



SINDHU EDUCATION SOCIETY'S
(S.E.S) SWAMI HANSMUNI MAHARAJ
DEGREE COLLEGE OF COMMERCE

Netaji Chowk, Opp. Dena Bank, Ulhasnagar-421 004, Dist. Thane (Maharashtra), Ph-9359676772

E-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

Ref. No.: SHN/1115/2021-22

Date: 01-06-2021

To,

Ms. Gitika Bodhwani

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an **Asst. Professor (SES)** Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 01/06/2021 on following terms and conditions.

1. Your appointment is purely on Temporary basis and from 01/06/2021 To till further Notice.
2. Your appointment is subject to approval of University of Mumbai.
3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
4. During the period you will not be entitled for any benefits or privileges as received by the permanent staff members of your category and/or claim for permanency.
5. You will be entitled to avail leave as per the existing rules applicable to you, which the management has right to amend from time to time.
6. Your services will be governed by the provisions of Rules of (SES) Swami Hansmuni Maharaj degree college of Commerce Prevailing at present and as may be revised from time to time. (By the provisions of the University of Mumbai and University Grant Commission, including Manuals. Ordinances, regulations and rules of the same for the time being in force.)
7. The salary shall be paid to you on consolidated basis as per the Directions/decision of the Management.
8. You are required to disclose your appointment/engagement/work of any nature, whether part time/full time/CHB/ classes etc. in any other institute. Or if you join the same at later stage you will have to seek permission of the management for the same.



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9. Your appointment will be effective from date of joining.
10. You will be required to perform any other relevant and necessary duties as assigned by your superiors.
11. On joining you shall produce authentic proof regarding date of birth, qualifications, experience, discharge certificate from your present employer, Medical fitness certificate and your proof of your residential address and three copies of recent photographs.
12. On appointment you are required to submit your original documents of Graduation/Post Graduation Level, along with training qualifications. The same are returnable on termination of service or resignation or on completion of Probation period.
13. If financial or accounting responsibility you are required to discharge the same honestly and at the time of leaving the job or completion of tenure you are required to handover the same to the next incharge person.
14. Subject to the spirit of different provisions specified herein, the services can be terminated by the Management without any notice and without any compensation in lieu of such notice, in any of the following events, namely:
 - a. Any act of dishonesty, fraud, disobedience, insubordination, irregularity in attendance, misconduct or incompetency in discharge of duties.
 - b. You are declared as bankrupt or declared by the court as guilty of any criminal offence.
 - c. Any act of sexual harassment, assault to other colleagues or student etc.
 - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of above terms and conditions of your appointment.




Principal
(SES) Swami Hansmuni Maharaj
Degree College of Commerce
Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no.

SHM/1115/2021-22 dated 01/06/2021 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining from 01/06/2021



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(Maharashtra), Ph-0251-2527973

E-mail: shmdegrecollege@gmail.com

Website: www.shmdegrecollege.in

Ref. No.: SHN/23/2017-18

Date: 16-06-2011

To,
Ms Komal Bodhwani

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an **Asst.Professor** for (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 16/06/2011 on following terms and conditions.

1. Your appointment is purely on Temporary basis and from 16/06/2011 To till further Notice.
2. Your appointment is subject to approval of University of Mumbai.
3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
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Principal
(S.E.S) Swami Hansmuni Maharaj
Degree College of Commerce
Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. SHM/23/2017-18 dated 16/06/2011. I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining from 16/06/2011.



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Website: www.shmdegreecollege.in

Ref. No.: SHN | 24 | 2011-12.

Date: 16-06-2011

To,
Ms Vandana Kodwani

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an **Asst.Professor** for (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 16/06/2011 on following terms and conditions.

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Ref. No.: SHN/24/2011-12.

Date: 16-06-2011

To,
Ms Vandana Kodwani

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an **Asst.Professor** for (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 16/06/2011 on following terms and conditions.

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Principal

(S.E.S) Swami Hansmuni Maharaj
Degree College of Commerce
Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no.

SHM/24/2011-12 dated 16/06/2011 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining from 16/06/2011.



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Ref. No.: SHM/01/2017-18

Date: 01-06-2017

To,

Ms Sunita Sidhani

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an **Asst.Professor** for (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 01/06/2017 on following terms and conditions.

1. Your appointment is purely on Temporary basis and from 01/06/2017 To till further Notice.
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Principal
(S.E.S) Swami Hansmuni Maharaj
Degree College of Commerce
Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. SHM/01/2017-18 dated 01/06/2017. I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining from 01/06/2017.



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E-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

Ref. No.: SHM/45/2012-13.

Date: 25-06-2012

To,

Ms Hanisha Bathija

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an **Asst. Professor** for (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 25/06/2012 on following terms and conditions.

1. Your appointment is purely on Temporary basis and from 25/06/2012 To till further Notice.
2. Your appointment is subject to approval of University of Mumbai.
3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
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R. Kalwani
Principal

(SES) Swami Hansmuni Maharaj
Degree College of Commerce
Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. SHN/45/2012-13, dated 25/06/2012. I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining from 25/06/2012.



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E-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

Ref. No.: SHM/58/2013-14

Date: 01-08-2013

To,

Ms Shilpa Bhagtani

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an **Asst.Professor** for (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 01/08/2013 on following terms and conditions.

1. Your appointment is purely on Temporary basis and from 01/06/2017 To till further Notice.
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R. Kalwan
Principal
(S.E.S) Swami Hansmuni Maharaj
Degree College of Commerce
Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. SHM/58/2013-14 dated 01/08/2013. I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining from 01/08/2013



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Ref. No.: SHM/1215/2013-M

Date: 01-08-2013

To,

Ms Shilpa Bhagtani

Sub: Appointment as an Assistant Professor

Respected Madam,

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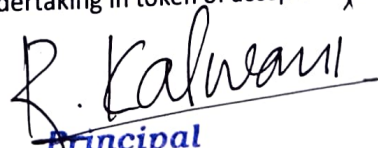
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11. On joining you shall produce authentic proof regarding date of birth, qualifications, experience, discharge certificate from your present employer, Medical fitness certificate and your proof of your residential address and three copies of recent photographs.
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13. If financial or accounting responsibility you are required to discharge the same honestly and at the time of leaving the job or completion of tenure you are required to handover the same to the next incharge person.
14. Subject to the spirit of different provisions specified herein, the services can be terminated by the Management without any notice and without any compensation in lieu of such notice, in any of the following events, namely:
 - a. Any act of dishonesty, fraud, disobedience, insubordination, irregularity in attendance, misconduct or incompetency in discharge of duties.
 - b. You are declared as bankrupt or declared by the court as guilty of any criminal offence.
 - c. Any act of sexual harassment, assault to other colleagues or student etc.
 - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of above terms and conditions of your appointment.




