disclose your appointment/engagement/work of any nature, whether part time/full time/CHB/ classes etc. in any other institute. Or if you join the same at later stage you will have to seek permission of the management for the same.

(S.E.S) SWAMI HANSMUNI MAHARAJ

DEGREE COLLEGE OF COMMERCE

Netaji Chowk, Opp. Dena Bank, Ulhasnagar-421 004, Dist. Thane (Maharashtra), Ph-0251-2527973

E-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

- 9. Your appointment will be effective from date of joining.
- 10. You will be required to perform any other relevant and necessary duties as assigned by your superiors.
- 11. On joining you shall produce authentic proof regarding date of birth, qualifications, experience, discharge certificate from your present employer, Medical fitness certificate and your proof of your residential address and three copies of recent photographs.
- 12. On appointment you are required to submit your original documents of Graduation/Post Graduation Level, along with training qualifications. The same are returnable on termination of service or resignation or on completion of Probation period.
- 13. If financial or accounting responsibility you are required to discharge the same honestly and at the time of leaving the job or completion of tenure you are required to handover the same to the next incharge person.
- 14. Subject to the spirit of different provisions specified herein, the services can be terminated by the Management without any notice and without any compensation in lieu of such notice, in any of the following events, namely:
 - a. Any act of dishonesty, fraud, disobedience, insubordination, irregularity in attendance, misconduct or incompetency in discharge of duties.
 - b. You are declared as bankrupt or declared by the court as guilty of any criminal offence.
 - c. Any act of sexual harassment, assault to other colleagues or student etc.
 - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of

above terms and conditions of your appointment.

(SES) Swami Hansmuni Maharaj Degree College of Commerce Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. SHM 1035A/202021 dated O2 101/2021 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining form 62/01/2021



(S.E.S) SWAMI HANSMUNI MAHARAJ DEGREE COLLEGE OF COMMERCE

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E-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

Ref. No.:	SHM	/992E/	2020-21

Date: 05-09-2020

To,

Mr. Nikhil Rajpal

Sub: Appointment as an Assistant Professor

Respected Sir,

With reference to your acceptance of offer letter for the post of an <u>Asst.Professor</u> (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from <u>05/09/2020</u> on following terms and conditions.

- 1. Your appointment is purely on Temporary basis and from <u>05/09/2020</u> To till further Notice.
- 2. Your appointment is subject to approval of University of Mumbai.
- 3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
- 4. During the period you will not be entitled for any benefits or privileges as received by the permanent staff members of your category and/or claim for permanency.
- 5. You will be entitled to avail leave as per the existing rules applicable to you, which the management has right to amend from time to time.
- 6. Your services will be governed by the provisions of Rules of (SES) Swami Hansmuni Maharaj degree college of Commerce Prevailing at present and as may be revised from time to time. (By the provisions of the University of Mumbai and University Grant Commission, including Manuals. Ordinances, regulations and rules of the same for the time being in force.)
- 7. The salary shall be paid to you on consolidated basis as per the Directions/decision of the Management.
- 8. You are required to disclose your appointment/engagement/work of any nature, whether part time/full time/CHB/ classes etc. in any other institute. Or if you join the same at later stage you will have to seek permission of the management for the same.

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 - a. Any act of dishonesty, fraud, disobedience, insubordination, irregularity in attendance, misconduct or incompetency in discharge of duties.
 - b. You are declared as bankrupt or declared by the court as guilty of any criminal offence.
 - c. Any act of sexual harassment, assault to other colleagues or student etc.
 - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of above terms and conditions of your appointment.

> Ulhasnagar 421094

Degree College of Commerce Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. SHM|992E|2020-2|dated o5|09|2020 | hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining form 25/09/ 2020



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E-mail: shmdegreecollege@gmail.com

Date: 01 -01-2022

Ref. No.: 5HM/1016

To,

Mr. Mohit Punjabi

Sub: Appointment as an Assistant Professor

Respected Sir,

With reference to your acceptance of offer letter for the post of an Asst.Professor (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 01/01/2022 on following terms and conditions.

