

(Registered Under the Mumbai Public Trust Act, 1950)
Reg. No. F-27 (Thane)

Head Office: (S. E. S.) Swami Hansmuni Maharaj Degree College of Commerce, Ulhasnagar - 421004.

Ref. SES 00 443 18

Date: - 02" July 2018

To,

Dr. Kiran Chimnani

Sub: Appointment as an I/C Principal

Respected Madam,

With reference to your acceptance of offer letter for the post of an I/C Principal\_(SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from <u>07/02/2018</u> on following terms and conditions.

- Your appointment is purely on Temporary basis and from <u>07/02/2018</u>
   To till further Notice.
- 2. Your appointment is subject to approval of University of Mumbai.
- Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
- 4. During the period you will not be entitled for any benefits or privileges as received by the permanent staff members of your category and/or claim for permanency.
- You will be entitled to avail leave as per the existing rules applicable to you, which the management has right to amend from time to time.
- 6. Your services will be governed by the provisions of Rules of (SES) Swami Hansmuni Maharaj degree college of Commerce Prevailing at present and as may be revised from time to time. (By the provisions of the University of Mumbai and University Grant Commission, including Manuals. Ordinances, regulations and rules of the same for the time being in force.)
- The salary shall be paid to you on consolidated basis as per the Directions/decision of the Management.
- 8. You are required to disclose your appointment/engagement/work of any nature, whether part time/full time/CHB/ classes etc. in any other institute. Or if you join the same at later stage you will have to seek permission of the management for the same.
- 9. Your appointment will be effective from date of joining.
- 10. You will be required to perform any other relevant and necessary duties as assigned by your superiors.



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Reg. No. F-27 (Thane)

Head Office: (S. E. S.) Swami Hansmuni Maharaj Degree College of Commerce, Ulhasnagar - 421004.

#### Ref.

- 11. On joining you shall produce authentic proof regarding date of birth, qualifications, experience, discharge certificate from your present employer, Medical fitness certificate and your proof of your residential address and three copies of recent photographs.
- 12. On appointment you are required to submit your original documents of Graduation/Post Graduation Level, along with training qualifications. The same are returnable on termination of service or resignation or on completion of Probation period.
- 13. If financial or accounting responsibility you are required to discharge the same honestly and at the time of leaving the job or completion of tenure you are required to handover the same to the next incharge person.
- 14. Subject to the spirit of different provisions specified herein, the services can be terminated by the Management without any notice and without any compensation in lieu of such notice, in any of the following events, namely:
  - Any act of dishonesty, fraud, disobedience, insubordination, irregularity in attendance, misconduct or incompetency in discharge of duties.
  - b. You are declared as bankrupt or declared by the court as guilty of any criminal offence.
  - c. Any act of sexual harassment, assault to other colleagues or student etc.
  - d. You are found physically or mentally unfit. You are absent for long time due to any disability

Note: This appointment letter is subject to renewed in every new academic year till resignation

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of above terms and conditions of your appointment

SECRETARY
SINDHU EDUCATION SOCIETY
ULHASMAGAR-421002.

Respected Madam,

I have received offer of appointment for the post of I/c Principal vide your letter no. abide by the terms and conditions mentioned therein, Accordingly, I am joining form 02 05 2018

war.



### (S.E.S) SWAMI HANSMUNI MAHARAJ

### DEGREE COLLEGE OF COMMERCE

Netaji Chowk, Opp. Dena Bank, Ulhasnagar-421 004, Dist. Thane

(Maharashtra), Ph-0251-2527973

E-mail: <a href="mailto:shmdegreecollege@gmail.com">shmdegreecollege@gmail.com</a>

Website: www.shmdegreecollege.in

Ref. No.: SH14/23/2011-12

Date: 16/06/2011

To,

Ms Komal Bodhwani

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an <u>Asst.Professor</u> for (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from <u>16/06/2011</u> on following terms and conditions.

