



# SINDHU EDUCATION SOCIETY

(Registered Under the Mumbai Public Trust Act, 1950)

Reg. No. F-27 (Thane)

Head Office : (S. E. S.) Swami Hansmuni Maharaj Degree College  
of Commerce, Ulhasnagar - 421004.

Ref. SES/00448/18

Date: - 02<sup>nd</sup> July 2018

To,

Dr. Kiran Chimnani

Sub: Appointment as an I/C Principal

Respected Madam,

With reference to your acceptance of offer letter for the post of an I/C Principal (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 07/02/2018 on following terms and conditions.

1. Your appointment is purely on Temporary basis and from 07/02/2018 To till further Notice.
2. Your appointment is subject to approval of University of Mumbai.
3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
4. During the period you will not be entitled for any benefits or privileges as received by the permanent staff members of your category and/or claim for permanency.
5. You will be entitled to avail leave as per the existing rules applicable to you, which the management has right to amend from time to time.
6. Your services will be governed by the provisions of Rules of (SES) Swami Hansmuni Maharaj degree college of Commerce Prevailing at present and as may be revised from time to time. (By the provisions of the University of Mumbai and University Grant Commission, including Manuals, Ordinances, regulations and rules of the same for the time being in force.)
7. The salary shall be paid to you on consolidated basis as per the Directions/decision of the Management.
8. You are required to disclose your appointment/engagement/work of any nature, whether part time/full time/CHB/ classes etc. in any other institute. Or if you join the same at later stage you will have to seek permission of the management for the same.
9. Your appointment will be effective from date of joining.
10. You will be required to perform any other relevant and necessary duties as assigned by your superiors.



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of Commerce, Ulhasnagar - 421004.

**Ref.**

11. On joining you shall produce authentic proof regarding date of birth, qualifications, experience, discharge certificate from your present employer, Medical fitness certificate and your proof of your residential address and three copies of recent photographs.
12. On appointment you are required to submit your original documents of Graduation/Post Graduation Level, along with training qualifications. The same are returnable on termination of service or resignation or on completion of Probation period.
13. If financial or accounting responsibility you are required to discharge the same honestly and at the time of leaving the job or completion of tenure you are required to handover the same to the next incharge person.
14. Subject to the spirit of different provisions specified herein, the services can be terminated by the Management without any notice and without any compensation in lieu of such notice, in any of the following events, namely:
  - a. Any act of dishonesty, fraud, disobedience, insubordination, irregularity in attendance, misconduct or incompetency in discharge of duties.
  - b. You are declared as bankrupt or declared by the court as guilty of any criminal offence.
  - c. Any act of sexual harassment, assault to other colleagues or student etc.
  - d. You are found physically or mentally unfit. You are absent for long time due to any disability

Note: This appointment letter is subject to renewed in every new academic year till resignation

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of above terms and conditions of your appointment.

*Ahujar*  
**SECRETARY**  
SINDHU EDUCATION SOCIETY  
ULHASNAGAR-421002.

Respected Madam,

I have received offer of appointment for the post of I/c Principal vide your letter no. SES/00443/18 dated 02/07/2018. I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining from 02/09/2018

*Man*



**SINDHU EDUCATION SOCIETY'S**  
**(S.E.S) SWAMI HANSMUNI MAHARAJ**  
**DEGREE COLLEGE OF COMMERCE**

Netaji Chowk, Opp. Dena Bank, Ulhasnagar-421 004, Dist. Thane

(Maharashtra), Ph-0251-2527973

E-mail: [shmdegreecollege@gmail.com](mailto:shmdegreecollege@gmail.com)

Website: [www.shmdegreecollege.in](http://www.shmdegreecollege.in)

Ref. No.: SHM/340/2018-19

Date: 01/06/2018

To,  
Mr Tanish Hazari

Sub: Appointment as Vice Principal

Respected Madam,

With reference to your acceptance of offer letter for the post of a Vice Principal for (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 01/06/2018 on following terms and conditions.