- 1. Your appointment is purely on Temporary basis and from 01/01/2022 To till further Notice.
- Your appointment is subject to approval of University of Mumbai.
- 3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
- 4. During the period you will not be entitled for any benefits or privileges as received by the permanent staff members of your category and/or claim for permanency.
- 5. You will be entitled to avail leave as per the existing rules applicable to you, which the management has right to amend from time to time.
- 6. Your services will be governed by the provisions of Rules of (SES) Swami Hansmuni Maharaj degree college of Commerce Prevailing at present and as may be revised from time to time. (By the provisions of the University of Mumbai and University Grant Commission, including Manuals. Ordinances, regulations and rules of the same for the time being in force.)
- 7. The salary shall be paid to you on consolidated basis as per the Directions/decision of the Management.
- 8. You are required to disclose your appointment/engagement/work of any nature, whether part time/full time/CHB/ classes etc. in any other institute. Or if you join the same at later stage you will have to seek permission of the management for the same.

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- 11. On joining you shall produce authentic proof regarding date of birth, qualifications, experience, discharge certificate from your present employer, Medical fitness certificate and your proof of your residential address and three copies of recent photographs.
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 - b. You are declared as bankrupt or declared by the court as guilty of any criminal offence.
 - c. Any act of sexual harassment, assault to other colleagues or student etc.
 - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of above terms and conditions of your appointment.

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(SES) Swami Han Degrae College of Commerce

Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. SHN/1216/2021-22 dated 61/01/202 2 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining form 01012022



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E-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

	ľ	
Ref. No.SHM	1204/	2021-22

Date: 01-12-2021

To,

Mr. Kapil Dhirmalani

Sub: Appointment as an Assistant Professor

Respected Sir,

With reference to your acceptance of offer letter for the post of an <u>Asst.Professor</u> (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from <u>01/12/2021</u> on following terms and conditions.

- 1. Your appointment is purely on Temporary basis and from $\underline{01/12/2021}$ To till further Notice.
- 2. Your appointment is subject to approval of University of Mumbai.
- 3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
- 4. During the period you will not be entitled for any benefits or privileges as received by the permanent staff members of your category and/or claim for permanency.
- 5. You will be entitled to avail leave as per the existing rules applicable to you, which the management has right to amend from time to time.
- 6. Your services will be governed by the provisions of Rules of (SES) Swami Hansmuni Maharaj degree college of Commerce Prevailing at present and as may be revised from time to time. (By the provisions of the University of Mumbai and University Grant Commission, including Manuals. Ordinances, regulations and rules of the same for the time being in force.)
- 7. The salary shall be paid to you on consolidated basis as per the Directions/decision of the Management.
- 8. You are required to disclose your appointment/engagement/work of any nature, whether part time/full time/CHB/ classes etc. in any other institute. Or if you join the same at later stage you will have to seek permission of the management for the same.

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- 9. Your appointment will be effective from date of joining.
- 10. You will be required to perform any other relevant and necessary duties as assigned by your superiors.
- 11. On joining you shall produce authentic proof regarding date of birth, qualifications, experience, discharge certificate from your present employer, Medical fitness certificate and your proof of your residential address and three copies of recent photographs.
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- 13. If financial or accounting responsibility you are required to discharge the same honestly and at the time of leaving the job or completion of tenure you are required to handover the same to the next incharge person.
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 - a. Any act of dishonesty, fraud, disobedience, insubordination, irregularity in attendance, misconduct or incompetency in discharge of duties.
 - b. You are declared as bankrupt or declared by the court as guilty of any criminal offence.
 - c. Any act of sexual harassment, assault to other colleagues or student etc.
 - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of

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above terms and conditions of your appointment.

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Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. 5<u>HIY] 12 에 2021-2</u>dated <u>이 12 20 기</u> I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining form Ol 12/2021



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DEGREE COLLEGE OF COMMERCE

Netaji Chowk, Opp. Dena Bank, Ulhasnagar-421 004, Dist. Thane (Maharashtra), Ph-9359676772

E-mail: shmdegreecollege@gmail.com

Ref. No.: 5HM / 1191 / 2021-22

Website: www.shmdegreecollege.in

Date: 22 -11 -2021

To,

Mr. Mukesh Amrutkar

Sub: Appointment as an Assistant Professor

Respected Sir,

With reference to your acceptance of offer letter for the post of an <u>Asst.Professor</u> (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from <u>22/11/2021</u> on following terms and conditions.

