

(SINDHU EDUCATION SOCIETY'S)

**Swami Hansmuni Maharaj Degree College of Commerce**

**Affiliated to University of Mumbai**

**Opposite Bank of Baroda, Ulhasnagar-421 004**

**Best Practice -1**

Transgender persons are people whose identities are different from the stereotypical gender norms, which identify genders only as male or female. Society has failed to accept their gender identity due to which they have suffered from discrimination, social oppression and physical violence. The Transgender rights in India as the transgender have the right to be recognized as a third gender and are entitled to legal protection under the law. The rights are equally guaranteed under the Indian constitution to the transgender person as the constitution guarantees justice and equality to each and every Indian Citizen. So our Institution has organized various practices for transgenders

**1. Title of the Practice-**

Upliftment of Transgender Community

**2. Objectives of the Practice-**

- To create awareness among people that transgenders are entitled to the same human rights, Protection and Fundamental freedom as all individuals
- To Create an Environment of Equality for our Trans Sisters in terms of their Health care
- To Make our Ulhasnagar city 100% literate
- To Provide Ration Card, Aadhar Card, Pan Card, and Election Card for Transgenders at free of cost
- To Provide vocational guidance for Transgenders
- To create awareness regarding Transgenders Rights
- To Commemorate the importance of transgender Rights on Human Rights Day.

**3. The Context-**

Being different from the other gender, transgender people have been subject to social oppression as society does not accept their gender identity and they suffer from the physical violence which is inflicted upon them. The main problems from which they suffer are lack of education, unemployment, homelessness, lack of health care facilities, depression, alcohol abuse and discrimination throughout their life. To protect their rights and to solve their problems, our institution organized various practices

**The Practice-**

- **Full Health Check up for Transgenders** : The Institution created awareness among people that transgenders are entitled to the same human rights, Protection and Fundamental freedom as all individuals and also Tried to Create an Environment of Equality for our Trans Sisters in terms of their Health Care



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- **SAARA FALAK MERA HAQ( Fashion Show) for Transgenders:** This Fashion Show organized to boost confidence of transgenders , to motivate them, to cheer up them
- **Educating Transgenders:** This activity organized with VAANYA Foundation for Transgenders to make aware of their Rights and tried to make our Ulhasnagar city 100% Literate
- **Aadhar Card, Pan Card, Election Card, Ration card Camp for Transgenders:** This activity organized with VAANYA Foundation and Kinnar Asmita for Transgenders, Many Transgenders filled the forms for getting Aadhar Card, pan card , Election card and Ration Card. Bank Accounts were also opened.
- **Making and Marketing paper bags and cloth bags for Transgenders:** our Institution launched **SATHI HAATH BADANA** a business unit for Transgenders, **ARDHNARISHWAR Bachat Ghat and Pathpedi** . A bank account to motivate daily saving and **SAKHI RE** Centre for skill and vocational guidance an initiative for Transgender Community
- **TRY (Transgenders Rights and You):** our Institution organized rally, 200 Transgenders were participated in Visibility Week Rally , this rally brought the topic of transgender rights in front of the society
- **Transgender Rights:** our Institution commemorate the importance of transgender rights on Human Rights in association with Vaanya Foundation

**Drives, Awareness and community survey:**

- Aadhar Card , Pan Card, Election Card, Ration card Camp for Transgenders carried out to make the process accessible and convenient for them.
- our Institution commemorate the importance of transgender rights on Human Rights in association with Vaanya Foundation
- Visibility Week Rally , this rally brought the topic of transgender rights in front of the society
- Institution launched **SATHI HAATH BADANA** a business unit for Transgenders, **ARDHNARISHWAR Bachat Ghat and Pathpedi** . A bank account to motivate daily saving and **SAKHI RE** Centre for skill and vocational guidance an initiative for Transgender Community

**HEALTH RELATED ACTIVITIES:**

- Full Health check up for Transgenders which was conducted for 3 days , which includes



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1. Blood Testing
2. Eyes Check up
3. Dental Check up
4. Skin check up
5. General Body check up
6. Sonography
7. X Ray
8. Mental Health check up

#### **4. Evidence of Success-**

The hard work done by faculties and Management resulted in the following achievements in the organization

- Transgenders got their Ration card, Election card, Pan Card, and Aadhar Card
- Transgenders opened bank accounts

#### **5. Problems Encountered and Resources Required-**

- Some Transgenders hesitated to come up , then our institution encouraged them and motivated them



A handwritten signature in black ink, appearing to read "Lian".