1. Your appointment is purely on Temporary basis and from 01/06/2018 To till further Notice.
2. Your appointment is subject to approval of University of Mumbai.
3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
4. During the period you will not be entitled for any benefits or privileges as received by the permanent staff members of your category and/or claim for permanency.
5. You will be entitled to avail leave as per the existing rules applicable to you, which the management has right to amend from time to time.
6. Your services will be governed by the provisions of Rules of (SES) Swami Hansmuni Maharaj degree college of Commerce Prevailing at present and as may be revised from time to time. (By the provisions of the University of Mumbai and University Grant Commission, including Manuals. Ordinances, regulations and rules of the same for the time being in force.)
7. The salary shall be paid to you on consolidated basis as per the Directions/decision of the Management.
8. You are required to disclose your appointment/engagement/work of any nature, whether part time/full time/CHB/ classes etc. in any other institute. Or if you join the same at later stage you will have to seek permission of the management for the same.
9. Your appointment will be effective from date of joining.



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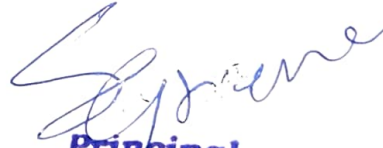
Website: [www.shmdegreecollege.in](http://www.shmdegreecollege.in)

10. You will be required to perform any other relevant and necessary duties as assigned by your superiors.
11. On joining you shall produce authentic proof regarding date of birth, qualifications, experience, discharge certificate from your present employer, Medical fitness certificate and your proof of your residential address and three copies of recent photographs.
12. On appointment you are required to submit your original documents of Graduation/Post Graduation Level, along with training qualifications. The same are returnable on termination of service or resignation or on completion of Probation period.
13. If financial or accounting responsibility you are required to discharge the same honestly and at the time of leaving the job or completion of tenure you are required to handover the same to the next incharge person.
14. Subject to the spirit of different provisions specified herein, the services can be terminated by the Management without any notice and without any compensation in lieu of such notice, in any of the following events, namely:
  - a. Any act of dishonesty, fraud, disobedience, insubordination, irregularity in attendance, misconduct or incompetency in discharge of duties.
  - b. You are declared as bankrupt or declared by the court as guilty of any criminal offence.
  - c. Any act of sexual harassment, assault to other colleagues or student etc.
  - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

Note: This appointment letter is subject to renewed in every new academic year till resignation

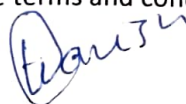
You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of above terms and conditions of your appointment



  
**Principal**  
(S.E.S) Swami Hansmuni Maharaj  
Degree College of Commerce  
Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Vice Principal vide your letter no. SHM/340/2018-19 dated 01/06/2018. I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining from 01/06/2018





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Website: [www.shmdegreecollege.in](http://www.shmdegreecollege.in)

Ref. No.: SH14/23/2011-12

Date: 16/06/2011

To,  
Ms Komal Bodhwani

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an **Asst. Professor** for (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 16/06/2011 on following terms and conditions.

1. Your appointment is purely on Temporary basis and from 16/06/2011 To till further Notice.
2. Your appointment is subject to approval of University of Mumbai.
3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
4. During the period you will not be entitled for any benefits or privileges as received by the permanent staff members of your category and/or claim for permanency.
5. You will be entitled to avail leave as per the existing rules applicable to you, which the management has right to amend from time to time.
6. Your services will be governed by the provisions of Rules of (SES) Swami Hansmuni Maharaj degree college of Commerce Prevailing at present and as may be revised from time to time. (By the provisions of the University of Mumbai and University Grant Commission, including Manuals. Ordinances, regulations and rules of the same for the time being in force.)
7. The salary shall be paid to you on consolidated basis as per the Directions/decision of the Management.