- 1. Your appointment is purely on Temporary basis and from <u>22/11/2021</u> To till further Notice.
- 2. Your appointment is subject to approval of University of Mumbai.
- 3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
- 4. During the period you will not be entitled for any benefits or privileges as received by the permanent staff members of your category and/or claim for permanency.
- 5. You will be entitled to avail leave as per the existing rules applicable to you, which the management has right to amend from time to time.
- 6. Your services will be governed by the provisions of Rules of (SES) Swami Hansmuni Maharaj degree college of Commerce Prevailing at present and as may be revised from time to time. (By the provisions of the University of Mumbai and University Grant Commission, including Manuals. Ordinances, regulations and rules of the same for the time being in force.)
- 7. The salary shall be paid to you on consolidated basis as per the Directions/decision of the Management.
- 8. You are required to disclose your appointment/engagement/work of any nature, whether part time/full time/CHB/ classes etc. in any other institute. Or if you join the same at later stage you will have to seek permission of the management for the same.

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DEGREE COLLEGE OF COMMERCE

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- 9. Your appointment will be effective from date of joining.
- 10. You will be required to perform any other relevant and necessary duties as assigned by your superiors.

Netaji Chowk, Opp. Dena Bank, Ulhasnagar-421 004, Dist. Thane (Maharashtra), Ph-9359676772

- 11. On joining you shall produce authentic proof regarding date of birth, qualifications, experience, discharge certificate from your present employer, Medical fitness certificate and your proof of your residential address and three copies of recent photographs.
- 12. On appointment you are required to submit your original documents of Graduation/Post Graduation Level, along with training qualifications. The same are returnable on termination of service or resignation or on completion of Probation period.
- 13. If financial or accounting responsibility you are required to discharge the same honestly and at the time of leaving the job or completion of tenure you are required to handover the same to the next incharge person.
- 14. Subject to the spirit of different provisions specified herein, the services can be terminated by the Management without any notice and without any compensation in lieu of such notice, in any of the following events, namely:
 - a. Any act of dishonesty, fraud, disobedience, insubordination, irregularity in attendance, misconduct or incompetency in discharge of duties.
 - b. You are declared as bankrupt or declared by the court as guilty of any criminal offence.
 - Any act of sexual harassment, assault to other colleagues or student etc.
 - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of

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above terms and conditions of your appointment.

(SES) Swami Hansmuni Maharaj

Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. SHN 1191 2021-22dated 22 11 201 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining form 22 11 (202)



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E-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

Ref. No.: SHM/1205/2021-22

Date: 61 - 12 - 2021

To,

Ms. Reema Gidwani

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an <u>Asst.Professor</u> (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from <u>01/12/2021</u> on following terms and conditions.

- 1. Your appointment is purely on Temporary basis and from <u>01/12/2021</u> To till further Notice.
- 2. Your appointment is subject to approval of University of Mumbai.
- 3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
- 4. During the period you will not be entitled for any benefits or privileges as received by the permanent staff members of your category and/or claim for permanency.
- 5. You will be entitled to avail leave as per the existing rules applicable to you, which the management has right to amend from time to time.
- 6. Your services will be governed by the provisions of Rules of (SES) Swami Hansmuni Maharaj degree college of Commerce Prevailing at present and as may be revised from time to time. (By the provisions of the University of Mumbai and University Grant Commission, including Manuals. Ordinances, regulations and rules of the same for the time being in force.)
- 7. The salary shall be paid to you on consolidated basis as per the Directions/decision of the Management.
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- 10. You will be required to perform any other relevant and necessary duties as assigned by your superiors.
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 - Any act of dishonesty, fraud, disobedience, insubordination, irregularity in attendance, misconduct or incompetency in discharge of duties.
 - You are declared as bankrupt or declared by the court as guilty of any criminal offence.
 - Any act of sexual harassment, assault to other colleagues or student etc.
 - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of

Ulhasnaga 421094

above terms and conditions of your appointment.

Degree College of Commerce Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. S_{1} $\frac{11}{1205}$ $\frac{12021-22}{2021}$ hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining form 01/12/2021



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E-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

Ref. No.: SHM / 12/5/2021-22

Date: 01 -01 - 2022

To,

Ms. Kajol Rupchandani

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an <u>Asst.Professor</u> (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from <u>01/01/2022</u> on following terms and conditions.

- 1. Your appointment is purely on Temporary basis and from <u>01/01/2022</u> To till further Notice.
- 2. Your appointment is subject to approval of University of Mumbai.
- 3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
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-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

- 9. Your appointment will be effective from date of joining.
- 10. You will be required to perform any other relevant and necessary duties as assigned by your superiors.
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 - c. Any act of sexual harassment, assault to other colleagues or student etc.
 - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of

above terms and conditions of your appointment.