- 1. Your appointment is purely on Temporary basis and from  $\underline{16/06/2011}$  To till further Notice.
- 2. Your appointment is subject to approval of University of Mumbai.
- 3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
- 4. During the period you will not be entitled for any benefits or privileges as received by the permanent staff members of your category and/or claim for permanency.
- 5. You will be entitled to avail leave as per the existing rules applicable to you, which the management has right to amend from time to time.
- 6. Your services will be governed by the provisions of Rules of (SES) Swami Hansmuni Maharaj degree college of Commerce Prevailing at present and as may be revised from time to time. (By the provisions of the University of Mumbai and University Grant Commission, including Manuals. Ordinances, regulations and rules of the same for the time being in force.)
- 7. The salary shall be paid to you on consolidated basis as per the Directions/decision of the Management.

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#### SINDHU EDUCATION SOCIETY'S

### (S.E.S) SWAMI HANSMUNI MAHARAJ DEGREE COLLEGE OF COMMERCE

Netaji Chowk, Opp. Dena Bank, Ulhasnagar-421 004, Dist. Thane

(Maharashtra), Ph-0251-2527973

E-mail: <a href="mailto:shmdegreecollege@gmail.com">shmdegreecollege@gmail.com</a>

Website: www.shmdegreecollege.in

- 8. You are required to disclose your appointment/engagement/work of any nature, whether part time/full time/CHB/ classes etc. in any other institute. Or if you join the same at later stage you will have to seek permission of the management for the same.
- 9. Your appointment will be effective from date of joining.
- 10. You will be required to perform any other relevant and necessary duties as assigned by your superiors.
- 11. On joining you shall produce authentic proof regarding date of birth, qualifications, experience, discharge certificate from your present employer, Medical fitness certificate and your proof of your residential address and three copies of recent photographs.
- 12. On appointment you are required to submit your original documents of Graduation/Post Graduation Level, along with training qualifications. The same are returnable on termination of service or resignation or on completion of Probation period.
- 13. If financial or accounting responsibility you are required to discharge the same honestly and at the time of leaving the job or completion of tenure you are required to handover the same to the next incharge person.
- 14. Subject to the spirit of different provisions specified herein, the services can be terminated by the Management without any notice and without any compensation in lieu of such notice, in any of the following events, namely:
  - a. Any act of dishonesty, fraud, disobedience, insubordination, irregularity in attendance, misconduct or incompetency in discharge of duties.
  - b. You are declared as bankrupt or declared by the court as guilty of any criminal offence.
  - c. Any act of sexual harassment, assault to other colleagues or student etc.
  - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

Note: This appointment letter is subject to renewed in every new academic year till resignation

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of

above terms and conditions of your appointment.

Principal
(SES) Swami Hansmuni Maharai
Degree College of Comme
Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no.

SHM 23 2011-12 dated 16 06 2011 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining form 16 06 201



## SINDHU EDUCATION SOCIETY'S (S.E.S) SWAMI HANSMUNI MAHARAJ DEGREE COLLEGE OF COMMERCE

Netaji Chowk, Opp. Dena Bank, Ulhasnagar-421 004, Dist. Thane

(Maharashtra), Ph-0251-2527973

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E-mail: <a href="mailto:shmdegreecollege@gmail.com">shmdegreecollege@gmail.com</a> Website:	www.shmdegreecollege.in

Ref. No.: SHM 24 2011-12 Date: 16)06)2011

To,

Ms Vandana Kodwani

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an <u>Asst.Professor</u> for (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 16/06/2011 on following terms and conditions.

- 1. Your appointment is purely on Temporary basis and from <a href="16/06/2011">16/06/2011</a> To till further Notice.
- 2. Your appointment is subject to approval of University of Mumbai.
- 3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
- 4. During the period you will not be entitled for any benefits or privileges as received by the permanent staff members of your category and/or claim for permanency.
- 5. You will be entitled to avail leave as per the existing rules applicable to you, which the management has right to amend from time to time.
- 6. Your services will be governed by the provisions of Rules of (SES) Swami Hansmuni Maharaj degree college of Commerce Prevailing at present and as may be revised from time to time. (By the provisions of the University of Mumbai and University Grant Commission, including Manuals. Ordinances, regulations and rules of the same for the time being in force.)
- 7. The salary shall be paid to you on consolidated basis as per the Directions/decision of the Management.
- 8. You are required to disclose your appointment/engagement/work of any nature, whether part time/full time/CHB/ classes etc. in any other institute. Or if you join the same at later stage you will have to seek permission of the management for the same.
- 9. Your appointment will be effective from date of joining.