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8. You are required to disclose your appointment/engagement/work of any nature, whether part time/full time/CHB/ classes etc. in any other institute. Or if you join the same at later stage you will have to seek permission of the management for the same.
9. Your appointment will be effective from date of joining.
10. You will be required to perform any other relevant and necessary duties as assigned by your superiors.
11. On joining you shall produce authentic proof regarding date of birth, qualifications, experience, discharge certificate from your present employer, Medical fitness certificate and your proof of your residential address and three copies of recent photographs.
12. On appointment you are required to submit your original documents of Graduation/Post Graduation Level, along with training qualifications. The same are returnable on termination of service or resignation or on completion of Probation period.
13. If financial or accounting responsibility you are required to discharge the same honestly and at the time of leaving the job or completion of tenure you are required to handover the same to the next incharge person.
14. Subject to the spirit of different provisions specified herein, the services can be terminated by the Management without any notice and without any compensation in lieu of such notice, in any of the following events, namely:
  - a. Any act of dishonesty, fraud, disobedience, insubordination, irregularity in attendance, misconduct or incompetency in discharge of duties.
  - b. You are declared as bankrupt or declared by the court as guilty of any criminal offence.
  - c. Any act of sexual harassment, assault to other colleagues or student etc.
  - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

Note: This appointment letter is subject to renewed in every new academic year till resignation

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of above terms and conditions of your appointment.



**Principal**  
(S.E.S) Swami Hansmuni Maharaj  
Degree College of Commerce  
Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no.

SHM/23/2011-12 dated 16/06/2011 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining from 16/06/2011



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Website: [www.shmdegreecollege.in](http://www.shmdegreecollege.in)

Ref. No.: SHM/24/2011-12

Date: 16/06/2011

To,  
Ms Vandana Kodwani

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an **Asst. Professor** for (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 16/06/2011 on following terms and conditions.

1. Your appointment is purely on Temporary basis and from 16/06/2011 To till further Notice.
2. Your appointment is subject to approval of University of Mumbai.
3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
4. During the period you will not be entitled for any benefits or privileges as received by the permanent staff members of your category and/or claim for permanency.
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8. You are required to disclose your appointment/engagement/work of any nature, whether part time/full time/CHB/ classes etc. in any other institute. Or if you join the same at later stage you will have to seek permission of the management for the same.
9. Your appointment will be effective from date of joining.



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10. You will be required to perform any other relevant and necessary duties as assigned by your superiors.
11. On joining you shall produce authentic proof regarding date of birth, qualifications, experience, discharge certificate from your present employer, Medical fitness certificate and your proof of your residential address and three copies of recent photographs.
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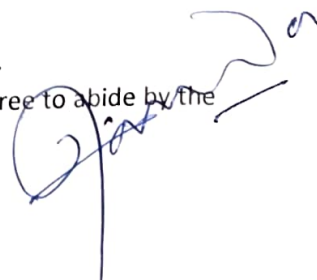


  
**Principal**  
**(SES) Swami Hansmuni Maharaj**  
**Degree College of Commerce**  
**Ulhasnagar-421 004**

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no.

SHM/24/2011-12 dated 16/06/2011 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining from 16/06/2011







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Website: [www.shmdegreecollege.in](http://www.shmdegreecollege.in)

Ref. No.: SHM/45/2012-13

Date: 25/06/2012

To,

Ms Hanisha Bathija

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an Asst.Professor for (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 25/06/2012 on following terms and conditions.

1. Your appointment is purely on Temporary basis and from 25/06/2012 To till further Notice.
2. Your appointment is subject to approval of University of Mumbai.
3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
4. During the period you will not be entitled for any benefits or privileges as received by the permanent staff members of your category and/or claim for permanency.
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9. Your appointment will be effective from date of joining.
10. You will be required to perform any other relevant and necessary duties as assigned by your superiors.
11. On joining you shall produce authentic proof regarding date of birth, qualifications, experience, discharge certificate from your present employer, Medical fitness certificate and your proof of your residential address and three copies of recent photographs.
12. On appointment you are required to submit your original documents of Graduation/Post Graduation Level, along with training qualifications. The same are returnable on termination of service or resignation or on completion of Probation period.
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*R. Kalanur*  
**Principal**  
(S.E.S) Swami Hansmuni Maharaj  
Degree College of Commerce  
Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no.

SHM/45/2012-13 dated 25/06/12 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining from 25/06/2012

*Haishe*



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Website: [www.shmdegreecollege.in](http://www.shmdegreecollege.in)

Ref. No.: SHM/58/2013-14

Date: 01/08/2013

To,

Ms Shilpa Bhagtani

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an Asst. Professor for (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 01/08/2013 on following terms and conditions.