Principal
(S.E.S) Swami Hansmuni Maharaj
Degree College of Commerce
Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. SHM/1215/2013-14 dated 01/08/2013. I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining from 01/08/2013



SINDHU EDUCATION SOCIETY'S
(S.E.S) SWAMI HANSMUNI MAHARAJ
DEGREE COLLEGE OF COMMERCE

Netaji Chowk, Opp. Dena Bank, Ulhasnagar-421 004, Dist. Thane

(Maharashtra), Ph-0251-2527973

Website: www.shmdegreecollege.in

E-mail: shmdegreecollege@gmail.com

Date: 01-07-2014

Ref. No.: SHH/02/2014-15

To,

Ms Samma Narang

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an **Asst. Professor** for (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 01/07/2014 on following terms and conditions.

1. Your appointment is purely on Temporary basis and from 01/07/2014 To till further Notice.
2. Your appointment is subject to approval of University of Mumbai.
3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
4. During the period you will not be entitled for any benefits or privileges as received by the permanent staff members of your category and/or claim for permanency.
5. You will be entitled to avail leave as per the existing rules applicable to you, which the management has right to amend from time to time.
6. Your services will be governed by the provisions of Rules of (SES) Swami Hansmuni Maharaj degree college of Commerce Prevailing at present and as may be revised from time to time. (By the provisions of the University of Mumbai and University Grant Commission, including Manuals. Ordinances, regulations and rules of the same for the time being in force.)
7. The salary shall be paid to you on consolidated basis as per the Directions/decision of the Management.
8. You are required to disclose your appointment/engagement/work of any nature, whether part time/full time/CHB/ classes etc. in any other institute. Or if you join the same at later stage you will have to seek permission of the management for the same.



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10. You will be required to perform any other relevant and necessary duties as assigned by your superiors.
11. On joining you shall produce authentic proof regarding date of birth, qualifications, experience, discharge certificate from your present employer, Medical fitness certificate and your proof of your residential address and three copies of recent photographs.
12. On appointment you are required to submit your original documents of Graduation/Post Graduation Level, along with training qualifications. The same are returnable on termination of service or resignation or on completion of Probation period.
13. If financial or accounting responsibility you are required to discharge the same honestly and at the time of leaving the job or completion of tenure you are required to handover the same to the next incharge person.
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 - a. Any act of dishonesty, fraud, disobedience, insubordination, irregularity in attendance, misconduct or incompetency in discharge of duties.
 - b. You are declared as bankrupt or declared by the court as guilty of any criminal offence.
 - c. Any act of sexual harassment, assault to other colleagues or student etc.
 - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of above terms and conditions of your appointment.



M. M. Khandekar
Principal
(S.E.S) Swami Hansmuni Maharaj
Degree College of Commerce
Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. SHM/02/2014-15 dated 01/07/2014. I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining from 01/07/2014.



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(Maharashtra), Ph-0251-2527973

E-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

Ref. No.: SHM/12/2015-16

Date: 07-07-2015

To,

Ms Preet Ratnani

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an **Asst. Professor** for (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 07/07/2015 on following terms and conditions.

1. Your appointment is purely on Temporary basis and from 07/07/2015 To till further Notice.
2. Your appointment is subject to approval of University of Mumbai.
3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
4. During the period you will not be entitled for any benefits or privileges as received by the permanent staff members of your category and/or claim for permanency.
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7. The salary shall be paid to you on consolidated basis as per the Directions/decision of the Management.
8. You are required to disclose your appointment/engagement/work of any nature, whether part time/full time/CHB/ classes etc. in any other institute. Or if you join the same at later stage you will have to seek permission of the management for the same.



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 - b. You are declared as bankrupt or declared by the court as guilty of any criminal offence.
 - c. Any act of sexual harassment, assault to other colleagues or student etc.
 - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of above terms and conditions of your appointment.

Principal

(S.E.S) Swami Hansmuni Maharaj
Degree College of Commerce
Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. SHM/12/2015-16 dated 07/07/2015 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining from 07/07/2015



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E-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

Ref. No.: SHN/03/2015-16.

Date: 01-07-2015

To,

Ms Taruna Wadhvani

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an **Asst. Professor** for (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 01/07/2015 on following terms and conditions.

1. Your appointment is purely on Temporary basis and from 01/07/2015 To till further Notice.
2. Your appointment is subject to approval of University of Mumbai.
3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
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9. Your appointment will be effective from date of joining.
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 - c. Any act of sexual harassment, assault to other colleagues or student etc.
 - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of above terms and conditions of your appointment.



Principal
(S.E.S) Swami Hansmuni Maharaj
Degree College of Commerce
Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. SHN/03/2015-16 dated 01/07/2015 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining from 01/07/2015



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E-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

Ref. No.: SHM/02/2017-18

Date: 13-06-2017

To,

Ms Hinal Gangaramani

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an **Asst. Professor** for (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 13/06/2017 on following terms and conditions.

1. Your appointment is purely on Temporary basis and from 13/06/2017 To till further Notice.
2. Your appointment is subject to approval of University of Mumbai.
3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
4. During the period you will not be entitled for any benefits or privileges as received by the permanent staff members of your category and/or claim for permanency.
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9. Your appointment will be effective from date of joining.
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 - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of above terms and conditions of your appointment.

Siprena
Principal

(S.E.S) Swami Hansmuni Maharaj
Degree College of Commerce
Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. SHM/02/2017-18 dated 13/06/2017. I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining from 13/06/2017



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(Maharashtra), Ph-0251-2527973

Website: www.shmdegreecollege.in

E-mail: shmdegreecollege@gmail.com

Date: 01-07-2015

Ref. No.: SHN/04/2015-16

To,

Mr. Ninad Kasale

Sub: Appointment as an Assistant Professor

Respected Sir,

With reference to your acceptance of offer letter for the post of an **Asst. Professor** for (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 01/07/2015 on following terms and conditions.

1. Your appointment is purely on Temporary basis and from 01/07/2015 To till further Notice.
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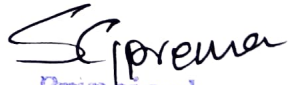
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9. Your appointment will be effective from date of joining.
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 - c. Any act of sexual harassment, assault to other colleagues or student etc.
 - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of above terms and conditions of your appointment.


Principal
(SES) Swami Hansmuni Maharaj
Degree College of Commerce
Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. SHM/04/2015-16 dated 01/07/2015. I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining from 01/07/2015



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E-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

Ref. No.: SHM/55/2016-17

Date: 01-09-2016

To,

Mr. Umesh Sonawane

Sub: Appointment as Physical director

Respected Sir,

With reference to your acceptance of offer letter for the post of a **Physical director** (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 01/09/2016 on following terms and conditions.