### (S.E.S) SWAMI HANSMUNI MAHARAJ

DEGREE COLLEGE OF COMMERCE Netaji Chowk, Opp. Dena Bank, Ulhasnagar-421 004, Dist. Thane

(Maharashtra), Ph-0251-2527973

E-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

- 10. You will be required to perform any other relevant and necessary duties as assigned by your superiors.
- 11. On joining you shall produce authentic proof regarding date of birth, qualifications, experience, discharge certificate from your present employer, Medical fitness certificate and your proof of your residential address and three copies of recent photographs.
- 12. On appointment you are required to submit your original documents of Graduation/Post Graduation Level, along with training qualifications. The same are returnable on termination of service or resignation or on completion of Probation period.
- 13. If financial or accounting responsibility you are required to discharge the same honestly and at the time of leaving the job or completion of tenure you are required to handover the same to the next incharge person.
- 14. Subject to the spirit of different provisions specified herein, the services can be terminated by the Management without any notice and without any compensation in lieu of such notice, in any of the following events, namely:
  - a. Any act of dishonesty, fraud, disobedience, insubordination, irregularity in attendance, misconduct or incompetency in discharge of duties.
  - You are declared as bankrupt or declared by the court as guilty of any criminal offence.
  - Any act of sexual harassment, assault to other colleagues or student etc.
  - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

Note: This appointment letter is subject to renewed in every new academic year till resignation

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of

above terms and conditions of your appointment.

Degree College of Commerce Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no.

SHIM 24) 2011-12 dated 16/06/2011 I hereby accept the said offer and confirm that I agree to abide by the

terms and conditions mentioned therein, Accordingly, I am joining form 16/06/2011



### SINDHU EDUCATION SOCIETY'S (S.E.S) SWAMI HANSMUNI MAHARAJ

#### DEGREE COLLEGE OF COMMERCE

Netaji Chowk, Opp. Dena Bank, Ulhasnagar-421 004, Dist. Thane

(Maharashtra), Ph-0251-2527973

E-mail: <u>shmdegreeco</u> l	lege@gmail.com
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Website: www.shmdegreecollege.in

Ref. No.: SHIM 02/2017-18

Date: 13/06/2017

To,

Ms Hinal Gangaramani

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an <u>Asst.Professor</u> for (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 13/06/2017 on following terms and conditions.

- 1. Your appointment is purely on Temporary basis and from 13/06/2017 To till further Notice.
- 2. Your appointment is subject to approval of University of Mumbai.
- 3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
- 4. During the period you will not be entitled for any benefits or privileges as received by the permanent staff members of your category and/or claim for permanency.
- 5. You will be entitled to avail leave as per the existing rules applicable to you, which the management has right to amend from time to time.
- 6. Your services will be governed by the provisions of Rules of (SES) Swami Hansmuni Maharaj degree college of Commerce Prevailing at present and as may be revised from time to time. (By the provisions of the University of Mumbai and University Grant Commission, including Manuals. Ordinances, regulations and rules of the same for the time being in force.)
- 7. The salary shall be paid to you on consolidated basis as per the Directions/decision of the Management.
- 8. You are required to disclose your appointment/engagement/work of any nature, whether part time/full time/CHB/ classes etc. in any other institute. Or if you join the same at later stage you will have to seek permission of the management for the same.



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#### DEGREE COLLEGE OF COMMERCE

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(Maharashtra), Ph-0251-2527973

E-mail: <a href="mailto:shmdegreecollege@gmail.com">shmdegreecollege@gmail.com</a>

Website: www.shmdegreecollege.in

- 9. Your appointment will be effective from date of joining.
- 10. You will be required to perform any other relevant and necessary duties as assigned by your superiors.
- 11. On joining you shall produce authentic proof regarding date of birth, qualifications, experience, discharge certificate from your present employer, Medical fitness certificate and your proof of your residential address and three copies of recent photographs.
- 12. On appointment you are required to submit your original documents of Graduation/Post Graduation Level, along with training qualifications. The same are returnable on termination of service or resignation or on completion of Probation period.
- 13. If financial or accounting responsibility you are required to discharge the same honestly and at the time of leaving the job or completion of tenure you are required to handover the same to the next incharge person.
- 14. Subject to the spirit of different provisions specified herein, the services can be terminated by the Management without any notice and without any compensation in lieu of such notice, in any of the following events, namely:
  - a. Any act of dishonesty, fraud, disobedience, insubordination, irregularity in attendance, misconduct or incompetency in discharge of duties.
  - b. You are declared as bankrupt or declared by the court as guilty of any criminal offence.
  - c. Any act of sexual harassment, assault to other colleagues or student etc.
  - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

Note: This appointment letter is subject to renewed in every new academic year till resignation

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of

above terms and conditions of your appointment.