1. Your appointment is purely on Temporary basis and from 01/08/2013 To till further Notice.
2. Your appointment is subject to approval of University of Mumbai.
3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
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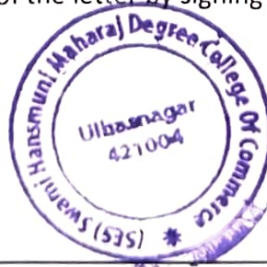
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Website: [www.shmdegreecollege.in](http://www.shmdegreecollege.in)

9. Your appointment will be effective from date of joining.
10. You will be required to perform any other relevant and necessary duties as assigned by your superiors.
11. On joining you shall produce authentic proof regarding date of birth, qualifications, experience, discharge certificate from your present employer, Medical fitness certificate and your proof of your residential address and three copies of recent photographs.
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*L. Valavan*  
**Principal**  
(S.E.S) Swami Hansmuni Maharaj  
Degree College of Commerce  
Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no.

SHM/58/2013-14 dated 01/08/2013 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining from 01/08/2013

*\$ Bhagwan*



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Website: [www.shmdegreecollege.in](http://www.shmdegreecollege.in)

Ref. No.: SHM/03/2015-16

Date: 01/07/2015

To,

Ms Taruna Wadhvani

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an **Asst. Professor** for (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 01/07/2015 on following terms and conditions.

1. Your appointment is purely on Temporary basis and from 01/07/2015 To till further Notice.
2. Your appointment is subject to approval of University of Mumbai.
3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
4. During the period you will not be entitled for any benefits or privileges as received by the permanent staff members of your category and/or claim for permanency.
5. You will be entitled to avail leave as per the existing rules applicable to you, which the management has right to amend from time to time.
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**SINDHU EDUCATION SOCIETY'S**  
**(S.E.S) SWAMI HANSMUNI MAHARAJ**  
**DEGREE COLLEGE OF COMMERCE**

Netaji Chowk, Opp. Dena Bank, Ulhasnagar-421 004, Dist. Thane

(Maharashtra), Ph-0251-2527973

E-mail: [shmdegreecollege@gmail.com](mailto:shmdegreecollege@gmail.com)

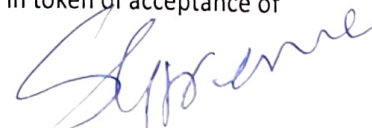
Website: [www.shmdegreecollege.in](http://www.shmdegreecollege.in)

9. Your appointment will be effective from date of joining.
10. You will be required to perform any other relevant and necessary duties as assigned by your superiors.
11. On joining you shall produce authentic proof regarding date of birth, qualifications, experience, discharge certificate from your present employer, Medical fitness certificate and your proof of your residential address and three copies of recent photographs.
12. On appointment you are required to submit your original documents of Graduation/Post Graduation Level, along with training qualifications. The same are returnable on termination of service or resignation or on completion of Probation period.
13. If financial or accounting responsibility you are required to discharge the same honestly and at the time of leaving the job or completion of tenure you are required to handover the same to the next incharge person.
14. Subject to the spirit of different provisions specified herein, the services can be terminated by the Management without any notice and without any compensation in lieu of such notice, in any of the following events, namely:
  - a. Any act of dishonesty, fraud, disobedience, insubordination, irregularity in attendance, misconduct or incompetency in discharge of duties.
  - b. You are declared as bankrupt or declared by the court as guilty of any criminal offence.
  - c. Any act of sexual harassment, assault to other colleagues or student etc.
  - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

Note: This appointment letter is subject to renewed in every new academic year till resignation

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of above terms and conditions of your appointment.

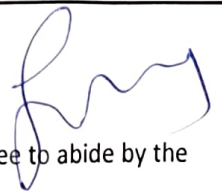


  
**Principal**  
**(S.E.S) Swami Hansmuni Maharaj**  
**Degree College of Commerce**  
**Ulhasnagar-421 004**

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no.

