



**SINDHU EDUCATION SOCIETY'S**  
**(S.E.S) SWAMI HANSMUNI MAHARAJ DEGREE**  
**COLLEGE OF COMMERCE**

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**WELFARE POLICIES**

The institution implements effective welfare measure for teaching and non-teaching staff in order to create healthy work environment and sustainable growth of the Institution.

**The following welfare measures are undertaken:**

**Health services:**

- On-campus health services, such as medical camps, counseling sessions and wellness programs, to promote physical and mental health among our students, faculty, and staff.
- Medical Leaves

**Financial aid:**

- To offer financial aid programs, such as scholarships, and concessions to help students pay for their education and reduce financial stress.
- We provide Interest free loans to teaching and non-teaching staff members.
- Provident fund contribution for teaching and non-teaching staff.

**Education:**

- Educational assistance to EBC students and teaching staff.
- Admission on priority for staff children.

**Additional Benefits:**

- Free Wi-Fi access for staff and students to research aid.
- Uniforms to Class IV employees.