SES) Swami Hansmuni Mahara Degree College of Commerce

Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no.

SHM 02 2017 Page 18 dated 13 0 0 12017 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining form 13 06/2017



### (S.E.S) SWAMI HANSMUNI MAHARAJ

### DEGREE COLLEGE OF COMMERCE

Netaji Chowk, Opp. Dena Bank, Ulhasnagar-421 004, Dist. Thane

(Maharashtra), Ph-0251-2527973

E-mail: <u>shmdegreecollege@gmail.com</u>

Ref. No.: SHIY /04/2015-16

Website: www.shmdegreecollege.in

Date: 01/07/2015

To,

Mr. Ninad Kasale

Sub: Appointment as an Assistant Professor

Respected Sir,

With reference to your acceptance of offer letter for the post of an <u>Asst.Professor</u> for (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from <u>01/07/2015</u> on following terms and conditions.

- 1. Your appointment is purely on Temporary basis and from <u>01/07/2015</u>
  To till further Notice.
- 2. Your appointment is subject to approval of University of Mumbai.
- 3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
- 4. During the period you will not be entitled for any benefits or privileges as received by the permanent staff members of your category and/or claim for permanency.
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  - b. You are declared as bankrupt or declared by the court as guilty of any criminal offence.
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Note: This appointment letter is subject to renewed in every new academic year till resignation

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of

above terms and conditions of your appointment.

SES) Swami Hansmuni Mahar Degree College of Commerce Ulhaspage

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Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no.

SMM/06/2015-16 dated 01/07/2015 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining form 01/07/2015



### SINDHU EDUCATION SOCIETY'S (S.E.S) SWAMI HANSMUNI MAHARAJ

#### DEGREE COLLEGE OF COMMERCE

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E-mail: shmdegreecollege@gmail.com

E-mail: <a href="mailto:shmdegreecollege@gmail.com">shmdegreecollege@gmail.com</a>	Website: www.shmdegreecollege.in	
Ref. No.: SI-1 N 341/2018-19	Date: 01 06 2018	

To,

Ms. Karuna Tejwani

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an Asst.Professor (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from 01/06/2018 on following terms and conditions.

- 1. Your appointment is purely on Temporary basis and from <u>01/06/2018</u>. To till further Notice.
- 2. Your appointment is subject to approval of University of Mumbai.
- 3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
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#### SINDHU EDUCATION SOCIETY'S

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#### DEGREE COLLEGE OF COMMERCE

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Website: www.shmdegreecollege.in

- 9. Your appointment will be effective from date of joining.
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  - a. Any act of dishonesty, fraud, disobedience, insubordination, irregularity in attendance, misconduct or incompetency in discharge of duties.
  - b. You are declared as bankrupt or declared by the court as guilty of any criminal offence.
  - c. Any act of sexual harassment, assault to other colleagues or student etc.
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Note: This appointment letter is subject to renewed in every new academic year till resignation

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of

above terms and conditions of your appointment.

Principal

SES) Swami Hansmuni Mahara Degree College of Commerce

Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no.

SMM/34/2018-19 dated 01/06/2018 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining form 01/06/2019



### (S.E.S) SWAMI HANSMUNI MAHARAJ

### DEGREE COLLEGE OF COMMERCE

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(Maharashtra), Ph-0251-2527973

E-mail: <u>shmdegreecol</u>	lege@gmail.com
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Website: www.shmdegreecollege.in

Ref. No.: 5 HH 9 70 A 2019-20.

Date: 01-02-20201

Τo,

Ms. Anika Valecha

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an <u>Asst.Professor</u> (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from <u>01/02/2020</u> on following terms and conditions.