SHM/03/2015-16 dated 01/07/2015 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining from 01/07/2015





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Website: [www.shmdegreecollege.in](http://www.shmdegreecollege.in)

Ref. No.: SH14/23/2011-12

Date: 16/06/2011

To,  
Ms Komal Bodhwani

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an **Asst. Professor** for (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 16/06/2011 on following terms and conditions.

1. Your appointment is purely on Temporary basis and from 16/06/2011 To till further Notice.
2. Your appointment is subject to approval of University of Mumbai.
3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
4. During the period you will not be entitled for any benefits or privileges as received by the permanent staff members of your category and/or claim for permanency.
5. You will be entitled to avail leave as per the existing rules applicable to you, which the management has right to amend from time to time.
6. Your services will be governed by the provisions of Rules of (SES) Swami Hansmuni Maharaj degree college of Commerce Prevailing at present and as may be revised from time to time. (By the provisions of the University of Mumbai and University Grant Commission, including Manuals. Ordinances, regulations and rules of the same for the time being in force.)
7. The salary shall be paid to you on consolidated basis as per the Directions/decision of the Management.



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8. You are required to disclose your appointment/engagement/work of any nature, whether part time/full time/CHB/ classes etc. in any other institute. Or if you join the same at later stage you will have to seek permission of the management for the same.
9. Your appointment will be effective from date of joining.
10. You will be required to perform any other relevant and necessary duties as assigned by your superiors.
11. On joining you shall produce authentic proof regarding date of birth, qualifications, experience, discharge certificate from your present employer, Medical fitness certificate and your proof of your residential address and three copies of recent photographs.
12. On appointment you are required to submit your original documents of Graduation/Post Graduation Level, along with training qualifications. The same are returnable on termination of service or resignation or on completion of Probation period.
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  - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

Note: This appointment letter is subject to renewed in every new academic year till resignation

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of above terms and conditions of your appointment.



**Principal**  
(SES) Swami Hansmuni Maharaj  
Degree College of Commerce  
Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no.

SHM/23/2011-12 dated 16/06/2011 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining from 16/06/2011





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Website: [www.shmdegreecollege.in](http://www.shmdegreecollege.in)

Ref. No.: SH14/04/2015-16

Date: 01/07/2015

To,  
Mr. Ninad Kasale  
  
Sub: Appointment as an Assistant Professor

Respected Sir,

With reference to your acceptance of offer letter for the post of an **Asst. Professor** for (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 01/07/2015 on following terms and conditions.

1. Your appointment is purely on Temporary basis and from 01/07/2015 To till further Notice.
2. Your appointment is subject to approval of University of Mumbai.
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7. The salary shall be paid to you on consolidated basis as per the Directions/decision of the Management.
8. You are required to disclose your appointment/engagement/work of any nature, whether part time/full time/CHB/ classes etc. in any other institute. Or if you join the same at later stage you will have to seek permission of the management for the same.



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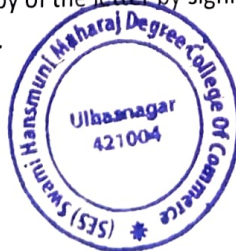
E-mail: [shmdegreecollege@gmail.com](mailto:shmdegreecollege@gmail.com)


Website: [www.shmdegreecollege.in](http://www.shmdegreecollege.in)

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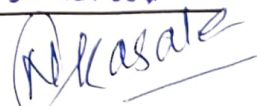


  
**Principal**  
(S.E.S) Swami Hansmuni Maharaj  
Degree College of Commerce  
Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no.

SHM/04/2015-16 dated 01/07/2015 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining from 01/07/2015





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Website: [www.shmdegreecollege.in](http://www.shmdegreecollege.in)

Ref. No.: SHM/02/2014-15

Date: 01/07/2014

To,

Ms Samma Narang

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an **Asst. Professor** for (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 01/07/2014 on following terms and conditions.