1. Your appointment is purely on Temporary basis and from 01/09/2016 To till further Notice.
2. Your appointment is subject to approval of University of Mumbai.
3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
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5. You will be entitled to avail leave as per the existing rules applicable to you, which the management has right to amend from time to time.
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11. On joining you shall produce authentic proof regarding date of birth, qualifications, experience, discharge certificate from your present employer, Medical fitness certificate and your proof of your residential address and three copies of recent photographs.
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 - c. Any act of sexual harassment, assault to other colleagues or student etc.
 - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of above terms and conditions of your appointment.


Principal
(SES) Swami Hansmuni Maharaj
Degree College of Commerce
Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. 544/55/2016-17 dated 01/09/2016. I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining from 01/09/2016.



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E-mail: shmdegrecollege@gmail.com

Website: www.shmdegrecollege.in

Ref. No.: SHM/75/2017-18

Date: 01-08-2017

To,

Ms. Bhavna Chhabria

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an **Astt.Professor** (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 01/08/2017 on following terms and conditions.

1. Your appointment is purely on Temporary basis and from 01/08/2017 To till further Notice.
2. Your appointment is subject to approval of University of Mumbai.
3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
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 - b. You are declared as bankrupt or declared by the court as guilty of any criminal offence.
 - c. Any act of sexual harassment, assault to other colleagues or student etc.
 - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of above terms and conditions of your appointment.


Principal
(SES) Swami Hansmuni Maharaj
Degree College of Commerce
Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. SHM/75/2017-18 dated 01/08/2017. I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining from 01/08/2017



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(S.E.S) SWAMI HANSMUNI MAHARAJ
DEGREE COLLEGE OF COMMERCE

Netaji Chowk, Opp. Dena Bank, Ulhasnagar-421 004, Dist. Thane

(Maharashtra), Ph-0251-2527973

Website: www.shmdegreecollege.in

E-mail: shmdegreecollege@gmail.com

Ref. No.: SHM/04/2017-18

Date: 19-06-2017

To,

Ms. Anju Chhabria

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an **Asst. Professor** (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 19/06/2017 on following terms and conditions.

1. Your appointment is purely on Temporary basis and from 19/06/2017 To till further Notice.
2. Your appointment is subject to approval of University of Mumbai.
3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
4. During the period you will not be entitled for any benefits or privileges as received by the permanent staff members of your category and/or claim for permanency.
5. You will be entitled to avail leave as per the existing rules applicable to you, which the management has right to amend from time to time.
6. Your services will be governed by the provisions of Rules of (SES) Swami Hansmuni Maharaj degree college of Commerce Prevailing at present and as may be revised from time to time. (By the provisions of the University of Mumbai and University Grant Commission, including Manuals. Ordinances, regulations and rules of the same for the time being in force.)
7. The salary shall be paid to you on consolidated basis as per the Directions/decision of the Management.
8. You are required to disclose your appointment/engagement/work of any nature, whether part time/full time/CHB/ classes etc. in any other institute. Or if you join the same at later stage you will have to seek permission of the management for the same.



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Website: www.shmdegreecollege.in

9. Your appointment will be effective from date of joining.
10. You will be required to perform any other relevant and necessary duties as assigned by your superiors.
11. On joining you shall produce authentic proof regarding date of birth, qualifications, experience, discharge certificate from your present employer, Medical fitness certificate and your proof of your residential address and three copies of recent photographs.
12. On appointment you are required to submit your original documents of Graduation/Post Graduation Level, along with training qualifications. The same are returnable on termination of service or resignation or on completion of Probation period.
13. If financial or accounting responsibility you are required to discharge the same honestly and at the time of leaving the job or completion of tenure you are required to handover the same to the next incharge person.
14. Subject to the spirit of different provisions specified herein, the services can be terminated by the Management without any notice and without any compensation in lieu of such notice, in any of the following events, namely:
 - a. Any act of dishonesty, fraud, disobedience, insubordination, irregularity in attendance, misconduct or incompetency in discharge of duties.
 - b. You are declared as bankrupt or declared by the court as guilty of any criminal offence.
 - c. Any act of sexual harassment, assault to other colleagues or student etc.
 - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of above terms and conditions of your appointment.


Principal
(SES) Swami Hansmuni Maharaj
Degree College of Commerce
Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. SHM/04/2017-18 dated 19/06/2017 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining from 19/06/2017



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(Maharashtra), Ph-0251-2527973

E-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

Ref. No.: SHM/112/2015-16

Date: 01-11-2015

To,

Ms. Priyanka Bhambere

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an **Asst.Professor** (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 01/11/2015 on following terms and conditions.

1. Your appointment is purely on Temporary basis and from 01/11/2015 To till further Notice.
2. Your appointment is subject to approval of University of Mumbai.
3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
4. During the period you will not be entitled for any benefits or privileges as received by the permanent staff members of your category and/or claim for permanency.
5. You will be entitled to avail leave as per the existing rules applicable to you, which the management has right to amend from time to time.
6. Your services will be governed by the provisions of Rules of (SES) Swami Hansmuni Maharaj degree college of Commerce Prevailing at present and as may be revised from time to time. (By the provisions of the University of Mumbai and University Grant Commission, including Manuals. Ordinances, regulations and rules of the same for the time being in force.)
7. The salary shall be paid to you on consolidated basis as per the Directions/decision of the Management.
8. You are required to disclose your appointment/engagement/work of any nature, whether part time/full time/CHB/ classes etc. in any other institute. Or if you join the same at later stage you will have to seek permission of the management for the same.



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(S.E.S) SWAMI HANSMUNI MAHARAJ
DEGREE COLLEGE OF COMMERCE

Netaji Chowk, Opp. Dena Bank, Ulhasnagar-421 004, Dist. Thane

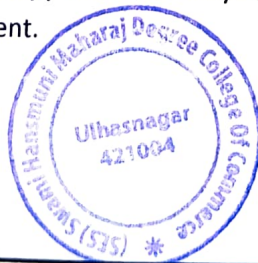
(Maharashtra), Ph-0251-2527973

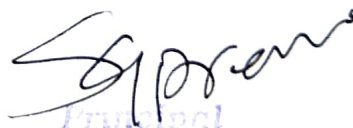
E-mail: shmdegreecollege@gmail.com

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 - c. Any act of sexual harassment, assault to other colleagues or student etc.
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Principal
(S.E.S) Swami Hansmuni Maharaj
Degree College of Commerce
Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. SHH/112/2015-16 dated 01/11/2015. I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining from 01/11/2015



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(Maharashtra), Ph-0251-2527973

E-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

Ref. No.: SHM/176/2017-18

Date: 20-11-2017

To,

Ms. Gitika Bodhwani

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an **Asst. Professor** (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 20/11/2017 on following terms and conditions.