- 1. Your appointment is purely on Temporary basis and from 01/02/2020 To till further Notice.
- 2. Your appointment is subject to approval of University of Mumbai.
- 3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
- 4. During the period you will not be entitled for any benefits or privileges as received by the permanent staff members of your category and/or claim for permanency.
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- 7. The salary shall be paid to you on consolidated basis as per the Directions/decision of the Management.
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Website: www.shmdegreecollege.in

- 9. Your appointment will be effective from date of joining.
- 10. You will be required to perform any other relevant and necessary duties as assigned by your superiors.
- 11. On joining you shall produce authentic proof regarding date of birth, qualifications, experience, discharge certificate from your present employer, Medical fitness certificate and your proof of your residential address and three copies of recent photographs.
- 12. On appointment you are required to submit your original documents of Graduation/Post Graduation Level, along with training qualifications. The same are returnable on termination of service or resignation or on completion of Probation period.
- 13. If financial or accounting responsibility you are required to discharge the same honestly and at the time of leaving the job or completion of tenure you are required to handover the same to the next incharge person.
- 14. Subject to the spirit of different provisions specified herein, the services can be terminated by the Management without any notice and without any compensation in lieu of such notice, in any of the following events, namely:
  - a. Any act of dishonesty, fraud, disobedience, insubordination, irregularity in attendance, misconduct or incompetency in discharge of duties.
  - b. You are declared as bankrupt or declared by the court as guilty of any criminal offence.
  - c. Any act of sexual harassment, assault to other colleagues or student etc.
  - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

Note: This appointment letter is subject to renewed in every new academic year till resignation

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of above terms and conditions of your appointment ataj Degree

Degree College of Commerce Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. SHH 970 A 2019-20 dated 01-02-2020 I hereby accept the said offer and confirm that I agree to abide terms and conditions mentioned therein, Accordingly, I am joining form 61-02-2020.



### SINDHU EDUCATION SOCIETY'S (S.E.S) SWAMI HANSMUNI MAHARAJ

### DEGREE COLLEGE OF COMMERCE

Netaji Chowk, Opp. Dena Bank, Ulhasnagar-421 004, Dist. Thane

(Maharashtra), Ph-0251-2527973

E-man: <u>snmdegreecollege@gmail.com</u>	Website: www.shmdegreecollege.in
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Ref. No.: 5HM 970B 2019-20

Date: 01 -02-2020

To,

Ms. Yuvika Devnani

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an <u>Asst.Professor</u> (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from <u>01/02/2020</u> on following terms and conditions.

- 1. Your appointment is purely on Temporary basis and from  $\underline{01/02/2020}$  To till further Notice.
- 2. Your appointment is subject to approval of University of Mumbai.
- 3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
- 4. During the period you will not be entitled for any benefits or privileges as received by the permanent staff members of your category and/or claim for permanency.
- 5. You will be entitled to avail leave as per the existing rules applicable to you, which the management has right to amend from time to time.
- 6. Your services will be governed by the provisions of Rules of (SES) Swami Hansmuni Maharaj degree college of Commerce Prevailing at present and as may be revised from time to time. (By the provisions of the University of the time being in force.)
- 7. The salary shall be paid to you on consolidated basis as per the Directions/decision of the Management.
- 8. You are required to disclose your appointment/engagement/work of any nature, whether part time/full permission of the management for the same.



### SINDHU EDUCATION SOCIETY'S (S.E.S) SWAMI HANSMUNI MAHARAJ DEGREE COLLEGE OF COMMERCE

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(Maharashtra), Ph-0251-2527973

E-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

- 9. Your appointment will be effective from date of joining.
- 10. You will be required to perform any other relevant and necessary duties as assigned by your superiors.
- 11. On joining you shall produce authentic proof regarding date of birth, qualifications, experience, discharge certificate from your present employer, Medical fitness certificate and your proof of your residential address and three copies of recent photographs.
- 12. On appointment you are required to submit your original documents of Graduation/Post Graduation Level, along with training qualifications. The same are returnable on termination of service or resignation or on completion of Probation period.
- 13. If financial or accounting responsibility you are required to discharge the same honestly and at the time of leaving the job or completion of tenure you are required to handover the same to the next incharge person.
- 14. Subject to the spirit of different provisions specified herein, the services can be terminated by the Management without any notice and without any compensation in lieu of such notice, in any of the following events, namely:
  - a. Any act of dishonesty, fraud, disobedience, insubordination, irregularity in attendance, misconduct or incompetency in discharge of duties.
  - b. You are declared as bankrupt or declared by the court as guilty of any criminal offence.
  - c. Any act of sexual harassment, assault to other colleagues or student etc.
  - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