1. Your appointment is purely on Temporary basis and from 01/07/2014 To till further Notice.
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3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
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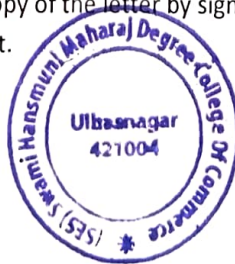
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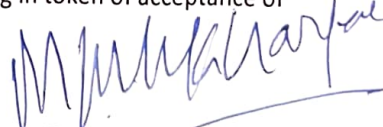
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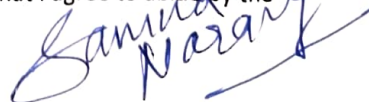


  
**Principal**  
(S.E.S) Swami Hansmuni Maharaj  
Degree College of Commerce  
Ulhasnagar-421 004.

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no.

SMM/02/2014-15 dated 01/07/2014 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining from 01/07/2014

  
Samudra  
Naray



**SINDHU EDUCATION SOCIETY'S**  
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Website: [www.shmdegreecollege.in](http://www.shmdegreecollege.in)

Ref. No.: SHM/112/2015-16

Date: 01/11/2015

To,

Ms. Priyanka Bhambere

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an Asst.Professor (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 01/11/2015 on following terms and conditions.

1. Your appointment is purely on Temporary basis and from 01/11/2015 To till further Notice.
2. Your appointment is subject to approval of University of Mumbai.
3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
4. During the period you will not be entitled for any benefits or privileges as received by the permanent staff members of your category and/or claim for permanency.
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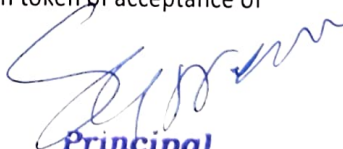
Website: [www.shmdegrecollege.in](http://www.shmdegrecollege.in)

9. Your appointment will be effective from date of joining.
10. You will be required to perform any other relevant and necessary duties as assigned by your superiors.
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Note: This appointment letter is subject to renewed in every new academic year till resignation

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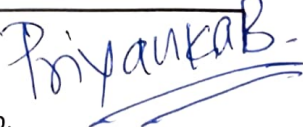


  
**Principal**  
(S.E.S) Swami Hansmuni Maharaj  
Degree College of Commerce  
Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no.

SHM/112/2015-16 dated 01/11/2015. I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining from 01/11/2015

  
**Priyanka B.**



**SINDHU EDUCATION SOCIETY'S**  
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Website: [www.shmdegreecollege.in](http://www.shmdegreecollege.in)

Ref. No.: SHM/FS/2017-18

Date: 01/08/2017

To,

Ms. Bhavna Chhabria

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an Asst. Professor (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 01/08/2017 on following terms and conditions.

1. Your appointment is purely on Temporary basis and from 01/08/2017 To till further Notice.
2. Your appointment is subject to approval of University of Mumbai.
3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
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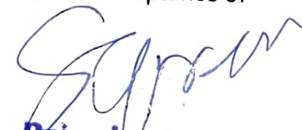
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**Principal**  
**(SES) Swami Hansmuni Maharaj**  
**Degree College of Commerce**  
**Ulhasnagar-421 004**

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no.

SHM/75/2017-18 dated 01/08/2017 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining from 01/08/2017







**SINDHU EDUCATION SOCIETY'S**  
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Website: [www.shmdegreecollege.in](http://www.shmdegreecollege.in)

Ref. No.: SHM/341/2018-19

Date: 01/06/2018

To,

Ms. Karuna Tejwani

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an Asst.Professor (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 01/06/2018 on following terms and conditions.

1. Your appointment is purely on Temporary basis and from 01/06/2018.  
To till further Notice.
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7. The salary shall be paid to you on consolidated basis as per the Directions/decision of the Management.
8. You are required to disclose your appointment/engagement/work of any nature, whether part time/full time/CHB/ classes etc. in any other institute. Or if you join the same at later stage you will have to seek permission of the management for the same.