1. Your appointment is purely on Temporary basis and from 20/11/2017 To till further Notice.
2. Your appointment is subject to approval of University of Mumbai.
3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
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10. You will be required to perform any other relevant and necessary duties as assigned by your superiors.
11. On joining you shall produce authentic proof regarding date of birth, qualifications, experience, discharge certificate from your present employer, Medical fitness certificate and your proof of your residential address and three copies of recent photographs.
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 - c. Any act of sexual harassment, assault to other colleagues or student etc.
 - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of above terms and conditions of your appointment.



S. P. S. S. S.
Principal
(SES) Swami Hansmuni Maharaj
Degree College of Commerce
Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. SHM/176/2017-18 dated 20/11/2017. I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining from 20/11/2017



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E-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

Ref. No.: SHM/340/2018-19

Date: 01-06-2018

To,

Mr. Tanish Hazari

Sub: Appointment as Vice Principal

Respected Madam,

With reference to your acceptance of offer letter for the post of an **Asst. Professor (SES)** Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 01/06/2018 on following terms and conditions.

1. Your appointment is purely on Temporary basis and from 01/06/2018 To till further Notice.
2. Your appointment is subject to approval of University of Mumbai.
3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
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E-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

9. Your appointment will be effective from date of joining.
10. You will be required to perform any other relevant and necessary duties as assigned by your superiors.
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You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of above terms and conditions of your appointment.




Principal
(S.E.S) Swami Hansmuni Maharaj
Degree College of Commerce
Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. SHM/340/2018-19 dated 01-06-2018. I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining from 01-06-2018.



SINDHU EDUCATION SOCIETY'S
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(Maharashtra), Ph-0251-2527973

E-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

Ref. No. SHM/34/2018-19

Date: 01-06-2018

To,

Ms. Karuna Tejwani

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an **Asst. Professor (SES)** Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 01/06/2018 on following terms and conditions.

1. Your appointment is purely on Temporary basis and from 01/06/2018 To till further Notice.
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9. Your appointment will be effective from date of joining.
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 - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of above terms and conditions of your appointment.



Dian

Principal

(S.E.S) Swami Hansmuni Maharaj
Degree College of Commerce
Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no.

SHM/341/2018-19 dated 01/06/2018 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining from 01/06/2018



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(Maharashtra), Ph-0251-2527973

E-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

Ref. No.: SHM/342/2018-19

Date: 01-06-2018

To,

Ms. Komal Kamra

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an **Asst. Professor** (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 01/06/2018 on following terms and conditions.

1. Your appointment is purely on Temporary basis and from 01/06/2018 To till further Notice.
2. Your appointment is subject to approval of University of Mumbai.
3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
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5. You will be entitled to avail leave as per the existing rules applicable to you, which the management has right to amend from time to time.
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9. Your appointment will be effective from date of joining.
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You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of above terms and conditions of your appointment.



Aman
Principal
(S.E.S) Swami Hansmuni Maharaj
Degree College of Commerce
Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no.

SHM/342/2018-19 dated 01/06/2018 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining from 01/06/2018



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(Maharashtra), Ph-0251-2527973

E-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

Ref. No.: SHM/349/2018-19

Date: 18-06-2018

To,

Ms. Dhia Lalwani

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an **Asst.Professor** (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 18/06/2018 on following terms and conditions.

1. Your appointment is purely on Temporary basis and from 18/06/2018 To till further Notice.
2. Your appointment is subject to approval of University of Mumbai.
3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
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Principa
Principal
(S.E.S) Swami Hansmuni Maharaj
Degree College of Commerce
Ulhasnagar-421 004.

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no.

SHM/349/2018-19 dated 18/06/2018 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining from 18/06/2018



SINDHU EDUCATION SOCIETY'S
(S.E.S) SWAMI HANSMUNI MAHARAJ
DEGREE COLLEGE OF COMMERCE

Netaji Chowk, Opp. Dena Bank, Ulhasnagar-421 004, Dist. Thane

(Maharashtra), Ph-0251-2527973

E-mail: shmdegrecollege@gmail.com

Website: www.shmdegrecollege.in

Ref. No.: SHM/595/2018-19

Date: 01-02-2019

To,

Ms. Neelam Galani

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an **Asst. Professor** (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 01/02/2019 on following terms and conditions.

1. Your appointment is purely on Temporary basis and from 01/02/2019 To till further Notice.
2. Your appointment is subject to approval of University of Mumbai.
3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
4. During the period you will not be entitled for any benefits or privileges as received by the permanent staff members of your category and/or claim for permanency.
5. You will be entitled to avail leave as per the existing rules applicable to you, which the management has right to amend from time to time.
6. Your services will be governed by the provisions of Rules of (SES) Swami Hansmuni Maharaj degree college of Commerce Prevailing at present and as may be revised from time to time. (By the provisions of the University of Mumbai and University Grant Commission, including Manuals. Ordinances, regulations and rules of the same for the time being in force.)
7. The salary shall be paid to you on consolidated basis as per the Directions/decision of the Management.
8. You are required to disclose your appointment/engagement/work of any nature, whether part time/full time/CHB/ classes etc. in any other institute. Or if you join the same at later stage you will have to seek permission of the management for the same.



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9. Your appointment will be effective from date of joining.
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11. On joining you shall produce authentic proof regarding date of birth, qualifications, experience, discharge certificate from your present employer, Medical fitness certificate and your proof of your residential address and three copies of recent photographs.
12. On appointment you are required to submit your original documents of Graduation/Post Graduation Level, along with training qualifications. The same are returnable on termination of service or resignation or on completion of Probation period.
13. If financial or accounting responsibility you are required to discharge the same honestly and at the time of leaving the job or completion of tenure you are required to handover the same to the next incharge person.
14. Subject to the spirit of different provisions specified herein, the services can be terminated by the Management without any notice and without any compensation in lieu of such notice, in any of the following events, namely:
 - a. Any act of dishonesty, fraud, disobedience, insubordination, irregularity in attendance, misconduct or incompetency in discharge of duties.
 - b. You are declared as bankrupt or declared by the court as guilty of any criminal offence.
 - c. Any act of sexual harassment, assault to other colleagues or student etc.
 - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of above terms and conditions of your appointment.



V. Chauhan

Principal

(S.E.S) Swami Hansmuni Maharaj
Degree College of Commerce
Ulhasnagar-421 004.

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no.

SHM/595/2018-19 dated 01/02/2019 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining from 01/02/2019



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(Maharashtra), Ph-0251-2527973

E-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

Ref. No.: SHM/720/2019-20

Date: 01-07-2019

To,

Ms. Chahat Hargunani

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an **Asst. Professor** (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 01/07/2019 on following terms and conditions.