Note: This appointment letter is subject to renewed in every new academic year till resignation

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of above terms and conditions of your appointment

(SES) Swami Hansmuni Maharaj Degree College of Commerce

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. I hereby accept the said offer and confirm that I agree to abide by the sand conditions mentioned therein, Accordingly, I am joining form of -02-2020 terms and conditions mentioned therein, Accordingly, I am joining form 01-02-020



### (S.E.S) SWAMI HANSMUNI MAHARAJ DEGREE COLLEGE OF COMMERCE

Netaji Chowk, Opp. Dena Bank, Ulhasnagar-421 004, Dist. Thane (Maharashtra), Ph-9359676772

E-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

Ref. No.: SHM	992F/	2020-21

Date: <u>05 -0</u> 7-2020

To,

Ms. Riddhi Aswani

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an <u>Asst.Professor</u> (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from <u>05/07/2020</u> on following terms and conditions.

- 1. Your appointment is purely on Temporary basis and from <u>05/07/2020</u> To till further Notice.
- 2. Your appointment is subject to approval of University of Mumbai.
- 3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
- 4. During the period you will not be entitled for any benefits or privileges as received by the permanent staff members of your category and/or claim for permanency.
- 5. You will be entitled to avail leave as per the existing rules applicable to you, which the management has right to amend from time to time.
- 6. Your services will be governed by the provisions of Rules of (SES) Swami Hansmuni Maharaj degree college of Commerce Prevailing at present and as may be revised from time to time. (By the provisions of the University of Mumbai and University Grant Commission, including Manuals. Ordinances, regulations and rules of the same for the time being in force.)
- 7. The salary shall be paid to you on consolidated basis as per the Directions/decision of the Management.
- 8. You are required to disclose your appointment/engagement/work of any nature, whether part time/full time/CHB/ classes etc. in any other institute. Or if you join the same at later stage you will have to seek permission of the management for the same.

### (S.E.S) SWAMI HANSMUNI MAHARAJ

#### DEGREE COLLEGE OF COMMERCE

Netaji Chowk, Opp. Dena Bank, Ulhasnagar-421 004, Dist. Thane (Maharashtra), Ph-9359676772

E-mail: <a href="mailto:shmdegreecollege@gmail.com">shmdegreecollege@gmail.com</a>

Website: www.shmdegreecollege.in

- 9. Your appointment will be effective from date of joining.
- 10. You will be required to perform any other relevant and necessary duties as assigned by your superiors.
- 11. On joining you shall produce authentic proof regarding date of birth, qualifications, experience, discharge certificate from your present employer, Medical fitness certificate and your proof of your residential address and three copies of recent photographs.
- 12. On appointment you are required to submit your original documents of Graduation/Post Graduation Level, along with training qualifications. The same are returnable on termination of service or resignation or on completion of Probation period.
- 13. If financial or accounting responsibility you are required to discharge the same honestly and at the time of leaving the job or completion of tenure you are required to handover the same to the next incharge person.
- 14. Subject to the spirit of different provisions specified herein, the services can be terminated by the Management without any notice and without any compensation in lieu of such notice, in any of the following events, namely:
  - a. Any act of dishonesty, fraud, disobedience, insubordination, irregularity in attendance, misconduct or incompetency in discharge of duties.
  - b. You are declared as bankrupt or declared by the court as guilty of any criminal offence.
  - c. Any act of sexual harassment, assault to other colleagues or student etc.
  - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

Note: This appointment letter is subject to renewed in every new academic year till resignation

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of

above terms and conditions of your appoints

Degree College of Commerce

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. 2020-2dated 05-07-2020. I hereby accept the said offer and confirm that I agree to abide by the jda Thi terms and conditions mentioned therein, Accordingly, I am joining form o5-0국 - 2020 ·



### (S.E.S) SWAMI HANSMUNI MAHARAJ DEGREE COLLEGE OF COMMERCE

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E-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

Ref. No.: 5HH 992 A/2020-21

Date: 05-04-2020

To,

Ms. Laveena Bhatia

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an <u>Asst.Professor</u> (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from <u>05/07/2020</u> on following terms and conditions.