**Principal**  
**(SES) Swami Hansmuni Maharaj**  
**Degree College of Commerce**  
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**Best Practice -2**

The students are a crucial and important part of the institutional activities. Any activity organized by the institution is done keeping in mind its benefit and utility to the students. Students come from different backgrounds and have different needs and aspirations. The institution assists them in achieving their goals by trying to provide them with the type of support needed by them, be it academic, moral, or emotional. The college has many students coming from socio economically weaker sections who are mostly first- generation learners. They require moral support to pursue higher education.

**1. Title of the Practice-**

Holistic approach for overall development of students by emphasizing co-curricular and extra-curricular activities.

**2. Objectives of the Practice-**

- To improve the overall personality development
- To inculcate leadership and entrepreneurial traits
- To enhance communication and negotiations skills
- To augment social and human relations awareness
- To imbibe human values and professional ethics
- To train with planning and execution skills
- To build and balance physical, mental and emotional dimensions

**3. The Context-**

Young minds are influenced significantly due to rapid cultural and social changes in the society. So, there is an urgency to steer, drive and enable them with proper values and ethics backed by mission and vision. In this direction there is ample scope for adapting holistic approach for overall personality development of young minds in an education institution through planning and organizing various co-curricular and extra-curricular activities.

**4. The Practice-**

- **BOOK BANK FACILITY:** To provide subject textbooks for financially backward students. To provide helping hands for the needy students trying to achieve higher education.
- **READERS HUB FOR EXTERNALS:** The institution supports the externals by giving them different facilities like library facilities. The college library provides membership to the externals and ex-students. The membership will be for one year. The students are benefited by the reference materials provided by the library which help them in their higher studies and competitive exams.
- Students participate in **Maharashtra State Board of Skill Development Examination Skill Development** for various courses like Computer Operation with M.S. Office,



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Information Technology, Advance Computerized Accounting Using Tally, Vocational Teacher Training.

- Student's opportunity for career exploration and development, and to learn new skills through **Internship** provides them to network with great people and sharpen their skills before entering the workforce. It also helps tremendously with figuring out their true passion.
- **Scholarships** help in empowering students' academic and career goals by removing the financial barrier.
- **Placements** give students an important direction to move forward in life.
- **NSS Unit activities** include plantation drives, Blood donation camps, services at orphanages and old age homes, Road safety, Anti ragging squads, Medical camps in villages, etc.

**HELPING HAND TOWARDS MARGINALIZED COMMUNITY Goals:** To create awareness and sensitize students and staff about the various issues concerning the society. To make a positive contribution to the community by participating in projects related to the betterment of the society. To develop good rapport with the local community and improve quality of life. To develop problem solving attitude and team spirit among students thus creating responsible citizenship.

**Drives, Relief Camps, Awareness and community survey:**

- Voter ID awareness and registration campaign carried out for the residents of the locality to make the process accessible and convenient for them.
- Students are motivated and encouraged to participate in community surveys related to women and health issues thus contributing to social situatedness need analysis.
- Awareness sessions and training related to road safety and addiction are frequently conducted.

**HEALTH RELATED ACTIVITIES:**

- Blood Donation Drive and Thalassemia detection camp is conducted every year.
- Lectures, rally competitions are held on various health related issues.

## 5. Evidence of Success-

The hard work done by faculty and students resulted in the following achievements in the organization

- Many students can secure jobs through campus placements.
- Few of the students became entrepreneurs.

## 6. Problems Encountered and Resources Required-

- Hectic academic schedules



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**Principal**  
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