1. Your appointment is purely on Temporary basis and from 01/07/2019 To till further Notice.
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 - c. Any act of sexual harassment, assault to other colleagues or student etc.
 - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of above terms and conditions of your appointment.



Lian

Principal

(S.E.S) Swami Hansmuni Maharaj
Degree College of Commerce
Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no.

SHM/720/2019-20 dated 01/07/2019 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining from 01/07/2019



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Ref. No.: SHM/721/2019-20

Date: 01-07-2019

To,

Ms. Glory George

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an **Asst. Professor** (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 01/07/2019 on following terms and conditions.

1. Your appointment is purely on Temporary basis and from 01/07/2019 To till further Notice.
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 - b. You are declared as bankrupt or declared by the court as guilty of any criminal offence.
 - c. Any act of sexual harassment, assault to other colleagues or student etc.
 - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of above terms and conditions of your appointment.



Heena
Principal
(S.E.S) Swami Hansmuni Maharaj
Degree College of Commerce
Ulhasnagar-421 004.

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. SHM/721/2019-20 dated 01/07/2019. I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining from 01/07/2019



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E-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

Ref. No.: SHM/748/2019-20

Date: 01-08-2019

To,

Ms. Diksha Kamdar

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an **Asst. Professor (SES)** Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 01/08/2019 on following terms and conditions.

1. Your appointment is purely on Temporary basis and from 01/08/2019 To till further Notice.
2. Your appointment is subject to approval of University of Mumbai.
3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
4. During the period you will not be entitled for any benefits or privileges as received by the permanent staff members of your category and/or claim for permanency.
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 - b. You are declared as bankrupt or declared by the court as guilty of any criminal offence.
 - c. Any act of sexual harassment, assault to other colleagues or student etc.
 - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of above terms and conditions of your appointment.



Kiran
Principal
(S.E.S) Swami Hansmuni Maharaj
Degree College of Commerce
Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no.

SMM/748/2019-20 dated 01/08/2019 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining from 01/08/2019



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E-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

Ref. No.: SHM/696/2019-20

Date: 01-06-2019

To,

Ms. Hetal Uttmani

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an **Asst. Professor** (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 01/06/2019 on following terms and conditions.

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Principal
(SES) Swami Hansmuni Maharaj
Degree College of Commerce
Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no.

SHM/696/2019-20 dated 01/06/2019 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining from 01/06/2019



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Website: www.shmdegreecollege.in

Ref. No.: SHM/697/2019-20

Date: 01-06-2019

To,

Ms. Bhakti Mulchandani

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an **Asst. Professor** (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 01/06/2019 on following terms and conditions.

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Lian
Principal
(S.E.S) Swami Hansmuni Maharaj
Degree College of Commerce
Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no.

SHM/697/2019-20 dated 01/06/2019 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining from 01/06/2019



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Website: www.shmdegreecollege.in

Ref. No.: SHM/970A/2019-20

Date: 01-02-2020

To,

Ms. Anika Valecha

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an **Asst. Professor** (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 01/02/2020 on following terms and conditions.

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Prian
Principal
(SES) Swami Hansmuni Maharaj
Degree College of Commerce
Ulhasnagar-421 004

Respected Madam,

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SHM/970A/2019-20 dated 01/02/2020 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining from 01/02/2020



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Website: www.shmdegreecollege.in

Ref. No.: SHM/970B/2019-20

Date: 01-02-2020

To,

Ms. Yuvika Devnani

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an **Asst. Professor** (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 01/02/2020 on following terms and conditions.

1. Your appointment is purely on Temporary basis and from 01/02/2020 To till further Notice.
2. Your appointment is subject to approval of University of Mumbai.
3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
4. During the period you will not be entitled for any benefits or privileges as received by the permanent staff members of your category and/or claim for permanency.
5. You will be entitled to avail leave as per the existing rules applicable to you, which the management has right to amend from time to time.
6. Your services will be governed by the provisions of Rules of (SES) Swami Hansmuni Maharaj degree college of Commerce Prevailing at present and as may be revised from time to time. (By the provisions of the University of Mumbai and University Grant Commission, including Manuals. Ordinances, regulations and rules of the same for the time being in force.)
7. The salary shall be paid to you on consolidated basis as per the Directions/decision of the Management.
8. You are required to disclose your appointment/engagement/work of any nature, whether part time/full time/CHB/ classes etc. in any other institute. Or if you join the same at later stage you will have to seek permission of the management for the same.



SINDHU EDUCATION SOCIETY'S
(S.E.S) SWAMI HANSMUNI MAHARAJ
DEGREE COLLEGE OF COMMERCE

Netaji Chowk, Opp. Dena Bank, Ulhasnagar-421 004, Dist. Thane

(Maharashtra), Ph-0251-2527973

E-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

9. Your appointment will be effective from date of joining.
10. You will be required to perform any other relevant and necessary duties as assigned by your superiors.
11. On joining you shall produce authentic proof regarding date of birth, qualifications, experience, discharge certificate from your present employer, Medical fitness certificate and your proof of your residential address and three copies of recent photographs.
12. On appointment you are required to submit your original documents of Graduation/Post Graduation Level, along with training qualifications. The same are returnable on termination of service or resignation or on completion of Probation period.
13. If financial or accounting responsibility you are required to discharge the same honestly and at the time of leaving the job or completion of tenure you are required to handover the same to the next incharge person.
14. Subject to the spirit of different provisions specified herein, the services can be terminated by the Management without any notice and without any compensation in lieu of such notice, in any of the following events, namely:
 - a. Any act of dishonesty, fraud, disobedience, insubordination, irregularity in attendance, misconduct or incompetency in discharge of duties.
 - b. You are declared as bankrupt or declared by the court as guilty of any criminal offence.
 - c. Any act of sexual harassment, assault to other colleagues or student etc.
 - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of above terms and conditions of your appointment.



Prian
Principal
(S.E.S) Swami Hansmuni Maharaj
Degree College of Commerce
Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no.

SHM/970B/2019-20 dated 01/02/2020 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining from 01/02/2020



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(Maharashtra), Ph-0251-2527973

E-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

Ref. No.: SHM/848/2019-20

Date: 01-11-2019

To,

Ms. Lavina Ahuja

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an **Asst. Professor** (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 01/11/2019 on following terms and conditions.

1. Your appointment is purely on Temporary basis and from 01/11/2019 To till further Notice.
2. Your appointment is subject to approval of University of Mumbai.
3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
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7. The salary shall be paid to you on consolidated basis as per the Directions/decision of the Management.
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(Maharashtra), Ph-0251-2527973

E-mail: shmdegrecollege@gmail.com

Website: www.shmdegrecollege.in

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 - c. Any act of sexual harassment, assault to other colleagues or student etc.
 - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of above terms and conditions of your appointment.