**SINDHU EDUCATION SOCIETY'S**  
**(S.E.S) SWAMI HANSMUNI MAHARAJ**  
**DEGREE COLLEGE OF COMMERCE**

Netaji Chowk, Opp. Dena Bank, Ulhasnagar-421 004, Dist. Thane

(Maharashtra), Ph-0251-2527973

E-mail: [shmdegreecollege@gmail.com](mailto:shmdegreecollege@gmail.com)

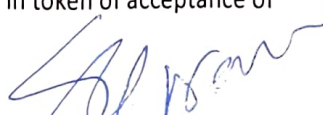
Website: [www.shmdegreecollege.in](http://www.shmdegreecollege.in)

9. Your appointment will be effective from date of joining.
10. You will be required to perform any other relevant and necessary duties as assigned by your superiors.
11. On joining you shall produce authentic proof regarding date of birth, qualifications, experience, discharge certificate from your present employer, Medical fitness certificate and your proof of your residential address and three copies of recent photographs.
12. On appointment you are required to submit your original documents of Graduation/Post Graduation Level, along with training qualifications. The same are returnable on termination of service or resignation or on completion of Probation period.
13. If financial or accounting responsibility you are required to discharge the same honestly and at the time of leaving the job or completion of tenure you are required to handover the same to the next incharge person.
14. Subject to the spirit of different provisions specified herein, the services can be terminated by the Management without any notice and without any compensation in lieu of such notice, in any of the following events, namely:
  - a. Any act of dishonesty, fraud, disobedience, insubordination, irregularity in attendance, misconduct or incompetency in discharge of duties.
  - b. You are declared as bankrupt or declared by the court as guilty of any criminal offence.
  - c. Any act of sexual harassment, assault to other colleagues or student etc.
  - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

Note: This appointment letter is subject to renewed in every new academic year till resignation

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of above terms and conditions of your appointment.

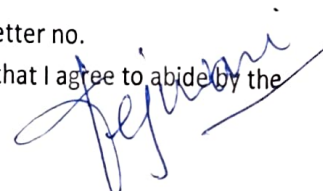


  
**Principal**  
(S.E.S) Swami Hansmuni Maharaj  
Degree College of Commerce  
Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no.

SHM/34/2018-19 dated 01/06/2018 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining from 01/06/2018





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Website: [www.shmdegreecollege.in](http://www.shmdegreecollege.in)

Ref. No.: SHM/342/2018-19

Date: 01/06/2018

To,

Ms. Komal Kamra

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an **Asst. Professor** (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 01/06/2018 on following terms and conditions.

1. Your appointment is purely on Temporary basis and from 01/06/2018 To till further Notice.
2. Your appointment is subject to approval of University of Mumbai.
3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
4. During the period you will not be entitled for any benefits or privileges as received by the permanent staff members of your category and/or claim for permanency.
5. You will be entitled to avail leave as per the existing rules applicable to you, which the management has right to amend from time to time.
6. Your services will be governed by the provisions of Rules of (SES) Swami Hansmuni Maharaj degree college of Commerce Prevailing at present and as may be revised from time to time. (By the provisions of the University of Mumbai and University Grant Commission, including Manuals. Ordinances, regulations and rules of the same for the time being in force.)
7. The salary shall be paid to you on consolidated basis as per the Directions/decision of the Management.
8. You are required to disclose your appointment/engagement/work of any nature, whether part time/full time/CHB/ classes etc. in any other institute. Or if you join the same at later stage you will have to seek permission of the management for the same.



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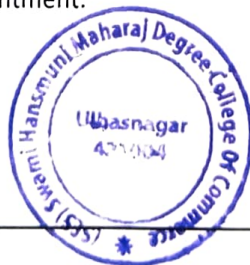
E-mail: [shmdegreecollege@gmail.com](mailto:shmdegreecollege@gmail.com)

Website: [www.shmdegreecollege.in](http://www.shmdegreecollege.in)

9. Your appointment will be effective from date of joining.
10. You will be required to perform any other relevant and necessary duties as assigned by your superiors.
11. On joining you shall produce authentic proof regarding date of birth, qualifications, experience, discharge certificate from your present employer, Medical fitness certificate and your proof of your residential address and three copies of recent photographs.
12. On appointment you are required to submit your original documents of Graduation/Post Graduation Level, along with training qualifications. The same are returnable on termination of service or resignation or on completion of Probation period.
13. If financial or accounting responsibility you are required to discharge the same honestly and at the time of leaving the job or completion of tenure you are required to handover the same to the next incharge person.
14. Subject to the spirit of different provisions specified herein, the services can be terminated by the Management without any notice and without any compensation in lieu of such notice, in any of the following events, namely:
  - a. Any act of dishonesty, fraud, disobedience, insubordination, irregularity in attendance, misconduct or incompetency in discharge of duties.
  - b. You are declared as bankrupt or declared by the court as guilty of any criminal offence.
  - c. Any act of sexual harassment, assault to other colleagues or student etc.
  - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

Note: This appointment letter is subject to renewed in every new academic year till resignation

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of above terms and conditions of your appointment.