- 1. Your appointment is purely on Temporary basis and from <u>05/07/2020</u> To till further Notice.
- 2. Your appointment is subject to approval of University of Mumbai.
- 3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
- 4. During the period you will not be entitled for any benefits or privileges as received by the permanent staff members of your category and/or claim for permanency.
- 5. You will be entitled to avail leave as per the existing rules applicable to you, which the management has right to amend from time to time.
- 6. Your services will be governed by the provisions of Rules of (SES) Swami Hansmuni Maharaj degree college of Commerce Prevailing at present and as may be revised from time to time. (By the provisions of the University of Mumbai and University Grant Commission, including Manuals. Ordinances, regulations and rules of the same for the time being in force.)
- 7. The salary shall be paid to you on consolidated basis as per the Directions/decision of the Management.
- 8. You are required to disclose your appointment/engagement/work of any nature, whether part time/full time/CHB/ classes etc. in any other institute. Or if you join the same at later stage you will have to seek permission of the management for the same.

### (S.E.S) SWAMI HANSMUNI MAHARAJ DEGREE COLLEGE OF COMMERCE

Netaji Chowk, Opp. Dena Bank, Ulhasnagar-421 004, Dist. Thane (Maharashtra), Ph-9359676772

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Website: www.shmdegreecollege.in

- 9. Your appointment will be effective from date of joining.
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- 11. On joining you shall produce authentic proof regarding date of birth, qualifications, experience, discharge certificate from your present employer, Medical fitness certificate and your proof of your residential address and three copies of recent photographs.
- 12. On appointment you are required to submit your original documents of Graduation/Post Graduation Level, along with training qualifications. The same are returnable on termination of service or resignation or on completion of Probation period.
- 13. If financial or accounting responsibility you are required to discharge the same honestly and at the time of leaving the job or completion of tenure you are required to handover the same to the next incharge person.
- 14. Subject to the spirit of different provisions specified herein, the services can be terminated by the Management without any notice and without any compensation in lieu of such notice, in any of the following events, namely:
  - a. Any act of dishonesty, fraud, disobedience, insubordination, irregularity in attendance, misconduct or incompetency in discharge of duties.
  - b. You are declared as bankrupt or declared by the court as guilty of any criminal offence.
  - c. Any act of sexual harassment, assault to other colleagues or student etc.
  - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

Note: This appointment letter is subject to renewed in every new academic year till resignation

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of above terms and conditions of your appointment. uni Maharaj

Degree College of Commerce Ulhasnagar-421

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. SHM dated of - 0 - 1 - 2020 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining form 05-07-2020



# SINDHU EDUCATION SOCIETY'S (S.E.S) SWAMI HANSMUNI MAHARAJ DEGREE COLLEGE OF COMMERCE

Netaji Chowk, Opp. Dena Bank, Ulhasnagar-421 004, Dist. Thane

(Maharashtra), Ph-0251-2527973

E-mail: <a href="mailto:shmdegreecollege@gmail.com">shmdegreecollege@gmail.com</a>

Website: www.shmdegreecollege.in

Ref. No.: SHIM 02 2017-18.

Date 01 - 06-2019

To,

Mş. Hetal Uttmani

Sub: Appointment as an Assistant Professor

Respected Madam,

With reference to your acceptance of offer letter for the post of an <u>Asst.Professor</u> (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from <u>01/06/2019</u> on following terms and conditions.

- 1. Your appointment is purely on Temporary basis and from  $\underline{01/06/2019}$  To till further Notice.
- 2. Your appointment is subject to approval of University of Mumbai.
- 3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
- 4. During the period you will not be entitled for any benefits or privileges as received by the permanent staff members of your category and/or claim for permanency.
- 5. You will be entitled to avail leave as per the existing rules applicable to you, which the management has right to amend from time to time.
- 6. Your services will be governed by the provisions of Rules of (SES) Swami Hansmuni Maharaj degree college of Commerce Prevailing at present and as may be revised from time to time. (By the provisions of the University of Mumbai and University Grant Commission, including Manuals. Ordinances, regulations and rules of the same for the time being in force.)
- 7. The salary shall be paid to you on consolidated basis as per the Directions/decision of the Management.
- 8. You are required to disclose your appointment/engagement/work of any nature, whether part time/full time/CHB/ classes etc. in any other institute. Or if you join the same at later stage you will have to seek permission of the management for the same.