[Signature]
Principal
(SES) Swami Hansmuni Maharaj
Degree College of Commerce
Ulhasnagar-421 004.

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. SHM/848/2019-20 dated 01/11/2019. I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein. Accordingly, I am joining from 01/11/2019.



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(Maharashtra), Ph-0251-2527973

E-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

Ref. No.: SHM/847/2019-20

Date: 01-11-2019

To,

Ms. Niyana Talreja

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an **Asst.Professor** (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 01/11/2019 on following terms and conditions.

1. Your appointment is purely on Temporary basis and from 01/11/2019 To till further Notice.
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7. The salary shall be paid to you on consolidated basis as per the Directions/decision of the Management.
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Netaji Chowk, Opp. Dena Bank, Ulhasnagar-421 004, Dist. Thane

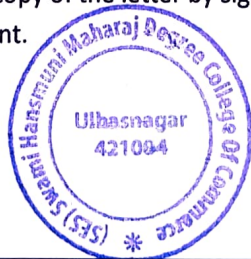
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9. Your appointment will be effective from date of joining.
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 - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

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Principal
(S.E.S) Swami Hansmuni Maharaj
Degree College of Commerce
Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no.

SHM/847/2019-20 dated 01/11/2019 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining from 01/11/2019



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DEGREE COLLEGE OF COMMERCE

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E-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

Ref. No.: SHH/992f/2020-21

Date: 05-09-2020

To,

Ms. Riddhi Aswani

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an **Asst. Professor (SES)** Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 05/09/2020 on following terms and conditions.

1. Your appointment is purely on Temporary basis and from 05/09/2020 To till further Notice.
2. Your appointment is subject to approval of University of Mumbai.
3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
4. During the period you will not be entitled for any benefits or privileges as received by the permanent staff members of your category and/or claim for permanency.
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E-mail: shmdegrecollege@gmail.com

Website: www.shmdegrecollege.in

9. Your appointment will be effective from date of joining.
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 - b. You are declared as bankrupt or declared by the court as guilty of any criminal offence.
 - c. Any act of sexual harassment, assault to other colleagues or student etc.
 - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of above terms and conditions of your appointment.




Principal
(S.E.S) Swami Hansmuni Maharaj
Degree College of Commerce
Ulhasnagar-421 004.

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. SHM/992F/2020-21 dated 5/09/2020 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining from 5/09/2020



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DEGREE COLLEGE OF COMMERCE

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E-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

Ref. No.: SHN/992A/2020-21.

Date: 01-09-2020

To,
Ms. Laveena Bhatia

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an **Asst. Professor** (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 01/09/2020 on following terms and conditions.

1. Your appointment is purely on Temporary basis and from 01/09/2020 To till further Notice.
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E-mail: shmdegrecollege@gmail.com

Website: www.shmdegrecollege.in

9. Your appointment will be effective from date of joining.
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You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of above terms and conditions of your appointment.



Cian
Principal
(S.E.S) Swami Hansmuni Maharaj
Degree College of Commerce
Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. SHM/992A/2020-21 dated 01/09/2020. I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining from 01/09/2020



SINDHU EDUCATION SOCIETY'S
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DEGREE COLLEGE OF COMMERCE

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E-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

Ref. No.: SHH/992B/2020-21.

Date: 01-09-2020

To,

Mr. Athar Jamal

Sub: Appointment as an Assistant Professor

Respected Sir,

With reference to your acceptance of offer letter for the post of an **Asst.Professor** (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 01/09/2020 on following terms and conditions.

1. Your appointment is purely on Temporary basis and from 01/09/2020 To till further Notice.
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 - c. Any act of sexual harassment, assault to other colleagues or student etc.
 - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

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Principal
(SES) Swami Hansmuni Maharaj
Degree College of Commerce
Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. SHM/9923/2020-21 dated 01/09/2020 hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining from 01/09/2020



SINDHU EDUCATION SOCIETY'S
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E-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

Ref. No.: SHM/9928/2020-21

Date: 02-09-2020

To,

Ms. Suhana Jeswani

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an **Asst.Professor** (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 02/09/2020 on following terms and conditions.

1. Your appointment is purely on Temporary basis and from 02/09/2020 To till further Notice.
2. Your appointment is subject to approval of University of Mumbai.
3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
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 - c. Any act of sexual harassment, assault to other colleagues or student etc.
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Principal
(SES) Swami Hansmuni Maharaj
Degree College of Commerce
Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. SHM1992D/2020-21 dated 02/09/2020 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining from 02/09/2020



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(S.E.S) SWAMI HANSMUNI MAHARAJ
DEGREE COLLEGE OF COMMERCE

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E-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

Ref. No.: SHM/992C/2020-21.

Date: 01-09-2020

To,

Mr. Amol Kadam

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an **Asst. Professor** (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 01/09/2020 on following terms and conditions.

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6. Your services will be governed by the provisions of Rules of (SES) Swami Hansmuni Maharaj degree college of Commerce Prevailing at present and as may be revised from time to time. (By the provisions of the University of Mumbai and University Grant Commission, including Manuals. Ordinances, regulations and rules of the same for the time being in force.)
7. The salary shall be paid to you on consolidated basis as per the Directions/decision of the Management.
8. You are required to disclose your appointment/engagement/work of any nature, whether part time/full time/CHB/ classes etc. in any other institute. Or if you join the same at later stage you will have to seek permission of the management for the same.



SINDHU EDUCATION SOCIETY'S
(S.E.S) SWAMI HANSMUNI MAHARAJ
DEGREE COLLEGE OF COMMERCE

Netaji Chowk, Opp. Dena Bank, Ulhasnagar-421 004, Dist. Thane (Maharashtra), Ph-0251-2527973

E-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

9. Your appointment will be effective from date of joining.
10. You will be required to perform any other relevant and necessary duties as assigned by your superiors.
11. On joining you shall produce authentic proof regarding date of birth, qualifications, experience, discharge certificate from your present employer, Medical fitness certificate and your proof of your residential address and three copies of recent photographs.
12. On appointment you are required to submit your original documents of Graduation/Post Graduation Level, along with training qualifications. The same are returnable on termination of service or resignation or on completion of Probation period.
13. If financial or accounting responsibility you are required to discharge the same honestly and at the time of leaving the job or completion of tenure you are required to handover the same to the next incharge person.
14. Subject to the spirit of different provisions specified herein, the services can be terminated by the Management without any notice and without any compensation in lieu of such notice, in any of the following events, namely:
 - a. Any act of dishonesty, fraud, disobedience, insubordination, irregularity in attendance, misconduct or incompetency in discharge of duties.
 - b. You are declared as bankrupt or declared by the court as guilty of any criminal offence.
 - c. Any act of sexual harassment, assault to other colleagues or student etc.
 - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of above terms and conditions of your appointment.