*Supreme*  
**Principal**  
**(S.E.S) Swami Hansmuni Maharaj**  
**Degree College of Commerce**  
**Ulhasnagar-421 004.**

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no.

SHM/342/2018-19 dated 01/06/2018 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining from 01/06/2018

*Komant*



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[www.shmdegreecollege.in](http://www.shmdegreecollege.in)

Website:

Ref. No.: SHM/04/2017-18

Date: 19/06/2017

To,  
Ms. Anju Chhabria

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an **Asst.Professor (SES)** Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 19/06/2017 on following terms and conditions.

1. Your appointment is purely on Temporary basis and from 19/06/2017 To till further Notice.
2. Your appointment is subject to approval of University of Mumbai.
3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
4. During the period you will not be entitled for any benefits or privileges as received by the permanent staff members of your category and/or claim for permanency.
5. You will be entitled to avail leave as per the existing rules applicable to you, which the management has right to amend from time to time.
6. Your services will be governed by the provisions of Rules of (SES) Swami Hansmuni Maharaj degree college of Commerce Prevailing at present and as may be revised from time to time. (By the provisions of the University of Mumbai and University Grant Commission, including Manuals, Ordinances, regulations and rules of the same for the time being in force.)
7. The salary shall be paid to you on consolidated basis as per the Directions/decision of the Management.
8. You are required to disclose your appointment/engagement/work of any nature, whether part time/full time/CHB/ classes etc. in any other institute. Or if you join the same at later stage you will have to seek permission of the management for the same.
9. Your appointment will be effective from date of joining.



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Website:

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10. You will be required to perform any other relevant and necessary duties as assigned by your superiors.
11. On joining you shall produce authentic proof regarding date of birth, qualifications, experience, discharge certificate from your present employer, Medical fitness certificate and your proof of your residential address and three copies of recent photographs.
12. On appointment you are required to submit your original documents of Graduation/Post Graduation Level, along with training qualifications. The same are returnable on termination of service or resignation or on completion of Probation period.
13. If financial or accounting responsibility you are required to discharge the same honestly and at the time of leaving the job or completion of tenure you are required to handover the same to the next incharge person.
14. Subject to the spirit of different provisions specified herein, the services can be terminated by the Management without any notice and without any compensation in lieu of such notice, in any of the following events, namely:
  - a. Any act of dishonesty, fraud, disobedience, insubordination, irregularity in attendance, misconduct or incompetency in discharge of duties.
  - b. You are declared as bankrupt or declared by the court as guilty of any criminal offence.
  - c. Any act of sexual harassment, assault to other colleagues or student etc.
  - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

Note: This appointment letter is subject to renewed in every new academic year till resignation

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of above terms and conditions of your appointment.



  
**Principal**  
(S.E.S) Swami Hansmuni Maharaj  
Degree College of Commerce  
Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. SM14/04/2017-18 dated 19/06/2017 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining from 19/06/2017



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Website: [www.shmdegreecollege.in](http://www.shmdegreecollege.in)

Ref. No.: SHM/595/2018-19.

Date: 01-02-2019.

To,

Ms. Neelam Galani

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an Asst. Professor (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 01/02/2019 on following terms and conditions.

1. Your appointment is purely on Temporary basis and from 01/02/2019 To till further Notice.
2. Your appointment is subject to approval of University of Mumbai.
3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
4. During the period you will not be entitled for any benefits or privileges as received by the permanent staff members of your category and/or claim for permanency.
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*Kiran*  
Principal  
(SES) Swami Hansmuni Maharaj  
Degree College of Commerce  
Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no.

SHM/595/2018-19 dated 01-02-2019 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining from 01-02-2019.

*[Signature]*