## SINDHU EDUCATION SOCIETY'S (S.E.S) SWAMI HANSMUNI MAHARAJ DEGREE COLLEGE OF COMMERCE

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(Maharashtra), Ph-0251-2527973

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E-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

- 9. Your appointment will be effective from date of joining.
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- 11. On joining you shall produce authentic proof regarding date of birth, qualifications, experience, discharge certificate from your present employer, Medical fitness certificate and your proof of your residential address and three copies of recent photographs.
- 12. On appointment you are required to submit your original documents of Graduation/Post Graduation Level, along with training qualifications. The same are returnable on termination of service or resignation or on completion of Probation period.
- 13. If financial or accounting responsibility you are required to discharge the same honestly and at the time of leaving the job or completion of tenure you are required to handover the same to the next incharge person.
- 14. Subject to the spirit of different provisions specified herein, the services can be terminated by the Management without any notice and without any compensation in lieu of such notice, in any of the following events, namely:
  - a. Any act of dishonesty, fraud, disobedience, insubordination, irregularity in attendance, misconduct or incompetency in discharge of duties.
  - b. You are declared as bankrupt or declared by the court as guilty of any criminal offence.
  - c. Any act of sexual harassment, assault to other colleagues or student etc.
  - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

Note: This appointment letter is subject to renewed in every new academic year till resignation

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in token of acceptance of

above terms and conditions of your appoint

Principal
(SES) Swami Hansmuni Mahara)
Degree College of Commerce
Ulhasnagar-421 004

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no.

SHH | 02 | 2013-15 | dated | 01-06-2019 | I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining form | 01-06-2019



### (S.E.S) SWAMI HANSMUNI MAHARAJ DEGREE COLLEGE OF COMMERCE

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E-mail: shmdegreecollege@gmail.com

Website: www.shmdegreecollege.in

Ref. No. SHH 992B 2020-21.

Date: 01-09-2020

To,

Mr. Athar Jamal

Sub: Appointment as an Assistant Professor

Respected Sir,

With reference to your acceptance of offer letter for the post of an <u>Asst.Professor</u> (SES) Swami Hansmuni Maharaj Degree College of Commerce, the management is pleased to appoint you as an Asst. Professor from <u>01/09/2020</u> on following terms and conditions.

- 1. Your appointment is purely on Temporary basis and from <u>01/09/2020</u> To till further Notice.
- 2. Your appointment is subject to approval of University of Mumbai.
- 3. Your services can be discontinued/terminated by giving one month's notice on either side or one month's pay in lieu of notice without assigning reason if you are found unfit for the post.
- 4. During the period you will not be entitled for any benefits or privileges as received by the permanent staff members of your category and/or claim for permanency.
- 5. You will be entitled to avail leave as per the existing rules applicable to you, which the management has right to amend from time to time.
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- 9. Your appointment will be effective from date of joining.
- 10. You will be required to perform any other relevant and necessary duties as assigned by your superiors.
- 11. On joining you shall produce authentic proof regarding date of birth, qualifications, experience, discharge certificate from your present employer, Medical fitness certificate and your proof of your residential address and three copies of recent photographs.
- 12. On appointment you are required to submit your original documents of Graduation/Post Graduation Level, along with training qualifications. The same are returnable on termination of service or resignation or on completion of Probation period.
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  - b. You are declared as bankrupt or declared by the court as guilty of any criminal offence.
  - c. Any act of sexual harassment, assault to other colleagues or student etc.
  - d. You are found physically or mentally unfit. You are absent for long time due to any disability.

Note: This appointment letter is subject to renewed in every new academic year till resignation

You are advised to acknowledge the duplicate copy of the letter by signing the undertaking in to en of acceptance of above terms and conditions of your appointment.

Principal

(SES) Swami Hansmuni Mahara

Degree College of Commerce
Ulhasnagar-421 994

Respected Madam,

I have received offer of appointment for the post of Assistant Professor vide your letter no. Shh/992 B/200-2L dated ol-09-2020 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein, Accordingly, I am joining form ol-09-2020