Principal
(SES) Swami Hansmuni Maharaj
Degree College of Commerce
Ulhasnagar-421 004.

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. SHM/9926/2020-21 dated 01/09/2020 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining from 01/09/2020



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E-mail: shmdegrecollege@gmail.com

Website: www.shmdegrecollege.in

Ref. No.: SHN/1035A/2020-21

Date: 02-01-2021

To,

Mr. Vijay Ramchandani

Sub: Appointment as an Assistant Professor

Respected Sir,

With reference to your acceptance of offer letter for the post of an **Asst. Professor** (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 02/01/2021 on following terms and conditions.

1. Your appointment is purely on Temporary basis and from 02/01/2021 To till further Notice.
2. Your appointment is subject to approval of University of Mumbai.
3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
4. During the period you will not be entitled for any benefits or privileges as received by the permanent staff members of your category and/or claim for permanency.
5. You will be entitled to avail leave as per the existing rules applicable to you, which the management has right to amend from time to time.
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7. The salary shall be paid to you on consolidated basis as per the Directions/decision of the Management.
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 - c. Any act of sexual harassment, assault to other colleagues or student etc.
 - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of above terms and conditions of your appointment.




Principal
(SES) Swami Hansmuni Maharaj
Degree College of Commerce
Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. SHM/1035A/202021 dated 02/01/2021 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining from 02/01/2021



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E-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

Ref. No.: SHN/992E/2020-21

Date: 05-09-2020

To,

Mr. Nikhil Rajpal

Sub: Appointment as an Assistant Professor

Respected Sir,

With reference to your acceptance of offer letter for the post of an **Asst.Professor** (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 05/09/2020 on following terms and conditions.

1. Your appointment is purely on Temporary basis and from 05/09/2020 To till further Notice.
2. Your appointment is subject to approval of University of Mumbai.
3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
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 - c. Any act of sexual harassment, assault to other colleagues or student etc.
 - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of above terms and conditions of your appointment.




Principal
(S.E.S) Swami Hansmuni Maharaj
Degree College of Commerce
Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. SHM/992E/2020-21 dated 05/09/2020 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining from 05/09/2020



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E-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

Ref. No.: SHM/1216/2021-22

Date: 01-01-2022

To,

Mr. Mohit Punjabi

Sub: Appointment as an Assistant Professor

Respected Sir,

With reference to your acceptance of offer letter for the post of an **Asst. Professor** (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 01/01/2022 on following terms and conditions.

1. Your appointment is purely on Temporary basis and from 01/01/2022 To till further Notice.
2. Your appointment is subject to approval of University of Mumbai.
3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
4. During the period you will not be entitled for any benefits or privileges as received by the permanent staff members of your category and/or claim for permanency.
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 - c. Any act of sexual harassment, assault to other colleagues or student etc.
 - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of above terms and conditions of your appointment.




Principal
(S.E.S) Swami Hansmuni Maharaj
Degree College of Commerce
Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. SHN/1216/2021-22 dated 01/01/2022 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining from 01/01/2022



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E-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

Ref. No. SHM/1204/2021-22

Date: 01-12-2021

To,

Mr. Kapil Dhirmalani

Sub: Appointment as an Assistant Professor

Respected Sir,

With reference to your acceptance of offer letter for the post of an **Asst. Professor (SES)** Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 01/12/2021 on following terms and conditions.

1. Your appointment is purely on Temporary basis and from 01/12/2021 To till further Notice.
2. Your appointment is subject to approval of University of Mumbai.
3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
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SINDHU EDUCATION SOCIETY'S

(S.E.S) SWAMI HANSMUNI MAHARAJ
DEGREE COLLEGE OF COMMERCE

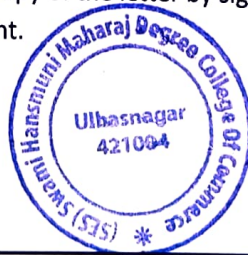
Netaji Chowk, Opp. Dena Bank, Ulhasnagar-421 004, Dist. Thane (Maharashtra), Ph-9359676772

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 - c. Any act of sexual harassment, assault to other colleagues or student etc.
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Principal
(S.E.S) Swami Hansmuni Maharaj
Degree College of Commerce
Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. SH14/1204/2021-22 dated 01/12/2021. I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining from 01/12/2021



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E-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

Ref. No.: SHM / 1191 / 2021-22

Date: 22-11-2021

To,

Mr. Mukesh Amrutkar

Sub: Appointment as an Assistant Professor

Respected Sir,

With reference to your acceptance of offer letter for the post of an **Asst. Professor** (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 22/11/2021 on following terms and conditions.

1. Your appointment is purely on Temporary basis and from 22/11/2021 To till further Notice.
2. Your appointment is subject to approval of University of Mumbai.
3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
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 - c. Any act of sexual harassment, assault to other colleagues or student etc.
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You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of above terms and conditions of your appointment.




Principal
(S.E.S) Swami Hansmuni Maharaj
Degree College of Commerce
Ulhasnagar-421 004.

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. SHM/119/2021-22 dated 22/11/2021 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining from 22/11/2021



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E-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

Ref. No.: SHM/1205/2021-22

Date: 01-12-2021

To,

Ms. Reema Gidwani

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an **Asst.Professor** (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 01/12/2021 on following terms and conditions.

1. Your appointment is purely on Temporary basis and from 01/12/2021 To till further Notice.
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3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
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DEGREE COLLEGE OF COMMERCE

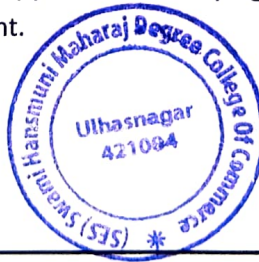
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Lian
Principal
(SES) Swami Hansmuni Maharaj
Degree College of Commerce
Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. SHM/1205/2021-22 dated 01/12/2021. I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining from 01/12/2021.



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E-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

Ref. No.: SHM/1215/2021-22

Date: 01-01-2022

To,

Ms. Kajol Rupchandani

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an **Asst.Professor** (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 01/01/2022 on following terms and conditions.

1. Your appointment is purely on Temporary basis and from 01/01/2022 To till further Notice.
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5. You will be entitled to avail leave as per the existing rules applicable to you, which the management has right to amend from time to time.
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7. The salary shall be paid to you on consolidated basis as per the Directions/decision of the Management.
8. You are required to disclose your appointment/engagement/work of any nature, whether part time/full time/CHB/ classes etc. in any other institute. Or if you join the same at later stage you will have to seek permission of the management for the same.