(SES) Swami Hansmuni Maharat

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. 101)2022 I hereby accept the said offer and confirm that I agree to abide by the 5HM/1215/2021-20dated 01 terms and conditions mentioned therein, Accordingly, I am joining form 0101/2022



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E-mail: shmdegreecollege@gmail.com

Date: _0|- 06- 202\

Website: www.shmdegreecollege.in

Ref. No.: 5HH/1116/2021-22

To,

Ms. Laveena Bathija

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an <u>Asst.Professor</u> (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from <u>01/06/2021</u> on following terms and conditions.

- 1. Your appointment is purely on Temporary basis and from $\underline{01/06/2021}$ To till further Notice.
- 2. Your appointment is subject to approval of University of Mumbai.
- 3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
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(S.E.S) SWAMI HANSMUNI MAHARAJ DEGREE COLLEGE OF COMMERCE

letaji Chowk, Opp. Dena Bank, Ulhasnagar-421 004, Dist. Thane (Maharashtra), Ph-9359676772

-mail: <u>shmdegreecollege@gmail.com</u>

Website: www.shmdegreecollege.in

- 9. Your appointment will be effective from date of joining.
- 10. You will be required to perform any other relevant and necessary duties as assigned by your superiors.
- 11. On joining you shall produce authentic proof regarding date of birth, qualifications, experience, discharge certificate from your present employer, Medical fitness certificate and your proof of your residential address and three copies of recent photographs.
- 12. On appointment you are required to submit your original documents of Graduation/Post Graduation Level, along with training qualifications. The same are returnable on termination of service or resignation or on completion of Probation period.
- 13. If financial or accounting responsibility you are required to discharge the same honestly and at the time of leaving the job or completion of tenure you are required to handover the same to the next incharge person.
- 14. Subject to the spirit of different provisions specified herein, the services can be terminated by the Management without any notice and without any compensation in lieu of such notice, in any of the following events, namely:
 - a. Any act of dishonesty, fraud, disobedience, insubordination, irregularity in attendance, misconduct or incompetency in discharge of duties.
 - b. You are declared as bankrupt or declared by the court as guilty of any criminal offence.
 - c. Any act of sexual harassment, assault to other colleagues or student etc.
 - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of above terms and conditions of your appointment.

Principal
(SES) Swami Hansmuni Mahara)
Degree College of Commerce
Ulhasnagar-421 004

Respected Madam,



(S.E.S) SWAMI HANSMUNI MAHARAJ DEGREE COLLEGE OF COMMERCE

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Ref. No.: SHN /1114/2021-22	Date: <u>61 - 06 - 2021</u>
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To,

Ms. Kiran Watwani

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an <u>Asst.Professor</u> (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from <u>01/06/2021</u> on following terms and conditions.

- 1. Your appointment is purely on Temporary basis and from <u>01/06/2021</u> To till further Notice.
- 2. Your appointment is subject to approval of University of Mumbai.
- 3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
- 4. During the period you will not be entitled for any benefits or privileges as received by the permanent staff members of your category and/or claim for permanency.
- 5. You will be entitled to avail leave as per the existing rules applicable to you, which the management has right to amend from time to time.
- 6. Your services will be governed by the provisions of Rules of (SES) Swami Hansmuni Maharaj degree college of Commerce Prevailing at present and as may be revised from time to time. (By the provisions of the University of Mumbai and University Grant Commission, including Manuals. Ordinances, regulations and rules of the same for the time being in force.)
- 7. The salary shall be paid to you on consolidated basis as per the Directions/decision of the Management.
- 8. You are required to disclose your appointment/engagement/work of any nature, whether part time/full time/CHB/ classes etc. in any other institute. Or if you join the same at later stage you will have to seek permission of the management for the same.

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- 13. If financial or accounting responsibility you are required to discharge the same honestly and at the time of leaving the job or completion of tenure you are required to handover the same to the next incharge person.
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 - b. You are declared as bankrupt or declared by the court as guilty of any criminal offence.
 - c. Any act of sexual harassment, assault to other colleagues or student etc.
 - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of

above terms and conditions of your appointment.

Degrae College of Commerce Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. 5HM/114/2021-22 dated 01/06/202/ I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining form 01 a 6 2021