SINDHU EDUCATION SOCIETY'S
(S.E.S) SWAMI HANSMUNI MAHARAJ
DEGREE COLLEGE OF COMMERCE

Netaji Chowk, Opp. Dena Bank, Ulhasnagar-421 004, Dist. Thane (Maharashtra), Ph-9359676772

E-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

9. Your appointment will be effective from date of joining.
10. You will be required to perform any other relevant and necessary duties as assigned by your superiors.
11. On joining you shall produce authentic proof regarding date of birth, qualifications, experience, discharge certificate from your present employer, Medical fitness certificate and your proof of your residential address and three copies of recent photographs.
12. On appointment you are required to submit your original documents of Graduation/Post Graduation Level, along with training qualifications. The same are returnable on termination of service or resignation or on completion of Probation period.
13. If financial or accounting responsibility you are required to discharge the same honestly and at the time of leaving the job or completion of tenure you are required to handover the same to the next incharge person.
14. Subject to the spirit of different provisions specified herein, the services can be terminated by the Management without any notice and without any compensation in lieu of such notice, in any of the following events, namely:
 - a. Any act of dishonesty, fraud, disobedience, insubordination, irregularity in attendance, misconduct or incompetency in discharge of duties.
 - b. You are declared as bankrupt or declared by the court as guilty of any criminal offence.
 - c. Any act of sexual harassment, assault to other colleagues or student etc.
 - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of above terms and conditions of your appointment.



[Signature]
Principal
(S.E.S) Swami Hansmuni Maharaj
Degree College of Commerce
Ulhasnagar-421 004.

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. SHM/1215/2021-22 dated 01/01/2022. I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining from 01/01/2022.



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Ref. No.: SHM/1116/2021-22

Date: 01-06-2021

To,

Ms. Laveena Bathija

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an **Asst.Professor** (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 01/06/2021 on following terms and conditions.

1. Your appointment is purely on Temporary basis and from 01/06/2021 To till further Notice.
2. Your appointment is subject to approval of University of Mumbai.
3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
4. During the period you will not be entitled for any benefits or privileges as received by the permanent staff members of your category and/or claim for permanency.
5. You will be entitled to avail leave as per the existing rules applicable to you, which the management has right to amend from time to time.
6. Your services will be governed by the provisions of Rules of (SES) Swami Hansmuni Maharaj degree college of Commerce Prevailing at present and as may be revised from time to time. (By the provisions of the University of Mumbai and University Grant Commission, including Manuals. Ordinances, regulations and rules of the same for the time being in force.)
7. The salary shall be paid to you on consolidated basis as per the Directions/decision of the Management.
8. You are required to disclose your appointment/engagement/work of any nature, whether part time/full time/CHB/ classes etc. in any other institute. Or if you join the same at later stage you will have to seek permission of the management for the same.



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9. Your appointment will be effective from date of joining.
10. You will be required to perform any other relevant and necessary duties as assigned by your superiors.
11. On joining you shall produce authentic proof regarding date of birth, qualifications, experience, discharge certificate from your present employer, Medical fitness certificate and your proof of your residential address and three copies of recent photographs.
12. On appointment you are required to submit your original documents of Graduation/Post Graduation Level, along with training qualifications. The same are returnable on termination of service or resignation or on completion of Probation period.
13. If financial or accounting responsibility you are required to discharge the same honestly and at the time of leaving the job or completion of tenure you are required to handover the same to the next incharge person.
14. Subject to the spirit of different provisions specified herein, the services can be terminated by the Management without any notice and without any compensation in lieu of such notice, in any of the following events, namely:
 - a. Any act of dishonesty, fraud, disobedience, insubordination, irregularity in attendance, misconduct or incompetency in discharge of duties.
 - b. You are declared as bankrupt or declared by the court as guilty of any criminal offence.
 - c. Any act of sexual harassment, assault to other colleagues or student etc.
 - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of above terms and conditions of your appointment.




Principal
(S.E.S) Swami Hansmuni Maharaj
Degree College of Commerce
Ulhasnagar-421 004.

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. SHM/1116/2021-22 dated 01/06/2021. I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining from 01/06/2021.



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E-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

Ref. No.: SHM/1114/2021-22

Date: 01-06-2021

To,
Ms. Kiran Watwani

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an **Asst.Professor** (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 01/06/2021 on following terms and conditions.

1. Your appointment is purely on Temporary basis and from 01/06/2021 To till further Notice.
2. Your appointment is subject to approval of University of Mumbai.
3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
4. During the period you will not be entitled for any benefits or privileges as received by the permanent staff members of your category and/or claim for permanency.
5. You will be entitled to avail leave as per the existing rules applicable to you, which the management has right to amend from time to time.
6. Your services will be governed by the provisions of Rules of (SES) Swami Hansmuni Maharaj degree college of Commerce Prevailing at present and as may be revised from time to time. (By the provisions of the University of Mumbai and University Grant Commission, including Manuals. Ordinances, regulations and rules of the same for the time being in force.)
7. The salary shall be paid to you on consolidated basis as per the Directions/decision of the Management.
8. You are required to disclose your appointment/engagement/work of any nature, whether part time/full time/CHB/ classes etc. in any other institute. Or if you join the same at later stage you will have to seek permission of the management for the same.



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9. Your appointment will be effective from date of joining.
10. You will be required to perform any other relevant and necessary duties as assigned by your superiors.
11. On joining you shall produce authentic proof regarding date of birth, qualifications, experience, discharge certificate from your present employer, Medical fitness certificate and your proof of your residential address and three copies of recent photographs.
12. On appointment you are required to submit your original documents of Graduation/Post Graduation Level, along with training qualifications. The same are returnable on termination of service or resignation or on completion of Probation period.
13. If financial or accounting responsibility you are required to discharge the same honestly and at the time of leaving the job or completion of tenure you are required to handover the same to the next incharge person.
14. Subject to the spirit of different provisions specified herein, the services can be terminated by the Management without any notice and without any compensation in lieu of such notice, in any of the following events, namely:
 - a. Any act of dishonesty, fraud, disobedience, insubordination, irregularity in attendance, misconduct or incompetency in discharge of duties.
 - b. You are declared as bankrupt or declared by the court as guilty of any criminal offence.
 - c. Any act of sexual harassment, assault to other colleagues or student etc.
 - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of above terms and conditions of your appointment.



Lian
Principal
(S.E.S) Swami Hansmuni Maharaj
Degree College of Commerce
Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. SHM/1114/2021-22 dated 01/06/2021 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining from 01/06/2021